



CSU Bakersfield

Student Affairs

Office of Student Involvement and Leadership

Mail Stop: 56 SU
9001 Stockdale Highway
Bakersfield, California 93311-1022

(661) 654-3091
(661) 654-2174 FAX
www.csub.edu/getinvolved

Greek Relationship & Excellence Expectations acKnowledgegement Statement (GREEKS)

The relationship between California State University, Bakersfield and the fraternity and sorority system is one of mutual respect, cooperation, understanding and trust. This trust is based on mutual goals, the expectations of California State University, Bakersfield, the community, the fraternity and sorority membership and the responsibilities of each in this relationship. The university has the obligation to

1. Continue its commitment to foster the fraternity and sorority system;
2. Provide staff, leadership training and educational programming and the necessary funding for such endeavors;
3. Advocate on behalf of the fraternity and sorority community as a liaison between internal and external constituencies;
4. Provide assistance and training for the self-governance system; and
5. Provide a system of judicial review for cases that the councils feel are inappropriate for their disposition and provide a system of judicial review for offenses that might lead to suspension or revocation of university recognition.

Preamble

This statement affirms the relationship between California State University, Bakersfield and its recognized fraternities and sororities. Fraternity and sorority organizations, for the purpose of this statement, are defined as those which are social/service/fraternal rather than honorary, professional, religious or political. It is expected that fraternity and sorority organizations will respect and adhere to the values of the California State University, Bakersfield Mission Statement, Runner Source, Fraternity & Sorority Guidelines, and Student Code of Conduct.

Mission and Expectations

The university serves as the host institution to fraternity and sorority organizations by inviting them, via their local, national, or international affiliations, to establish a chapter on its campus. The university and those organizations recognize that a cooperative relationship is required in order to address and meet the following organizational expectations:

1. Commitment to the university, its Mission, Runner Source, Fraternity & Sorority Guidelines, and Student Code of Conduct.
2. Academic and intellectual achievement.
3. Service to campus and community.
4. Respect for human worth and dignity.
5. Promotion of loyalty to the university.
6. Leadership development.
7. Good interfraternal relations.
8. Responsible membership selection and education.
9. Sound financial management.
10. Adherence to all local, state, and federal laws and university policies.

Social Fraternity & Sorority Chapters Recognized by California State University, Bakersfield

<u>Organization</u>	<u>Chapter</u>	<u>Governing Body Affiliation</u>
(F) Alpha Sigma Phi – ΑΣΦ	Iota Alpha – IA	North-American Interfraternity Conference
(S) Gamma Phi Beta - ΓΦΒ	Delta Phi - ΔΦ	National Panhellenic Conference
(F) Delta Zeta Tau - ΔΖΤ		CSUB Fraternity Council
(F) Kappa Sigma - ΚΣ	Omicron Mu - OM	CSUB Fraternity Council
(S) Nu Phi Chi - ΝΦΧ		CSUB College Panhellenic
(S) Phi Sigma Sigma - ΦΣΣ	Epsilon Epsilon - EE	National Panhellenic Conference
(F) Omega Delta Phi – ΩΔΦ		North-American Interfraternity Conference

Recognition

All fraternities and sororities recognized by the university as student organizations, maintain certain rights, privileges and responsibilities. Continued recognition of a fraternity or sorority shall depend on continued compliance with the California State University, Bakersfield Mission, Runner Source, Fraternity & Sorority Guidelines, Student Code of Conduct, university policies, and all expectations and procedures described herein.

University Support

The university shall support fraternity and sorority life in the following ways:

- *Advising*
As is the case with university recognized student organizations, it is required that each fraternity and sorority organization have a faculty member or administrator as an advisor. The university will appoint a staff member from the Office of Student Involvement to serve as an advisor to the active Councils.
- *Use of Campus Facilities*
Fraternity and sorority organizations have access to campus facilities according to the guidelines within the California State University, Bakersfield Runner Source and the CSUB Policies and Procedures regarding facility use and events.
- *Recruitment Assistance*
Fraternity and sorority organizations may request recruitment assistance through the Office of Student Involvement. This may be accomplished through such programs as new student orientation, chapter or council recruitment programs and marketing endeavors.

