

# CALIFORNIA STATE UNIVERSITY, BAKERSFIELD

## ACADEMIC SENATE

### MINUTES

THURSDAY, MARCH 30, 2023

10:00 A.M. – 11:40 A.M.

**Members:** A. Hegde (Chair), M. Danforth (Vice Chair), M. Ayuso, E. Correa, V. Harper, H. He, C. Lam, A. Lauer (virtual), M. Martinez (virtual), J. Millar, S. Miller (virtual), J. Rodriguez, A. Rodriquez, D. Solano, M. Rees (virtual), T. Salisbury (virtual), A. Sawyer (virtual), B. Street (virtual), J. Tarjan, M. Taylor (virtual), C. Vollmer (Alt.), D. Wu and B. Bywaters/Analyst Retired Annuitant

**Absent:** E. Correa (excused), A. Hegde (excused), M. Rush

**Visitors:** E. Adams, M. Ayuso, D. Boschini (virtual), S. Bozarth (virtual), J. Cornelison (virtual), M. Espinoza (virtual), K. Flachmann, A. Gomez-Navarro (virtual), F. Gorham (virtual), A. Grombly (virtual), D. Jackson, A. Jacobsen (virtual), Y. Moreno (virtual) H. Niemeyer (virtual), M. Novak (virtual), G. Ochoa-Vega (virtual), E. Poole-Callahan (virtual), S. Roberts (virtual), D. Saini (virtual), M. Slaughter, L. Zelezny, K. Ziegler-Lopez

A. Call to Order

M. Danforth called the meeting to order. She read a statement acknowledging CSUB's stewardship of the land of the Tejon Tribe.

B. Approval of Minutes

- a. March 16, 2023 – D. Solano moved to approve. A. Rodriguez seconded. Approved.

C. Announcements and Information

a. President Zelezny's Report –

- Future of Agriculture Conference – The President is attending today to support A. Hegde who is leading the panel discussion at the [Maddy Institute](#).
- The Board of Trustees (BOT) approved Juneteenth - More from HR
- CSUB Juneteenth celebration planned.
- Diversity Action Plan for next year - Thanks to those who attended.
- Strategic Plan Open Forum - Monday April 10, 10:30-Noon in person at Student Union MPR and virtually. CSUB received \$38 million philanthropic support toward our progress.
- Squirrel Control – There is movement behind the scenes.

- Walk and Talk – Resuming in-person meeting, April 10, 2023, 10:00. Meet in front of the President’s office to walk to Edible Garden.
- Cesar Chavez Day – Reflect on his leadership and be productive.
- Cesar Chavez will be awarded a posthumous Honorary Doctorate at the Graduation Ceremony, Saturday, May 20<sup>th</sup>
- International Management Class trip to Great Britain and Ireland – President Zelezny will travel as co-leader with D. Olson.

Q: The ASCSU learned that the [Cozen O’Connor](#) firm report on Title IX will be headed to campuses before the BOT meeting. Will it be distributed to our campus? (J. Millar) The President had a long meeting with the law firm to review their methodology and hear their report. The process was delayed. CSUB is the last to be presented with the findings. There will be commendations and recommendations. Cozen O’Connor will share a written report and then the President may be able to vet for accuracy and then return to them. The firm will be sharing their broad system-wide report this summer and a campus report by end of the year. No surprises. More staffing and other resources needed to document commendations on training and professional development that folks don’t realize are happening. The resources gaps are on better communications; Make sure everyone understands the policy and practices. She’ll be asking the system for funds for an additional support. The President has money set aside for staff and faculty compensation.

Comment: LA Times featured an [article](#) today about the proposed legislation to repeal existing legislation banning government travel to anti-LGBTQ states. J. Tarjan asked that CSUB strongly support State Senate leader Toni Atkins’ proposed legislation. Exception 6 seems to apply particularly to our faculty and yet we’ve been hesitant to make the case either on individual campuses or as a system. He expressed disappointed in the system and CSUB that they didn’t fight harder. (J. Tarjan) Response: L. Zelezny will be a loud supporter of the repeal of the travel ban.

