

# CALIFORNIA STATE UNIVERSITY, BAKERSFIELD

## ACADEMIC SENATE

### MINUTES

THURSDAY, MARCH 16, 2023

10:00 A.M. – 11:30 A.M.

*LOCATION: DEZEMBER LEADERSHIP AND DEVELOPMENT CENTER, ROOM 409-411  
AND ZOOM VIDEO CONFERENCE \**

**Members:** A. Hegde (Chair), M. Danforth (Vice Chair), M. Ayuso, E. Correa, V. Harper, H. He, C. Lam, A. Lauer, M. Martinez, J. Millar (Alt.), S. Miller (virtual), J. Rodriguez (virtual), A. Rodriguez, M. Rush, D. Solano, M. Rees, T. Salisbury (virtual), A. Sawyer (virtual), B. Street, J. Tarjan, M. Taylor (virtual), C. Vollmer (Alt.), D. Wu

**Guests:** E. Adams (virtual), A. Avila, J. Basilio (virtual), D. Boschini (virtual), E. Bowen (virtual) S. Camarena (virtual), M. Cohen (virtual), J. Cornelison, K. Flachmann (virtual) D. Fowler, A. Gomez-Navarro (virtual), K. Grappendorf (virtual), G. Guizar(virtual), D. Jackson, A. Jacobsen (virtual), S. Jafarzadeh (virtual), T. James (virtual), H. Li (virtual), J. Luna (virtual), A. Martinez (virtual), V. Mayorga (virtual) D. Mendez, B. Mendiola, Y. Morones(virtual), L. Morris, M. Novak (virtual), G. Ochoa-Vega (virtual), E. Poole-Callahan (virtual), M. Quarles (virtual) S. Roberts (virtual), J. Roper (virtual), P. Salie (virtual), A. Silva (virtual) M. Slaughter (virtual), F. Sanchez, L. Zelezny (virtual), K. Ziegler-Lopez

A. Call to Order

A. Hegde called the meeting to order. He read a statement acknowledging CSUB's stewardship of the land of the Tejon Tribe.

B. Approval of Minutes

E. Correa moved to approve the minutes of March 2, 2023. C. Lam seconded. Approved.

C. Announcements and Information

a. President Zelezny's Report

- CSU Chancellor search – It continues to require the President's involvement
- Advocacy Day in Sacramento with Legislators - Student body President and Academic Senator, Carson Vollmer, was the star of our meetings.
- CSUB Honorary Doctorates have been approved by the CSU: 1) Cesar Chavez, posthumously and 2) Irma Carson, first African American Bakersfield Police Officer and first African American to sit on the Bakersfield City Council

- Native American Graves Protection and Repatriation Act (NAGPRA) - CSUB had its role on the call with legislators. It's a big job and they were satisfied with how we're organized. All CSUs are part of this legislative audit. It's a legal requirement.
  - WSCUC visit - Thank you to Debra Jackson and all who participated. It went very well. The exit meeting had the following commendations. It included significant progress on the Strategic Plan, reorganization of the institutional research division, improving our graduation rates, and support for our students, faculty and staff during the pandemic.
  - Diversity Strategic Plan – Visioning the roles of Faculty and Professional Advisors and closing our equity gaps
  - Budget Forum - Monday March 20<sup>th</sup> 11:00 a.m. Location Dezember Leadership Room and virtually
  - BPA Dean Search – Four candidates selected and she's looking forward to feedback from the search committee
  - Diversity Action Plan – National expert on DEI best practices, Amy Lambert PhD, will lead listening sessions next week. The action planning summit is March 29 at the Student Union.
- b. Elections and Appointments- M. Danforth
- At-Large elected
- Elaine Correa – Human Development, Child, Adolescent & Family Studies
  - John Dean – Economics
  - Alicia Rodriguez – History
- Senators Staff Representative election ends today
- Q: General Studies Review Committee – Planning a Call for Interest? (J. Tarjan)
- A: Yes (M. Danforth)

D. Approval of Agenda

E. Correa moved to approve the agenda. M. Rush seconded. Approved.

E. Reports

a. Provost's Report

- Faculty Hall of Fame - Jan Gillespie and Mark Evans are prominent members of our community and they deserve much of appreciation for all their services
- WCSUC – D. Jackson was thanked for her leadership on an outstanding performance, and all of the individuals, faculty, staff
- CERC RFP - Looking for interdisciplinary teams to focus on energy in support of the new facility
- GRaSP – I. Sumaya sent a note about important investment made for the addition of grant writers and analysts, and a new summer program