Fraternity & Sorority Membership

All currently enrolled students of California State University, Bakersfield in good standing are eligible to join a fraternity or sorority organization. All active members must be students enrolled in the university. The university shall monitor student eligibility.

Responsibilities of Fraternity & Sorority Organizations

Fraternity and sorority organizations must follow all guidelines for student organizations in the Runner Source, in addition to the following:

- *Risk Management*
Fraternity and sorority organizations are required to maintain insurance and risk management policies that protect the university and the member organization. That is, each organization will be expected to: (a) carry insurance coverage to cover loss or damage to property owned by the organization, as well as bodily injury that results from equipment owned by the organization; and (b) provide a certificate of insurance to the university on an annual basis that names the university as additionally insured. In addition, each organization is expected to strive toward minimizing its risks and liabilities in the design and implementation of all sponsored programs and activities. A risk management plan for each organization must be reviewed with the Office of Student Involvement annually.
- *Annual Chapter Management Plan*
Each chapter must submit the items outlined in the Greek Community Standards of Excellence Checklist by the deadlines stipulated. Failure to complete and submit these items as stipulated in the Greek Community Standards of Excellence Checklist may result in educational sanctions, temporary loss of privileges, temporary loss of recognition, or revocation of charter.
- *Fiscal Management*
Each organization is expected to conduct its financial affairs responsibly; to pay its debts on time; to maintain balanced university accounts; and to maintain responsible, positive relations with campus officers and vendors.
- *Personal Conduct and Organization Social Program*
Each member of a fraternity or sorority organization is expected to behave responsibly and in compliance with the university policies, federal, state, and local laws. Each organization will be expected to develop written bylaws that include statements regarding appropriate conduct that is consistent with the university's Mission Statement, Runner Source, Fraternity & Sorority Guidelines, and Student Code of Conduct. Further, each organization will be expected to plan programs and activities that contribute to the interpersonal and social growth of its members.
- *Organizational Structure and Meetings*
Each organization is expected to annually review its written governing documents, including constitution and bylaws. Chapters are required to keep updated constitutions on file with the Office of Student Involvement and to annually register as a student organization.
- *Orientations and Conferences*
Organizations must meet the membership attendance requirements of mandatory events, orientations, and conferences hosted and/or sponsored by CSU Bakersfield including, but not limited to, Student Leadership Summit, Campus Beautification Projects, Chapter Presidents Meetings, and Greek Leadership Meetings.

Chapter Evaluations and Performance Reviews

In order to sustain the strength of the university's fraternity and sorority system and promote communication, chapter reviews will be conducted by the Office of Student Involvement annually in January, prior to the start of the spring semester.

The university will call for chapter reviews on:

1. Organizational compliance with the Office of Student Involvement
2. Academic performance by members
3. Campus and community relations & service
4. Individual member and organizational adherence to policies
5. Interfraternal relations
6. Campus participation by the organization and its individual members
7. Alumni participation and advising
8. Individual leadership development
9. Risk management

Reviews will focus on each organization's compliance with university policies and procedures, giving specific attention to the organization's performance within the Chapter Excellence Program. The leadership of each chapter will meet with the Office of Student Involvement to review the organization's performance. The goal of the annual review meeting is to (1) discuss the success of the previous award year and areas for improvement, (2) review the Greek Relationship and Excellence Expectations acKnowledge Statement (GREEKS), (3) review the upcoming award year, (4) train student leaders on form submission for the Chapter Excellence Program, and (5) enrich the relationship among student leaders, university staff, faculty advisors, and alumni advisors.

