

**CALIFORNIA STATE UNIVERSITY, BAKERSFIELD  
ACADEMIC SENATE**

**Minutes**

**Thursday, February 17, 2022**

**Zoom Video Conference**

**10:00 a.m. – 11:25 a.m.**

**Members: A. Hegde (Chair), M. Danforth (Vice-Chair), B. Frakes, R. Gearhart, A. Grombly, V. Harper, H. He, J. Kraybill, C. Lam, A. Lauer, J. Li, S. Magaña, M. Martinez, J. Millar, S. Miller, J. Moraga, M. Rees, A. Rodriguez, A. Sanchez, D. Solano, B. Street, J. Tarjan**

**Absent: E. Correa** (excused)

**Visitors: J. Armentor, D. Boschini, S. Bozarth, D. Cantrell, C. Catota, R. Dugan, F. Gorham, D. Jackson, M. Malhotra, M. Novak, S. Roberts, J. Rodriguez, M. Rush, T. Salisbury, J. Self, L. Vega, K. Watson, L. Zelezny, L. Zuzarte**

1. Call to Order

A. Hegde called the meeting to order. He read a statement acknowledging CSUB's stewardship of the land of the Tejon Tribe.

2. Approval of Minutes

B. Street moved to approve the February 3, 2022 Minutes. J. Deal seconded. Approved.

3. Approval of Agenda

B. Street moved to approve the Agenda. S. Miller seconded. Approved.

4. Announcements and Information

- President's Report – L. Zelezny
  - Welcome to all those returning to campus and thanks to the Senate leadership in terms of a model of shared governance in the system.

- Chancellor Castro's handling of Title IX – President Zelezny has only seen one side of the serious issue. The Board of Trustees are moving forward with an investigation of the facts. L. Zelezny was at CSU Fresno State during that time and not part of the investigation. It was a personnel matter outside of Academic Affairs.
  - Mask Indoors – It will continue while we await further guidance from the CDC and Kern Public Health.
  - Students' Daily Health Screening – It's required to comply with the health guidelines issued through various channels. Deadline to upload vaccination status is February 28. Non-compliant students will have their Canvas account de-activated.
  - COVID Call Center 654-3091 or [covidqa@csub.edu](mailto:covidqa@csub.edu) - Direct students there. Faculty's job is to teach.
  - President's Campus Open Forum – Tuesday, February 22, 9:00 a.m.
- Q: Are there any actions to help reduce faculty workload as a result of students being locked-out of Canvas? (D. Solano) A: The focus of faculty is to deliver quality instruction. The messaging from ASI and others is getting students' attention. The Call Center is making direct calls to students who need to comply.
- Q: If someone were to upload info on their booster, will the student get a notification that their file has been accepted? A. There are two options: 1) vaccination and booster and 2) exemptions. Upon compliance, the students will be registered back on Canvas within 24-48 hours. (F. Gorham) Comment: Upon multiple requests from students for special accommodation, J. Tarjan wrote a memo to his faculty about their options. We want to serve our students, yet faculty is under no obligation to accommodate students whose Canvas account has been de-activated. The suggestion is for ASI to message students on what to reasonably expect from faculty and what is students' obligation. (J. Tarjan)
- Comment: The CDC recommends that people who had COVID not get vaccinated or boosters within three months. (A. Lauer) Response: That is in the Q&A about who's eligible for a booster, as well as at the Call Center. Case Management can be helpful on that matter. (L. Zelezny)
- Elections and Appointments – M. Danforth

Academic Senate Chair – A. Hegde 2022-2024  
Academic Senate Vice Chair – M. Danforth 2022-2024  
ASCSU – Janet Millar 2022-2025  
Campus Wide Advising Task Force Spring 2022  
A&H Election ends February 17, 5:00 p.m.  
BPA Rep – Lori Paris, Management and Marketing  
NSME Rep – Amber Stokes, Biology  
SS&E Election ends February 18, 5:00 p.m.  
Assigned Time Article 20.37 Invitation to Apply for 2022-2023  
Submit application by March 9, 2022 5:00 p.m.

5. ASCSU Report (M. Martinez, J. Millar)

Individual committees met last week. The Plenary will be March 3. The Academic Affairs committee discussed AB 927 Opportunity for Community Colleges (CC) to develop bachelor's degrees. CC has to demonstrate in any region than any CSU in the region is not offering a bachelor's degree in the discipline and the need for that particular bachelor's degree. Watch for a link from the CO to offer input. There was a lengthy discussion about Chancellor Castro's circumstances during his time as President of CSU Fresno State and how behaviors and decisions were handled relative to Title IX. (J. Millar) The Faculty Affairs committee also discussed Chancellor Castro's circumstances. There are resolutions coming from other campuses. The suggestion is that the issue be explored further before CSUB takes action. Other issues coming in ASCSU: policy of prohibiting out of state work, and Faculty Mental Health during COVID, and other topics. (M. Martinez)

6. Provost Report

- Kegley Institute on Ethics Colloquia – Incorporating Ethics in the Electrical and Computer Engineering Classroom, speaker Dr. Amin Malekmohammadi, February 18, 2022, 12:00 noon.
- Black History month – Take advantage of all the events available.
- Canvas Lock-Out – Thank you to CIO F. Gorham and his team. We don't expect a large number of students to be non-compliant.