Q: How many grant writers? (E. Correa) A: Two grant writers, one analyst. (V. Harper)

- b. Academic Senate CSU (ASCSU) Report (M. Martinez, J. Millar)  
M. Martinez and J. Millar are attending the ASCSU meeting.
- c. Committee Reports: (*Minutes from AAC, AS&SS, BPC and FAC to be posted on the Academic Senate webpage; Senate Log attached*).
- i. ASI Report - C. Vollmer –
    - Advocacy Day in Sacramento just concluded. C. Vollmer took part in the California Higher Education Student Summit. It was an opportunity to represent the Antelope Valley Campus and our main campus and to help promote some of the bills on behalf of the California State Student Association (CSSA). He will be traveling to do more advocacy at the federal level.
    - Elections in process – Please encourage students who may be interested to apply. ASI has new position, Director of Special Populations.
    - Antelope Valley Campus – Visited this week. Happy to see many renovations.
  - ii. Executive Committee - M. Danforth  
Extra meeting took place to get ten (10) referrals to sub-committee since last Senate meeting.  
Thank you to the Sub-Committee Chairs, ASCSU rep, and the Provost for their willingness to meet weekly. CSUB is probably the most active Senate in system (A. Hegde) The best idea the Senate had was to include the Provost in the Executive Committee and thank you to A. Hegde and M. Danforth for their leadership. (J. Tarjan)
  - iii. Academic Affairs Committee (AAC) - The committee is working on the definitions of concentration and emphasis. They're leaning toward recommending that it be based on the number of units rather than a percentage of units are required in the core of the major. (J. Tarjan) Coming from a department with many majors with a large core, M. Danforth recommends percentage, it makes it more equitable for those who have a large core. Example: BS degree can range anywhere from 35 to 90 units. (M. Danforth) Discussion to continue.
  - iv. Academic Support & Student Services Committee (AS&SS) - The most recent Standing Committee meeting was chaired by Vice-Chair A. Rodriguez while Chair, E. Correa was at a conference. E. Correa reported that the committee discussed the Interim Director of Advising resolution. Thank you to M. Taylor who created a working draft of the Handbook Appendix K for the referral on ATI. The committee is working on complete revisions with the help from A. Slabey and M. Danforth. An update on the Testing Center was provided. There was discussion on making the student representative a voting member. Thank to A. Rodriguez for chairing the committee.

- v. Budget and Planning Committee (BPC) - The committee discussed Referral #24 which considers a change in student membership on AS&SS. Referral #29 amends BPC membership to CFO or designee. The BPC reviewed the slides to be presented at the Budget Forum, March 20. (C. Lam)
- vi. Faculty Affairs Committee (FAC) – The committee discussed the two resolutions to be presented later. (M. Rees)
- vii. Staff Report- Nothing to report. (S. Miller)

F. Resolutions

- a. Consent Agenda - N/A
- b. New Business

RES 222318 Graduation Writing Assessment Requirement (GWAR) Committee Membership and Charge – J. Tarjan introduced on behalf of the AAC. GWAR has been operating for decades on campus. When CSUB established the AIMS GE program under semesters, CSUB delegated authority over graduation requirements to GECCo. However, the role of the Graduation Writing Assessment Requirement Committee (GWAR) didn't function as it had in the past. There was debate that some responsibility be delegated to a specific group, and, if we should carve out a role for the GWAR committee, then what would be the relationship with GECCo. The resolution would delegate the oversight of the GWAR courses, the course requirements and recommendation responsibility over substitutions would be given to the GWAR committee. The GWAR committee would be composed of people teaching composition related courses and have some people who have training in composition. (J. Tarjan) The GE Faculty Director is not supportive of the proposal. Any feedback? (D. Solano) From the Faculty Director's perspective, it makes sense to have everything in one committee. There is some question whether GWAR would have an advisory role to GECCo. The question is would it benefit to delegate GWAR to a committee with an emphasis in composition, which currently GECCo is not guaranteed to have. (J. Tarjan) Is someone from GWAR sitting in the GECCo meetings? (M. Rees) Yes. This resolution has GWAR as a subcommittee to GECCo. (M. Rush) GWAR is a graduation requirement separate from other courses that are being developed on campus. This is a mandate from the CO. (K. Flachmann) We're not recommending a change to the structure of GECCo. However, the GE Faculty Director currently serves on the AAC. We could recommend that the GE Faculty Director be an ex officio member of the GWAR committee. (J. Tarjan)