Each organization will be assigned to one of the following categories congruent with the results of their annual review: (when deficiencies are determined, the chapter will have a designated time frame to prepare an action plan to come into compliance with the standard)

Chapter Excellence:

1. Chapters must meet all categories of *Chapter Honors* and *Full Recognition* in order to be eligible for *Chapter Excellence*.
2. The chapter has exceeded the expectation of the university and the fraternity and sorority system with regard to the standards of fraternities and sororities and has been awarded the President's Award.
3. The Chapter has sent members to attend at least three leadership programs or educational program during the award period (i.e. Convention, regional programs, and/or leadership programs hosted by the university).
4. Chapters must have sent out at least one newsletter during the award period to their respective alumni.
5. Chapters must exceed the all-men's/women's GPA (whichever is appropriate) and the all-fraternity/sorority GPA (whichever is appropriate). Academic achievements will be assessed on a cumulative basis at the conclusion of the fall semester.

Chapter Honors:

1. Chapters must meet all categories of *Full Recognition* in order to be eligible for *Chapter Honors*.
2. The chapter has exceeded the expectation of the university and the fraternity and sorority system with regard to the standards of fraternities and sororities and has been awarded the President's Award or the Gold Circle Award.
3. The Chapter has sent members to attend at least two leadership programs or educational program during the award period (i.e. Convention, regional programs, and/or leadership programs hosted by the university).
4. Chapters must exceed the all-men's/women's GPA (whichever is appropriate) and the all-fraternity/sorority GPA (whichever is appropriate). Academic achievements will be assessed on a cumulative basis at the conclusion of the fall semester.

Full Recognition:

1. The chapter has satisfactorily achieved all standards required by fraternities and sororities and has received the President's Award, Gold Circle Award, or Certificate of Merit.

Probation Status: The chapter has not met the standards required of fraternities and sororities, and deficiencies and sanctions will be listed. If *Full Recognition* is not achieved, the chapter may be subject to loss of university recognition or additional sanctions.

Suspension Status: A chapter that fails to submit the required materials by the stated deadline or attend their annual review meeting in January will have their status immediately suspended until the required materials are submitted and their annual review is completed.

Immediate Suspension of Recognition: In instances when a chapter's action(s) poses a threat to the security or good order of the university an immediate suspension of recognition may be imposed by the Office of Student Involvement pending an investigation of the incident(s). If, while awaiting the results of an investigation, the chapter commits additional policy violations, these violations will be investigated and considered as well. The investigation will include reconsideration of the current recognition status of the chapter.

Statements on Discrimination, Harassment and Hazing

California State University, Bakersfield does not discriminate on the basis of gender in its educational programs, activities or institutional operations. It is expected that recognized fraternities and sororities will conduct all their activities in accordance with university policies regarding discrimination. That is, no fraternity or sorority may make age, race, color, national origin, religion, disability or sexual orientation a basis for participation in organization-sponsored activities. However, Title IX of the Education Amendments of 1972 specifically permits sororities and fraternities to limit membership on the basis of gender.

Further, no student organization recognized by the university shall conduct or condone hazing activities. "Hazing" is defined as any action taken, or situation created, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Hazing activities include, but are not limited to: use of alcohol; paddling in any form; creation of excessive fatigue; physical or psychological shocks; morally degrading or humiliating games and activities; or any other activity that intentionally or unintentionally endangers the physical or mental health of a student for the purpose of initiation or membership in a fraternity or sorority organization.

Any student who believes that he/she has been discriminated against, harassed, been subject to hazing, or any student who witnesses such prohibited conduct should report this activity immediately to the Director of the Student Union and Organizational Governance, the Director of Student Rights and Responsibilities, or other campus administrator.

The relationship between California State University, Bakersfield and the Greek system requires open and honest communication bound by a spirit of good will. Together, they serve to strengthen, and therefore benefit, fraternity and sorority life and the campus community. As the representative of a chapter, the student accepts the personal responsibility for familiarizing themselves with this statement and the ideals of the fraternity or sorority and for doing their best to conduct themselves in accordance with this statement.