Comment: There remains controversy about [AB 927](#) Public postsecondary education: community colleges: statewide baccalaureate degree program. The California Community College (CCC) system creates programs that are not in their region. Interim Chancellor Kester indicated that the CSU won’t be moving forward on any more requests from the CCC. (J. Millar) Response: The process is changing. The CSU is trying to get their hands around it. The Presidents have not been informed. It may be occurring at the Academic Affairs level. The Provost would be the one to know more about it. The CSU is trying to collect those requests and vet them, and if they need our input as a regional campus for testimony, they’ll reach out to us for an explanation, context, etc. That information would be entered into a collective matrix of those requests. This will continue to be challenging for us. They feel they have to do it. We followed the process of the law, and it didn’t work. The

President will inform us, yet the Provost will know the most about it. (L. Zelezny) ASCSU representatives J. Millar and M. Martinez will be writing a resolution stating the faculty's position. (J. Millar) The CCC have not followed the spirit of the law and the Chancellor's Office (CO) is a step behind. Unfortunately, the Presidents' have their marching orders from the CO and it's not helpful to the rest of us. As a result, the faculty discussed how to be more proactive about the process. M. Martinez acknowledged the President's remarks made last year; it has to be a faculty-driven issue. There is no guidance from the CO. Faculty is left standing alone to counter proposals from the CCC. We know Bakersfield College (BC) has three more programs lined up after their Public Safety BA, which competes with our Criminal Justice BA. If we try to respond individually or as a department, we will be on the losing end of this. There's an appreciation that the offices of Presidents across the system haven't been given leeway how to act. M. Martinez has conversed with several members of BC. The process has not been consultative, collegial, nor friendly. We want to come up with a campus-wide plan, formally or at least informally, so each department isn't getting picked off one-by-one by these CCC programs. We're not in a good place as a system or as a campus to deal with AB 927. (M. Martinez)

Response: The faculty position aligns with the President's. Please work with the Provost. She is interested to hear about the plan for a change and why they think it strengthens it. Even the Lieutenant Governor who sits on the BOT supports moving aggressively on CCC offering BA degrees. (L. Zelezny)

b. Elections and Appointments- M. Danforth  
 Senator Staff

Janine Cornelison, Advising

Committee on Professional Responsibility (CPR)

BPA: Jing Wang, Accounting & Finance

NSME: Yize Li, Physics & Engineering

Faculty Honors & Awards Committee (FHAC)

A&H Standing Member – Monica Ayuso, English

A&H Alternate – Second Call ends April 10, 5 p.m.

BPA Standing Member – Jing Wang, Accounting & Finance

BPA Alternate - Second Call ends April 10, 5 p.m.

Faculty Teaching & Learning Center Advisory Board (TLC)

SS&E – Allison Evans, Psychology

Library – Kristi Chavez

General Education Curriculum Committee (GECCo)

A&H – Jonathan Young, Philosophy & Religious Studies

BPA – Atieh Poushneh, Management & Marketing

NSME: Bilin Zeng – Mathematics

SS&E: Second Call ends Tuesday April 11, 5 p.m.

Research Council of the University (RCU)

NSME: Eduardo Montoya, Mathematics

SS&E: Richard "Aaron" Wisman – Advanced Education Studies

University Program Review Committee (UPRC)

A&H: Angel Vazquez-Ramos, Music

NSME: Dayanand Saini, Physics & Engineering

SS&E: Yeunjoo Lee – Advanced Education Studies

University Review Committee (URC)

A&H: Second call ends Monday, April 10, 5 p.m.

NSME: Paul Smith – Biology

Calls for At-Large nominations to elected positions forthcoming.

#### D. Approval of Agenda

RES 222324 Addendum to the Academic Calendar 2023-2024 is on the Consent Agenda. (M. Danforth) The amendment is to add a deadline for textbook orders. (C. Lam) D. Solano moved to approve the Agenda. H. He seconded. Approved.

#### E. Reports

##### a. Provost's Report – V. Harper

- BPA Search Committee – Thank you to the members for bringing outstanding candidates. The Provost makes the reference calls, personally. He'll have conversations with the President and leadership team. There will be an announcement after Spring Break.
- Modality and Space – Met with DCLC yesterday. Thank you to M. Slaughter for her leadership, and welcome J. Tarjan as the incoming DCLC Chair.
- Interim Director Academic Advising – Thank you to the Senate for moving forward on this position. The Provost and D. Jackson met with the advising leads to craft a call. Thanks to advisors to help support the effort. We're moving forward with a faculty assistant for advising, as requested by Senator Solano on behalf of faculty advisors.