RES 222319 Discontinuation of the Master of Science in Administration – J. Tarjan presented on behalf of AAC. We have a strong commitment to student success. Any enrolled student who is in the program can be allowed to finish the program. If there's no longer sufficient demand to justify the

offering of a program, there is an obligation to deploy resources elsewhere. The MS in Administration is a fully asynchronistic program. The desire is to accept the small number of students who have already applied for summer. If resolution is approved, notification would be sent to applicants applying in the fall that the program is being discontinued. Low demand is likely a reflection that this degree doesn't meet critical workplace needs. There is a teach-out plan. People seem to be seeking the units and not the degree. It's a self-supported program, offered by Extended Education and Global Outreach (EEGO). (J. Tarjan) What happens to students currently in the program? (C. Vollmer) Current student in the program will be given the opportunity to finish. There is a graduation teach-out plan in the attachment. (J. Tarjan) Consultation was taken with faculty and the Faculty Coordinator, and the budget. We are looking to use resources to develop for latest workplace needs. The market is different than it used to be. (M. Novak) What is the difference between discontinuation and hiatus? (E. Correa) "Moratorium" is used for the purpose of hoping that the program will recover, and "discontinuation" is ending the program. (D. Jackson) Where does the budget for the degree program go; What are the plans? (C. Vollmer) The program is losing money and doesn't receive any Statewide funds. (J. Tarjan) There is Master of Science in Computer Science and a couple others we're waiting to launch. (M. Novak)

RES 222320 Bylaws Change to the Composition of the Budget and Planning Committee – Presented by C. Lam. The CFO is an Ex-officio member.

Assistant VP & Chief Budget Officer, N. Hayes has been attending as his designee. The resolution changes the membership to CFO or designee.

RES 222321 Faculty Hall of Fame – Handbook Change – M. Rees presented on behalf of the FAC. The Library has been handling the Faculty Hall Of Fame (HOF) awards and wanted to move to Faculty Honors and Award Committee (FHAC). FAC discussed the difference between Emeritus and Faculty HOF.

The Library's argument is that the Faculty Hall of Fame is archived in the Library and becomes part of history. The FAC suggests putting the Faculty HOF next to Emeritus in Handbook so one can see what's similar and what's different. The changes to Emeritus are that it states a career honor, having a CV submitted, and self-nomination is disallowed. For the HOF eligibility, FAC took information from the Library and made it consistent. The Hall of Fame honors those faculty who have made a significant contribution that has positively transformed or impacted the University or their discipline. The length of service at CSUB is not a factor. The review and recommendation process goes through the FHAC rather than the Library. (M. Rees) Regarding Emeritus, what does "career" mean and how long is it? (D. Solano) It was discussed. FAC felt they were not in a position to answer that question. (M. Rees) The resolution gives more clarity on how to treat individuals who have made a significant contribution. (J. Tarjan)

c. Old Business

RES 222316 Interim Director of Academic Advising Recommendations – C.