- Department Chairs Leadership Council (DCLC) – Thank you to E. Delamar, Associate Director of Student Health Services, for talking about what happens in the classroom if there is a COVID exposure and the communication tools available for faculty.
- Chair Stipend – Good conversation at DCLC. It's still in process.
- NSME Dean Search – In conversation with a candidate.
- AVP IRPA Search – Finalists' campus interviews begin February 28<sup>th</sup>.

Q: What is the requirement for booster vaccination for faculty & staff? (A. Lauer) A: CFA has agreed to the booster. Consultation continues at the system level for staff units. (L. Zelezny)

## 7. Committee Reports and Requests

(Minutes from AAC, AS&SS, BPC and FAC are posted on the Academic Senate Standing Committee webpage, [here](#).)

a. Executive Committee (M. Danforth) The committee had an extra meeting to discuss the General Faculty Meeting. At the last meeting, the EC discussed some of the questions and concerns that came up after the President's Faculty Open Forum. (M. Danforth) Having the Provost on the EC is one of the best decisions made and provides value. We have lengthy and in-depth discussions about faculty perspective on many issues. V. Harper is very good at sharing his concerns and discussing impact. (J. Tarjan)

b. ASI Report (S. Magaña)

The California State Student Association (CSSA) Board members met to establish their 2022-2023 calendar and voted to approve the discontinuation of SAT. Adjustments to the 2021-22 budget approved, and the Board elected a new Finance Committee member. Candidates for the CSSA Legislator of the Year Award were considered. The Board reviewed San Francisco State's Survivor Support Program. They are looking how expand the program for individual campuses and create a central hub to help survivors understand and navigate the difficult process of sexual violence. S. Magaña and some members of the ASI joined President Zelezny for Advocacy Day to share students' perspective on the funding of the new Energy Innovation Center, Graduation Initiative

- 2025, and basic needs. ASI is finalizing plans for the election of officers. Next week is Cal Fresh outreach week. ASI is constantly communicating to students through various means about the COVID vaccination, booster and upload of information to avoid experiencing the Canvas lock-down. S. Magaña is open to ideas in how to be a better support for our students.
- c. Academic Affairs Committee (J. Tarjan)  
 Referral #8 Proposal for the Formation of a General Studies (GST) Department – General Studies courses are scheduled, not through an academic department, but through academic programs. Most of the instructors do not have a regular academic home. The structures of First Year Seminar (FYS) and potentially the General Education (GE) capstones don't have an academic home. All probationary and temporary faculty should have a classroom observation every year and all faculty who teach in consecutive semesters in an academic year should undergo a review. Currently there is no authorized body to do this. AAC had a great meeting with A. Gebauer, Faculty GE Director, in response to a draft resolution. He provided many suggestions. AAC will work on a resolution. (J. Tarjan) The classroom observation should include students' verification that the class being observed is representative of the course. (A. Lauer)
  - d. Academic Support & Student Services Committee (E. Correa) A. Lauer and L. Vega spoke on the chair's behalf since E. Correa is at a conference.  
 Referral # 10 Academic Advising Structure – There was fact-finding from several advisors including different points of view. They were put into a document with recommendations for Campus Wide Advising Task Force.
  - e. Faculty Affairs Committee (M. Rees) FAC worked on RES 212219.  
 Referral #30 RTP Completeness – Working toward a resolution
  - f. Budget & Planning Committee (C. Lam) RES 212218 discussed.  
 Referral #2 Department Formation Criteria Revision – The document came from the task force comprised of AAC, BPC, and FAC. BPC's discussion was about the need for (3) tenured faculty to start a department. The thought is that there should be alternatives ways to achieve similar results. The other issue is what can the proposers do when one level of review turns down the proposal.
  - g. Staff Report (S. Miller)

The staff expressed the joyful welcome of the return of students to campus. Many staff members have been helping direct students to their classrooms. Some students are coming to campus for the first time.

## 8. Resolutions

### New Business

RES 202218 Final Exam Policy – Interim Policy Change – C. Lam presented on behalf of BPC. Final exam and commencement often overlap. The interim policy is presented as a solution while we have that conflict. (C. Lam) Why not have a resolution that states that final exams and commencement not occur at the same time? (D. Solano) A: BPC is waiting for a referral to consider no overlap. This year and next, the calendars are set. Thus, an interim solution is needed. (C. Lam) Comment: Many faculty and students do not wish to miss cultural and graduation celebration(s) to take exams. It's not just a Commencement conflict. (J. Tarjan) There will be a referral about scheduling cultural and commencement activities at a time different than final exams. (A. Hegde)

RES 202219 Submission of Electronic Faculty Performance Files – M. Rees presented on behalf of FAC. The committee was asked to consider electronic files. There has been a lot of complaints about Box security and functionality. The resolution suggests forming an exploratory committee to research alternative software to Box. It should be a campus wide decision of faculty of all different ranks, and different types of persons who interact with the system, to give their perspective and to move on from Box.

