



## Academic Senate

### Minutes

THURSDAY, AUGUST 31, 2023

10:00 A.M. – 11:30 A.M.

*LOCATION: DEZEMBER LEADERSHIP AND DEVELOPMENT CENTER, ROOM 409-411 AND VIRTUAL*

Zoom Link: <https://csub.zoom.us/j/82118036177?pwd=SjZvdWd6ei9TaVRMaGIPU1N5bUtWdz09>

**Members:** A. Hegde (Chair), M. Danforth (Vice Chair), M. Ayuso (alt. for M. Rees), D. Alamillo (virtual), J. Cornelison, E. Correa, J. Deal, V. Harper, H. He, A. Lauer, J. Millar (absent), J. Rodriguez, A. Rodriguez, M. Rush, T. Salisbury (virtual), S. Sarma, A. Sawyer, D. Solano, M. Taylor (virtual), T. Tsantsoulas (virtual), D. Wu, Z. Senko, and K. Van Grinsven (Senate Analyst).

**Visitors:** L. Zelezny (virtual), E. Adams (virtual), K. Ball, D. Boschini (virtual), S. Bozarth (virtual), D. Cours (virtual), R. Dugan (virtual), D. Fowler, F. Gorham (virtual), A. Grombly (virtual), D. Jackson, M. Malhotra (virtual), Y. Morones (virtual), H. Niemeyer (virtual), G. Ochoa Vega (virtual), E. Poole Callahan (virtual), and K. Watson (virtual).

- A. Call to Order
  - a. A. Hegde called meeting to order and explained order of business.
- B. Approval of Minutes (tabled)
  - a. May 4, 2023
- C. Announcements and Information
  - a. President's Report – L. Zelezny (**Time Certain: 10:10 AM**).
    - i. Welcomes the new faculty as well as the new Dean of the School of Business and Public Administration (BPA) Deborah Cours, as well as the new Associate Dean for the School of Social Science and Education, Theresa Hickey.
    - ii. Pleased by the appointment of the new CSU Chancellor, Dr. Mildred (Milie) Garcia.
    - iii. She (President Zelezny) will be retiring on December 30, 2023. Moving now in to her sixth year as President of CSU Bakersfield. Expects the interim Chancellor Dr. Jolene Kester to name an interim president in September at the Board of Trustees meeting.
    - iv. CSUB is well positioned to implement the Title IX recommendations and is making progress on the CAL NAGPRA requirements. There are legislative requirements for CAL NAGRPA to repatriate native American remains and artifacts. Both efforts are

- important initiatives and will require additional personnel. CSUB will not be receiving additional funding from the CSU for these initiatives.
- v. Stay tuned for the upcoming budget forum for the fall semester.
  - vi. While CSUB has strong enrollment, we are below target and redoubling efforts on outreach and service to the community. CSUB is not on the list of CSU campuses that are likely to be penalized due to low enrollment.
  - vii. No questions.
- b. Elections and Appointments- M. Danforth (**handout**)
- i. See attached handout with slide deck.
  - ii. New online voting portal: Simply Voting platform.
    - 1. Supports login with CSUB SSO credentials.
    - 2. Support accessibility, mobile friendly and supports the single transferable vote that our elections require.
  - iii. Currently in the process of collecting faculty information from the Provost's Office, HR and Academic Operations. Senate office determines eligibility and generates voting rosters.
  - iv. Will generate a call list for the vacant and unfilled positions. Urgent call for fall term is for the Statewide Senator ASCSU.
  - v. Questions: (K. Ball) Question regarding the eligibility for part-time faculty. M. Danforth will review governing documents and get back to her.
- c. Senate Orientation (**handout**)
- i. (A. Hegde) Please review the attachment and contact the Senate Office if you have any questions.
- d. NAGPRA Research Moratorium and CSUB Commitment MEMO – V. Harper (**handouts**)
- i. (A. Hegde) Informational purposes; no Senate action needed.
  - ii. V. Harper presented cover letter and documents attached. CSUB has collected thousands of these cultural artifacts and remains over the years. These items must be inventoried per the law. When the inventory is complete, CSUB will work with the tribes to repatriate all the remains and artifacts. All use of these items for academic, scholarly, research, and instructional purposes will end. The directive will go to all faculty and the policy will be in effect shortly. All items that may be in an individual's possession or in individual collections must be returned to the campus to be inventoried.
  - iii. Discussion/ Open Forum:
    - 1. (A. Lauer) Question: Can replica items still be used for research and study? (V. Harper). Suggests that any items that are in question be brought to Claudia Catota and Patrick.
    - 2. (L. Zelezny) The Division of Diversity, Inclusion, and Equity in the Office of the President has hired David Silva, a member of the Tejon Tribe and CSUB

