

Objectives and/or Learning Outcomes

SASP Goal 1: Provide Opportunities that Promote Student Development

Objective 1.1: Create Opportunities for Personal Growth

Outcome	Mapping
Impact personal growth opportunities for students Student Affairs will demonstrate a qualitative and/or quantitative impact on opportunities for personal growth.	University Learning Outcomes: 5A: Engage in university and community activities
Students will demonstrate personal growth Students will demonstrate personal growth by participating in programs.	No Mapping

Objective 1.2: Stimulate Intellectual Development

Outcome	Mapping
Demonstrate an impact on intellectual development Student Affairs will demonstrate an impact on intellectual development.	No Mapping
Students will demonstrate intellectual development Students will demonstrate intellectual development by participating in programs.	No Mapping

Objective 1.3: Increase Civic Engagement

Outcome	Mapping
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Increase opportunities for civic engagement
Student Affairs will demonstrate a qualitative and/or quantitative increase in opportunities for civic engagement.

No Mapping

Students will demonstrate civic engagement
Students will demonstrate civic engagement by participating in programs.

No Mapping

Objective 1.4: Promote Social Competencies

Outcome	Mapping
Demonstrate an impact on social competencies Student Affairs will demonstrate an impact on the social competencies of students.	No Mapping
Students will demonstrate social competencies Students will demonstrate social competencies by participating in programs.	No Mapping

SASP Goal 2: Enhance the Quality of Student Life

Objective 2.1: Connect Students and Community to Campus

Create a variety of programs, services and traditions that connect students and community members to campus.

Outcome	Mapping
Demonstrate a variety of programs, services and traditions Demonstrate a variety of programs, services and traditions that connect students and community members to campus.	No Mapping

Objective 2.2: Awareness, Access and Quality of Services

Increase awareness of, access to and quality of services provided by Student Affairs.

Outcome	Mapping
Increased advertising and outreach to promote services Student Affairs will demonstrate increased marketing, advertising and outreach efforts to promote awareness of services.	No Mapping
Commitment to access of services Student Affairs will demonstrate commitment to access of services.	No Mapping
Services are adjusted based on student need Demonstrate an ability to adjust services in response to student need (resources permitting).	No Mapping

Objective 2.3: Create Accessible and Inviting Space

Create and maintain more accessible and inviting physical spaces on campus that encourage use of campus facilities.

Outcome	Mapping
Facilities are adjusted/enhanced to promote student usage Facilities are adjusted/enhanced to promote student usage (resources permitting).	No Mapping

Objective 2.4: Collaborate with Stakeholders on Programs

Collaborate with campus and community stakeholders on programs and services.

Outcome	Mapping
Collaborations with the campus and community Demonstrate connections and collaborations with the campus and community on programs and services.	No Mapping

SASP Goal 3: Partner with Academic Affairs to Improve Recruitment, Retention and Graduation Rates

Objective 3.1: Determine Impact of Programs via IRPA

Utilize the Office of Institutional Research, Planning and Assessment to determine how Student Affairs supports retention and graduation rates, and plan programs accordingly

Outcome	Mapping
Data are used to inform planning, programming and activities Utilization of data to inform programming, planning, events and activities to improve recruitment, retention and graduation rates.	No Mapping

Objective 3.2: Educate the Campus

Educate the campus community about how participation in Student Affairs programs and services enhances academic success

Outcome	Mapping
Campus will be informed about the academic value of programs The campus community will be informed about the academic value of student participation in Student Affairs programs.	No Mapping

Objective 3.3: Active Presence in Outreach/Applied Learning

Maintain an active presence in outreach efforts, applied learning experiences, and other initiatives that foster and improve recruitment, retention and graduation rates.

Outcome	Mapping
Demonstrate outreach, applied learning and initiatives A demonstrated Student Affairs presence in outreach efforts, applied learning and other initiatives that improve recruitment,	No Mapping

retention and graduation rates.