### Old Business

RES 212212 High Impact Practice Designation and Tracking – J. Tarjan presented on behalf of AAC. The committee received a memo from the AS&SS committee, expressing concerns that faculty should retain control over curriculum and pedagogical decisions. AAC's understanding is that the resolution does not diminish those. It's noted that faculty teaching in the GE program have course and student outcomes requirements, and many programs have master course outlines and syllabi which also do that. Faculty retain control according to departmental guidelines. The High Impact Practices (HIPs) coding and tracking are for internal research purposes only.

The resolution supports HIPs and the resources to implement them. The school Curriculum Committee would decide HIP designations for courses. (J. Tarjan) A. Lauer is against it. It's not thought through. (A. Lauer) The referral for HIPs was also sent to AS&SS committee. They did not support the resolution. (A. Hegde) L. Vega supports it. There's anecdotal evidence in favor of HIPs. (L. Vega) The American Association of Colleges and Universities (AAC&U) lists eleven HIPs. CSUB tracks nine of eleven. We're doing it in GE only. HIPs are used in many other courses that we're missing if we tried to pull that data. There are other HIPs on the list which are not being coded. The idea of coding them as HIPs is to get a more comprehensive understanding of what HIPs are used on our campus. Then, we can examine whether they are having the intended results. (D. Jackson) A. Lauer is not against HIPs in the classroom. Labs are important. But, the Human Biological Science degree has no electives. Thus, there are no students who can elect HIPs compared with the rest of the cohort. It doesn't make sense that the Human Biological Major would have to find additional coursework they can use as an elective. Further, the labeling should be clear to the students. When students struggle, they may want to take more HIP courses but not be able to find them. On the other hand, there may be students who don't want a higher workload. It's not on their transcript that they took a lot of HIP courses. They may take low impact courses which give them the same degree. It sounds great on paper, but reality is different. (A. Lauer) The intent is to better serve our students. A task force could identify what truly are HIPs. (J. Tarjan) A vote was called. Majority approved.

RES 212213 Unit Cap During Summer Term – J. Tarjan introduced on behalf of AAC. During First Reading, Extended Education and Global Outreach (EEGO) Dean, M. Novak, expressed concerns about implementation. The resolution mirrors the same policy that applies during Fall and Spring semesters. 12 units in a five-week session is equivalent of a 36-unit load during a semester. It does not prohibit students with a 3.3 GPA or above from taking as many units as they want. The resolution passed.

RES 212214 Approval of Revised Sociology Concentration in Racial and Ethnic Dynamics – J. Tarjan presented on behalf of AAC. The Sociology Department recommended changes to the existing concentration. It includes inter-school

courses. AAC serves as the inter-school curriculum committee. They found the proposal to be wonderful and they trust the Sociology Department. Where there were changes in required and/or elective courses, the Sociology faculty contacted the affected departments. (J. Tarjan) J. Armentor stated that it's been a concentration for several years. To better attract students in the major, changes were made. The vote resulted in approval.

RES 212216 Sabbatical and Difference in Pay Leave Policies – M. Rees presented the resolution last meeting and did not receive any feedback. It aligns our Handbook policy with the Collective Bargaining Agreement (CBA) and eliminates some confusion. Comments from the department chair and Dean are based on feasibility and not on merit. Comments on merit weren't getting to the Faculty Honors and Awards Committee (FHAC) anyway. The language around paid leave aligns with the CBA. The new form is comprehensive and lists what needs to be submitted. The resolution passed.

#### 9. Open Forum Items

Topic: First Week Back on Campus in Person – Comment: It's good to be back to the planned schedule and hopefully the Senate can soon meet in person. There are tech concerns in lecture rooms: (4) faculty members reported that it takes up to 25 minutes for a computer to come on and load PowerPoint.

While ITS has been responsive, B. Street suggested that ITS check every classroom for tech upgrades. (B. Street) A. Rodriquez echoed his comments.

Topic: Instructional Related Activities (IRA) funds update? (A. Rodriquez) A:

Although V. Harper does not oversee the committee, he will check when the call goes out. During pandemic, many of the fees were suspended. Now that funds are restored, they will begin flowing again. Separately, it was wonderful to be on campus and see people he hasn't seen in two years. If you have the chance, come back to campus (V. Harper)

Comment: On behalf of he and M. Danforth, A. Hegde is glad they've been re-elected as Academic Senate Chair and Vice Chair, respectively. He looks forward to meeting in person. If not this term, Fall '22. (A. Hegde)

#### 10. Adjournment

A. Hegde adjourned the meeting at 11:25