Lam spoke on behalf of the AS&SS and BPC committees. Thank you to Senators and visitors who provided valuable comments. As a result, more verbiage is included about the need for the position, the Provost rationale is included, and there is added language that the Provost is committed to provide funding to fill vacancies created by the appointment to the Interim Director of Advising. (C. Lam) In support, in particular resource allocation. The concern is how is the decision process made whether it goes on further? What is the campus involvement in the decision on the permanent position? (B. Street) The Provost would go to the Senate. (V. Harper) As the Provost has done in the past, he'd have to go to the Senate to make it permanent. (A. Hegde) Faculty want to get involved in advising and this looks specifically for staff. There hasn't been a place for faculty advisors. The Advising report should be more widely distributed. (D. Solano) Faculty are not involved in this. It's about the students. Don't want to hold up resolution, but we have to get back to the faculty involvement. (T. Salisbury) Need more cohesive involvement of faculty advisors. Perhaps this position can bring synergy to the advising process. (M. Danforth) Speaking in favor, there are a lot of issues to be addressed and there's appreciation to the accomplishments that this one year makes. Faculty can have a role in the permanent position. (M. Rush) Students are in support of having a Director of Advising. This change is a step forward to see what they can do to for the students. (C. Vollmer) Speaking in favor, during discussions in AS&SS, we recognized that there are issues that need to be addressed. It might not be perfect. In this document, the Interim Director would be responsible for consultation with faculty, ASI, Deans and staff. (A. Rodriguez) A. Lauer is not in support. NSME hired 5-7 staff advisors. Simply adding staff advisors doesn't solve the problem. Faculty don't have enough time for advising. There are 400 students per staff advisors. There are 170 students per faculty advisor plus teaching, service, research. (A. Lauer) Identify where the bottleneck occurs and other places to improve. It's more than about hiring. (A. Rodriguez) Let's try something new. (T. Salisbury) J. Rodriguez is in favor of the resolution, as a result of listening to people in his role as dean. It's not perfect. It will allow for all constituents to get involved going forward for our students. (J. Rodriguez) M. Rush is in support. It's a cry for help from the students. (M. Rush) T. Salisbury requested for a faculty member to be included. (T. Salisbury) D. Solano moved to amend to have two interim co-directors of academic advising positions, one from faculty and one from staff. (D. Solano) Seconded by T. Salisbury. Discussion ensued. A vote for the amendment failed. Back to the resolution. (A. Hegde) Per WSCUC, each school should go through internal review of advising. So far only SSE has done it. To ask the Interim Director for a report by November 2023 is setting up for failure. Advising centers

report to Deans. (K. Ziegler) Discussion on November deadline ensued. What is the rationale of November report? (M. Rush) So a resolution can get to the Senate by 2024. (V. Harper) No motion to change deadline. Back to resolution. (A. Hegde) Speaking in support of the resolution, to find the interim Director will be a lengthy process. There is interest in extending the interim position beyond one year and to have a date for implementation of the position. (J. Roper) We share the same goals. To install restrictions, we may not fill the position as desired. (J. Tarjan) The Senate is a reasonably body. If there is a request for term extension, the Provost will entertain it. (V. Harper) Speaking in favor, this resolution is an opportunity for professional advisors to improve the consistency, effectiveness, and overall collaborative advising efforts with faculty for the students' success. (Y. Morones) A. Hegde called for a vote. The resolution passed with a majority vote.

Comment: Speaking in support of democracy and process, this is a wonderful process in terms of all the opinions that were expressed for and against. It is a sign of our strength, of our shared governance, which the Provost spoke of to WSCUC. Thank you for your participation and we look for your participation in the future. (V. Harper) The Academic Senate Chair thanked everyone in attendance. The meeting discussion has been noted. There will be further discussion upon hearing back from the Interim Director about the state of advising. (A. Hegde)

RES 223317 Periodic Evaluation/Performance Review Calendar-Handbook Change – (Tabled for next meeting.)

#### G. Open Forum

Topic: Hong Kong Human Rights Activist on Campus - Thank you to the CSUB Center for Social Justice for bringing the film, *The Hong Konger*, to campus April 12. It's about a newspaper owner, Jimmy Lai. He is jailed, awaiting trial for violating National Security law in Hong Kong. A very prominent Human Rights activist, Sammy Chu, is invited to speak afterwards. He is the founder and President of The Campaign for Hong Kong, based in Washington, D.C. If one wishes to schedule time to speak to him or bring him to your class, contact C. Lam or M. Martinez. (C. Lam)

Topic: The Pandemic Research Group – It is currently accepting proposals for a brief talk or poster for the Symposium on April 19, 9:00 am - noon. Go to <https://www.csub.edu/prg>

Topic: Sustainability Symposium – Various events to be held April 12 – April 14. There are speakers, posters, an art exhibition, and is a low-carbon footprint day. Please visit the website <https://www.csub.edu/sustainability>

Topic: Gender Matters Conference – April 28, 9 a.m. – Noon. Please encourage students to submit papers. It will be a safe and welcoming space and help them develop their speaking skills. (A. Rodriguez)

H. Adjournment

A. Hegde adjourned the meeting at 11:30.