- graduate of the Public Administration program. David will be very instrumental in the tribal relations as CSUB moves forward with repatriation.
3. (A. Lauer) Curious on what the process will be if more remains and artifacts are discovered during the excavation for the new Energy and Innovation Building, and any other major construction projects. (V. Harper) The repatriation is a very long process. There is a legal process in place if more artifacts and/or remains are uncovered.
  4. (T. Tsantsoulas) Glad to hear that steps have been taken to include the indigenous people here at CSUB in this process. Have steps been taken or conversations started in discussing other ways to connect and rebuild the community connection with CSUB's indigenous neighbors. (L. Zelezny) Yes, there is a committee that involves tribal leaders as well as Mr. Silva. They are continuing their work to build tribal relations. With the new role of Mr. Silva, they will be able to continue to build and develop these relations. (T. Salisbury) Ethnic Studies has welcomed their new faculty member Dr. Maria Gutierrez de Jesus. She is an expert in Native American studies as well as Mexican Indigenous studies. Ethnic Studies will also be helping Mr. Silva by co-sponsoring the Missing and Murdered Indigenous Women's event that takes place the first week of May.

D. Approval of Agenda (**Time Certain: 10:05 AM**).

- a. E. Correa motioned to approve the agenda and consent agenda; M. Rush seconded. Approved.

E. Reports

- a. Provost's Report – V. Harper
  - i. Slide deck for General Faculty Meeting shared with CSUB community.
  - ii. Great conversations in DCLC, as well as at the General Faculty Meeting.
  - iii. Highlights for this year are the cluster hires, elevation of schools to colleges, and continued discussion of the advising structure. K. Grappendorf is the Interim Advising Director.
- b. ASCSU Report - J. Millar (deferred)
- c. Committee Reports: (*Minutes from AAC, AS&SS, BPC and FAC to be posted on the Academic Senate webpage; Senate Log attached*)
  - i. ASI Report- D. Alamillo
    1. Week of Welcome was hosted by ASI and very excited to welcome students back to campus.
    2. First board meeting this coming Friday, September 1 at 3 PM in the ITV Studio.
    3. Congratulations to David Silva on his new role.

- ii. Executive Committee- M. Danforth
  - 1. Executive Committee has met August 22 and August 29.
  - 2. Discussed NAGPRA and repatriation, resolutions on today's agenda, and unfished business from 2022-2023 that will carry over to this year.
- iii. Academic Affairs Committee (AAC) - D. Solano (deferred)
- iv. Academic Support & Student Services Committee (AS&SS) - E. Correa
  - 1. Excited about this year and what they will accomplish.
- v. Budget and Planning Committee (BPC) - D. Wu (deferred)
- vi. Faculty Affairs Committee (FAC) - M. Rush (deferred)
- vii. Staff Report- J. Cornelison (deferred)

F. Resolutions **(Time Certain: 10:45 AM)**

- a. Consent Agenda
  - i. Standing Committee Appointments.
- b. New Business
  - i. RES 232401 Statement on Campus Modality – EC
    - 1. A. Hegde presented resolution on behalf of EC for the first reading. 25% of classes are now online or some type of hybrid mode. 75% are face to face.
    - 2. (V. Harper) Believes modality of classes was closer to 9% pre-pandemic for online/hybrid courses. Currently holding at 25% online/hybrid. (A. Hegde) Would be something that goes in the Handbook as an appendix if approved.
    - 3. Discussion:
      - a. (A. Lauer) Question: How is CSUB fitting in with the other CSUs? (A. Hegde) Has spoken with other Senate chairs and this topic is being discussed all over with some difficulty. At CSUB, the Provost and President have said this is a faculty decision. (V. Harper) Online/hybrid modality has been shrinking. Modality selections depend on the department and decisions regarding what is best for their students.
      - b. (T. Tsantsoulas) Provided feedback regarding reviewing and considering changes to the language and guidance when referring to instructional circumstances.
      - c. (T. Salisbury) Comment: Issue with this policy is that it is left to the department chairs without any power to enforce it. (A. Hegde) This resolution is intended as more of a philosophy. Will revisit the Distributed Learning Policy.
      - d. (Z. Zenko) Provided feedback regarding items under “Decisions Regarding Instructional Modalities.”