##### b. ASCSU Report – J. Millar presented on behalf of she and M. Martinez. There were 28 resolutions presented. The Senators voted for faculty trustee candidates to go before the Governor for his appointment. The candidates are R. Sabalius (incumbent) Professor of German, and D. Yee-Melichar, Professor of Gerontology at SF State. Trustees Fong and Simon visited the ASCSU. T. Parhum, President of CSU Dominguez Hills and part of the JEDI conversation, addresses the ASCSU at every plenary, focusing on how we can continue to stimulate people of color to come to the university and stay. He advocates for the university system to be able to present to people of color in ways which they would want to be a part of the university community.

- c. Committee Reports: (*Minutes from AAC, AS&SS, BPC and FAC to be posted on the Academic Senate webpage; Senate Log attached*).
  - i. ASI Report- C. Vollmer Alternate M. Espinoza – Elections are being wrapped up. The new Board to be announced at the next meeting.
  - ii. Executive Committee- The EC continues to have extra meetings to prioritize business for the remainder of this semester, for the Summer Senate, and the carry-over items for next year. The EC's Summer Senate project is to improve the Handbook. There are language inconsistencies and some duplication. (M. Danforth) There is a need to clarify what the Handbook is and isn't. Is it a faculty handbook, or a university handbook? Some things belong in a policy manual, student conduct manual, etc. (J. Tarjan) The Summer Senate is the collective EC from 2022-2023 and the new EC 2023-2024. (M. Danforth)
  - iii. Academic Affairs Committee (AAC)- J. Tarjan (*handout*) Refer to the handout. AAC is happy to have worked through many items.
  - iv. Academic Support & Student Services Committee (AS&SS)- (*handout*) Co-chair A. Rodriguez spoke on behalf of the Chair, E. Correa who is conducting interviews for her department. Referral #24 Bylaws Change to Membership of the AS&SS committee was voted unanimously in support by the committee. The resolution is presented today. Refer to the handout for other topics of discussion and actions.
  - v. Budget and Planning Committee (BPC)- C. Lam (*handout*) Refer to report. Juneteenth just approved by the BOT as a campus holiday. Expect another Academic Calendar update.
  - vi. Faculty Affairs Committee (FAC) – M. Rees (deferred)
  - vii. Staff Report- S. Miller there are many staff members who participated in Future Runners Day who were excited to see future students.

#### F. Resolutions

- a. Consent Agenda
  - RES 222324 Addendum to the Academic Calendar 2023-2024 – Approved
- b. New Business
  - RES 222322 Change Title from Small Business Management Concentration in the BSBS Program to “Entrepreneurship Concentration” – J. Tarjan presented on behalf of the AAC. The title is descriptive of what the program does. The courses have evolved in scope. The courses are listed. The expertise of our faculty is skewed toward entrepreneurship and away from small business.
  - RES 222323 Reclassify Assistant VP to Associate VP IRPA and Associate VP GRaSP - C. Lam presented on behalf of the BPC. The request to EC came from the Provost to elevate the titles to provide equity amongst the Provost Council and reflect the current role of these positions in the market. Refer to

the resolution attachment. Q: Does the reclassification come with increased pay? (D. Solano) A: There might be a small increase. Moreover, it brings the titles in the Handbook up to date. The title, Assistant VP GRaSP posed a challenge since most positions in the system are Associate VP. The change is so people feel comfortable coming to our campus. (V. Harper) Q: Was there any opposition in BPC? A: There was discussion about pay, but otherwise the committee agreed that in order for these positions to become competitive in the market and provide equity to the Provost Council, the elevation is needed. It's a small change in pay. (C. Lam) A: Provost has also approved pay for staff, faculty and administrators, continually. (V. Harper)

RES 222325 Bylaws Change to Membership of Academic Support and Student Services Committee – Brought forward by the EC. We have moved the VP ASI from ex-officio non-voting to a voting member.