SASP Goal 4: Invest in Professional Development of Student Employees, Staff, Faculty and Administrators

Objective 4.1: Professional Development for SA Personnel

Provide professional development opportunities for Student Affairs personnel through both on- and off-campus development programs

Outcome	Mapping
Demonstrate professional development opportunities Demonstrate a qualitative and/or quantitative increase in professional development opportunities for Student Affairs personnel.	No Mapping

Objective 4.2: Educate SA Personnel about Policies

Educate Student Affairs personnel about campus-wide policies, procedures, protocol and programming to enable them to serve students more effectively

Outcome	Mapping
An educated Student Affairs staff An educated Student Affairs staff related to campus-wide policies, procedures, protocol and programming.	No Mapping

Objective 4.3: Promote Employee Satisfaction and Morale

Support employee participation in programs that promote employee recognition, satisfaction and morale

Outcome	Mapping
Improved morale within the Student Affairs division	No Mapping

SASP Goal 5: Develop and Conduct Assessment to Ensure Evidence-Based Practices

Objective 5.1: Conduct Assessments to Measure ULO's

Conduct assessments to measure university learning outcomes within Student Affairs on an annual basis

Outcome	Mapping
Assessment will inform practice Assessment is a regular activity used to inform Student Affairs practices in relation to learning and development outcomes.	No Mapping

Objective 5.2: Regular Reporting to Review Effectiveness

Report quarterly and/or annually on the effectiveness of goals, objectives and strategic actions.

Outcome	Mapping
Establish reporting practice to measure effectiveness An established reporting practice to measure effectiveness of goals, objectives and strategic actions.	No Mapping

Objective 5.3: Review Strategic Actions and Revise as Needed

Review goals, objectives and strategic actions annually and revise practices on an as needed basis.

Outcome	Mapping
Practices are revised using a data driven approach	No Mapping

Student Development Outcome 1 - Critical Reasoning and Problem Solving

Students Will Demonstrate Critical Reasoning Skills

By participating in programs, activities, events, classes, and services offered by the Division of Student Affairs, students will demonstrate critical reasoning and problem solving skills, and will demonstrate the capacity for life-long learning.

Outcome	Mapping
Demonstrate Critical Reasoning & Problem Solving Skills By participating in programs, activities, events, classes, and services offered by the Division of Student Affairs, students will demonstrate critical reasoning and problem solving skills, and will demonstrate the capacity for life-long learning.	No Mapping

Student Development Outcome 2: Career Based Learning

Students Will Demonstrate Career Based Learning

The Division of Student Affairs supports this goal in the area of career preparation and planning through student employment within the division, and by student participation in academic internships, service learning activities, and volunteer opportunities.

Outcome	Mapping
Demonstrate career based knowledge Students will be able to demonstrate career based understanding by participating in workshops, internships, service learning, classroom activities and events.	No Mapping

Student Development Outcome 3: Engaged Citizens

Students Will Become Engaged Citizens

Student participation in clubs, organizations, and community based activities will result in the development of engaged citizens who demonstrate enhanced interpersonal competencies, teamwork skills, abilities to work independently, and a thorough knowledge of self.

Outcome	Mapping
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Demonstrate Engagement
Students will demonstrate enhanced interpersonal competencies, teamwork skills, abilities to work independently and a thorough knowledge of self by engaging in clubs, organizations, and community based activities.

No Mapping

Student Development Outcome 4: A Well-Rounded Skill Set

Students Will Develop a Well-Rounded Skill Set

Students will demonstrate an understanding of cultural and ethnic diversity and will display an ethical framework through opportunities provided by the Division of Student Affairs in the on-campus living environment, specialized programming, and events designed to develop cross cultural and ethical competencies.

Outcome	Mapping
Demonstrate a Well-Rounded Skill Set Students will demonstrate an understanding of cultural and ethnic diversity and will display an ethical framework through opportunities provided by the Division of Student Affairs in the on-campus living environment, specialized programming, and events designed to develop cross cultural and ethical competencies.	No Mapping

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