- e. Discussion continued regarding “should be consistent” language by D. Solano, M. Rush, T. Tsantsoulas, and T. Salisbury. A. Hegde explained reasoning behind language. Will bring back to EC for discussion.
  - f. (E. Adams) No direct reference to Antelope Valley campus in this document. Antelope Valley campus’s percentages are very different. Would like it to be noted and discussed.
  - g. Discussion regarding lack of space and accommodating the increase in face-to-face instruction (A. Rodriguez). (A. Hegde) Yes, relates back to the referral to BPC for time blocks and space utilization. (D. Fowler) Curious on what other universities are doing and suggests the review of the data behind enrollment trends and different course modalities. (M. Danforth) The Pandemic Research Group did conduct a survey of faculty and students. Student response rate was only 10%, however, for those that responded, they reported that students prefer online instruction even though they did not find it as effective as face-to-face instruction. (A. Hegde) Will bring this feedback and items of consideration back to the EC for revision.
- ii. RES 232402 Statement on Reducing Educational Material Cost at CSUB – AS&SS
- 1. E. Correa presented resolution on behalf of AS&SS for the first reading.
  - 2. Discussion:
    - a. (T. Salisbury) Comment: Participated in the OER summer pilot. This did not work for Ethnic Studies. OER materials were not current, or not available. Have agreed as a department to work to keep textbook costs low, establishing a base of no more than \$100. Hopes there is a clear understanding that this is not possible for all departments.
    - b. (M. Rush) Request for friendly amendment for item number three regarding reducing the number of assigned textbooks and the language used.
    - c. (Z. Zenko) Comment: In support of this resolution and understands that it maybe not be feasible for some disciplines, while it is very feasible for others. Reminder that these are recommendations and that there are more alternate educational resources available than before.
    - d. (H. He) Question: Wanted to clarify that this resolution is only to outline recommendations and suggestions, not a mandate. (E. Correa) Yes, that is correct. It is for suggestions and recommendations, not a mandate.
    - e. (D. Wu) Comment: Provided feedback regarding rewording bullet point one to clarify what “adoption of OER instead of textbooks” can mean.

- f. (T. Tsantsoulas) Also participated in the pilot this past summer. Missing from this resolution is identifying the need for faculty to engage with librarians. Could be a good opportunity to build some library holdings, particularly in marginalized areas of research.
- g. (T. Salisbury) Concerned that some of these OER materials are not peer reviewed and the writing of new material would impact tenure and RTP review. Concerned that while this is voluntary now, it will become mandatory.
- h. (S. Bozarth- Dean of Libraries) When she became involved in these efforts in 2013, she was always very clear that participation is by faculty choice. They recognize that adopting these recommendations can be difficult and even impossible for some disciplines. During the summer pilot, there were quite a few faculty that worked with the six librarians to find more affordable options. A similar resolution was passed in 2016 regarding finding more affordable solutions, and she believes this proposed resolution is an expansion of those efforts to provide more affordable educational resources.
- i. (A. Rodriguez) Suggestion for bullet point item number four to add language about working closely with the campus bookstore. Has been told by the bookstore that they could not source an older edition textbook.
- j. (Z. Zenko) Benefit of some of the OER resources, and modern textbooks that are not necessarily printed, is how quickly they can be updated. Peer review process can be handled very easily and feasibly as well. Affordable Learning Solutions (ALS) Advisory Committee has been very helpful and willing to help, as well as raise awareness of the different possibilities.
- k. (K. Ball) In the Nursing program, they cannot follow some of these recommendations, such as using older editions. They have tried very hard to reduce costs for students, but they are not able to meet many of these recommendations for their programs. (A. Lauer) Related similar challenges of using older editions in Biology.
- l. (M. Rush) Discussed challenges with the campus bookstore not being able to source the older editions.
- m. (E. Correa) Response: The quality and availability of the different affordable solutions has increased dramatically in the last few years. CSUB OER efforts can access the CSU approved Merlot repository. Individuals are peer reviewed when they post items to Merlot and intellectual property is retained with the Creative Commons license.

The recommendation to use older editions is geared towards the disciplines that can feasibly do this, where newer editions have minor changes. Reaffirms that this resolution is listing recommendations and outlining a clear direction and effort to find more affordable solutions for students.

c. Old Business (deferred)

G. Open Forum (**Time Certain: 11:15 AM**)

a. (A. Hegde) Reviewed the Senate body's definition of "Open Forum" per Robert's Rules. Open Forum will be used for announcements, keeping issues and concerns to topics discussed earlier in the meeting at appropriate points. Items of concern can be sent to the Senate chair, the Senate office or shared with a senator.

b. Announcements:

- i. (K. Ball) The Nursing department will be hosting a fundraising event to celebrate the 50<sup>th</sup> Anniversary of the Nursing program. An announcement will be going out soon for the event which will take place at the end of April.
- ii. (A. Lauer) Faculty Sustainability Committee reviewed and provided feedback to the city in response to the Bakersfield Climate Action Plan.
- iii. (H. He) The Nursing department just finished the DNP program proposal, and it has been sent to the NSME Curriculum Committee. This is a very large proposal with the addition of almost 40 new courses.
- iv. (D. Fowler) Graduate Student Center will host their inaugural graduate program director's orientation tomorrow morning (Friday, September 1). Thanks Dr. Anna Jacobsen for her work in preparing the documents for the orientation.

H. Adjournment

a. A. Hegde adjourned meeting at 11:32 AM.