c. Old Business

RES 222317 Periodic Evaluation/Performance Review Calendar-Handbook Change – M. Rees presented on behalf of the FAC. The issue was inconsistent lengths of time provided to unit level committees in the RTP process, from 12 days to 26 days. Now that the Provost is final level of review, we're suggesting 28 days for unit level review. There was concern over who can serve on a committee and whether or not post-tenure can serve on a committee. FAC picked cleanest solution. If one is coming up for review, they cannot serve on the committee. (M. Rees) They should be able to serve. If not, it poses a hardship to his department. Next year, there won't be enough people in the Review Committee for certain disciplines. J. Tarjan moved to undo the changes to "j" under 305.6.1. D. Wu seconded. Discussion on the motion: There should be the option to elect Review Committee members who may be requesting promotion that academic year. For example, the Management and Marketing department elected a large committee to rep 12 disciplines, but only 10 can review. (J. Tarjan) The vote for the motion carried. Revert 305.6.1 item j. to its original wording. M. Rees moved to keep the word "review" so the processes included lecturers. J. Tarjan seconded. D. Wu moved to change the header 305.6 The Unit RTP Committee. Since we see only part of the document from the Handbook, we could be creating other conflicts in this document. (C. Lam) Change academic year to semester (D. Solano) M. Rees is OK with withdrawing the resolution to have it worked by the Summer Senate. (M. Rees) Could it be presented with a broadening and limited presentation how it's interpreted by departments? (J. Rodrigues) Provost Harper spoke on behalf of Dr. Boschini who suggested it be addressed by the Summer Senate. (V. Harper) D. Solano moved to strike ~~academic year~~ and add semester, 305.5.g. Faculty reviewed in the fall could then serve in spring. It may solve the situation where there is not enough

tenured faculty. (D. Solano) J. Tarjan moved to edit g., adding, with the exception of those undergoing PTR not requesting promotion. D. Solano seconded. Q: Is the change consistent with the practice we have? (J. Millar) A. Post-tenure review goes to the unit committee, the Dean, and then it's done. Faculty could still serve on lecturer and probationary faculty reviews. The motion would allow this. (M. Danforth) Comment: There is a need to structure the Handbook, not just this section, or one sentence at a time. H. He supports having the Summer Senate give overall clarity to the Handbook. (H. He) Motion passed. Then, the vote on the resolution as a whole was taken. The majority voted in favor. The resolution passed.

RES 222318 Graduation Writing Assessment Requirement (GWAR) Committee Membership and Charge – J. Tarjan presented on behalf of the AAC. The vote by a show of hands, carried. Resolution passed.

RES 222319 Discontinuation of the Master of Science in Administration - J. Tarjan presented on behalf of the AAC. No changes since First Reading. There is a teach-out plan included in the packet. The vote favored unanimously. The resolution passed.

RES 222320 Bylaws Change to the Composition of the Budget and Planning Committee - C. Lam presented on behalf of the BPC. The change is to add, or designate to CFO membership. No comments to First Reading. The resolution passed unanimously.

RES 222321 Faculty Hall of Fame – Handbook Change - M. Rees presented on behalf of the FAC. People are in favor of the process. There was only one comment, resulting in edits to the term, Emeritus. Emeriti is the plural. The FAC requests that the Provost's office ask each awardee which terminology the awardee prefers - Emerita, Emeriti, or Emerit. The vote resulted in approval of the resolution.

#### G. Open Forum

Topic: Bakersfield's Sister City, Wakayama, Japan is celebrating our 60-year anniversary. The Wakayama choir is holding a free concert at Centennial High School, 7p.m. (H. He)

Topic: In consultation with two programs that rely on Instructional Related Activities (IRA) funding, faculty and the Runner News, is there any update on the responses to their application this year? (A. Rodriguez) The IRA hasn't met since before the pandemic. The ASI Executive Director hasn't responded to request for information. (M. Slaughter) IRA was postponed due to rule changes with IRA funds at another institution that affects all of us. The committee may meet in April. (T. Salisbury)

Topic: The documentary, *The Hong Konger*, will be shown April 12, 5:30 at the Student Union Multi-Purpose Room. This is the type of documentary about human rights and social justice one would want their students to watch. The story is about a newspaper owner, Jimmy Lai. He is jailed, awaiting trial for violating National Security law in Hong Kong. A very prominent Human Rights activist, Sammy Chu, is invited to speak afterwards. He is the founder and President of The Campaign for Hong Kong, based in Washington, D.C. (M. Martinez) Sammy Chu has worked with LGBTQ, Jewish Community on Hunger, Protect the Vote, and is willing to come to any class to talk to those issues. If one wishes to schedule time to speak to him or bring him to your class, contact C. Lam or M. Martinez. (C. Lam)

J. Tarjan moved to extend the meeting by 10 minutes. (J. Tarjan) The motion carried.

Topic: Summer Session – Please put course requests forward as soon as possible. The students begin enrolling April 10. (M. Novak)

H. Adjournment

M. Danforth adjourned the meeting at 11:40