

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD  
ACADEMIC SENATE

AAC

**Approval of Revised Sociology Concentration in Racial and Ethnic Dynamics**

RES 212214

**RESOLVED:** That the Academic Senate approve the revised Sociology Concentration in Racial and Ethnic Dynamics.

**RATIONALE:** The revised concentration will better serve the sociology students interested in pursuing studies in this area. The relevant departments which may be impacted by the proposed change have indicated that they will not be significantly impacted by this change.

**ATTACHMENTS:**

BA Sociology Concentration Revision

CSUB Changes to Degree Form\_Final with edits 4-13-21

Emails from affected departments.

**Distribution List:**

Provost & Vice President of Academic Affairs

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General Faculty

Approved by the Senate February 17, 2022

Sent to the President February 25, 2022

Approved by the President February 28, 2022



# CSU Bakersfield

## Academic Affairs

Office of the Associate Vice President for Academic Affairs and  
Dean of Academic Programs

Mail Stop: 22 EDUC  
9001 Stockdale Highway  
Bakersfield, California 93311-1022

(661) 654-3420 OFFICE  
(661) 654-6911 FAX  
[www.csub.edu/academicprograms](http://www.csub.edu/academicprograms)

## MEMORANDUM

**DATE:** October 4, 2021

**TO:** Dr. Aaron Hegde / Chair, Academic Senate

**CC:** Dr. John Tarjan / Chair, Academic Affairs Committee  
Ms. Beth Bywaters / Administrative Analyst, Academic Senate  
Dr. Janet Armentor / Chair, Department of Sociology  
Dr. Rhonda Dugan / Chair, SSE Curriculum Committee  
Dr. James Rodriguez / Dean, School of Social Sciences and Education  
Ms. Lisa Zuzarte / Director, Academic Operations

**FROM:** Debra Jackson / AVP for Academic Affairs, Dean of Academic Programs

**RE:** Proposal for Revision of Sociology Concentration

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On behalf of the faculty of the Department of Sociology, I am submitting to the Academic Affairs Committee a proposal to revise their Concentration in Ethnic Studies to become a Concentration in Racial and Ethnic Dynamics. This proposal was supported by the faculty in the Department of Sociology, the Social Sciences and Education Curriculum Committee, and the Dean of the School of Social Sciences and Education.

Please find two forms attached. The original Changes to Degree form was signed by Dr. Armentor on 11/20/2020, by Dr. Dugan on 12/7/2020, and by Dr. Rodriguez on 12/13/2020. The other Changes to Degree form reflects edits to the original, which could not be incorporated into the original document due to formatting issues.

**Attachments:**

CSUB\_Changes To Degree Form\_Original\_11-20-2020  
CSUB\_Changes To Degree Form\_Final with edits\_4-13-21



CSU Bakersfield

California State University, Bakersfield
Academic Operations & Support Services
Mail Stop: EDUC 22, 9001 Stockdale Highway
Bakersfield, California 93311-1022
Email: curriculum@csub.edu
Tel. (661) 654-6181

\*DOWNLOAD THIS FORM AND DO A "SAVE AS" COPY (and save in [designated] folder) BEFORE FILLING OUT THE FORM\*

\*CLICK ON THE GRAY AREA BEFORE TYPING IN A SECTION\*

CHANGES TO DEGREE FORM

Form Number

PROPOSAL ACTION (Select One)

EFFECTIVE CATALOG YEAR: FALL 2021

- PROGRAM REVISION, PROGRAM CANCELLATION, PROGRAM PLACED IN MORATORIUM, ADD CONCENTRATION, ADD EMPHASIS, ADD OPTION, ADD MINOR

PROGRAM OR SCHOOL & DEPARTMENT

School/Program: Social Sciences and Education
Department: Sociology
Proposed by: Janet Armentor, Rhonda Dugan, and Kent Henderson

DEGREE INFORMATION (MAJOR, CONCENTRATION/EMPHASIS/OPTION/MINOR)

Degree Title: Sociology (Traditional, Human Services and Racial and Ethnic Dynamics)

REVISIONS TO CURRENT DEGREE DESCRIPTION AND REQUIREMENTS

Department of Sociology
School of Social Sciences and Education
Department Chair: Janet Armentor
Department Office: DDH AA209
Telephone: 661 - 654 - 2368
Email: jarmentor@csub.edu
Website: www.csub.edu/Sociology/
Faculty: D. Anderson-Facile, J. Armentor, D. Arrieta, J. Basilio, B. Bentle, B. Bishop, R. Dugan, K. Gibson, K. Henderson, I. Kasselstrand, A. Kebede, L. Lynch, R. Lyons, E. Molina-Jackson, A. Pinckney, D. Rasmussen, A. Sanchez, M. Sanchez, G. Santos, A. Studebaker, J. White III., J. Basilio, J. Ely, B. Bentle, A. Pinckney.
Administrative Support Coordinator: Patricia Cadena

Program Description

The Bachelor of Arts in Sociology emphasizes the systematic study of human behavior in social groups. It focuses on how people coordinate their activities to achieve both individual and collective goals. Sociology is different

from the other social and behavioral sciences in two important ways. First, it places primary importance on the social group within the larger society. Second, it seeks to explain the broad range of human behavior as it is influenced by the social context. Thus, sociology studies the major issues of our times and seeks to understand their complexity and predict their future. It investigates how patterns of social activity originate, what sustains them, why they take one form rather than another, and how they change. Depending on the particular interest of the student, an appropriate minor area of study is selected in consultation with the student's advisor. In lieu of the traditional minor, the Department also offers a concentration in either ~~Ethnic Studies~~ Racial and Ethnic Dynamics or in Human Services. Career opportunities for sociology majors include a variety of agencies at the federal, state, and municipal levels, as well as with both private non-profit and private for-profit organizations. The Sociology program faculty stresses a close working relationship with students and strongly encourages students to take full advantage of the many opportunities the Department provides including but not limited to collaborative research with faculty, student internships, teaching assistantships and other professional opportunities. The department's program learning goals and objectives can be found on the department's website.

**Mission Statement**

Our goal is to advance students' intellectual preparation in macro and micro sociological concepts through rigorous, substantive, theoretical, and methodological coursework. The program provides opportunities for praxis-oriented internships, and on-going and continuous engagement with the program faculty's teaching and research activities. Our graduates will have the personal and scholarly skills needed to face the challenges associated with social change, diversity of persons and ideas, and an evolving global economy.

**Requirements for the Bachelor of Arts Degree with a Major in Sociology**

The Bachelor of Arts Degree with a major in Sociology requires a minimum of 120 semester units which includes courses for the major and minor and courses for the other university-wide graduation requirements: General Education, American Institutions, First-Year Experience, Upper Division Writing, and Foreign Language. To fulfill the requirements for the major in sociology, the student must complete courses acceptable to the Department, including at least nine at the upper-division level. Typical course patterns for graduation can be found on the department Website.

**Requirements for the Bachelor of Arts Degree in Sociology**

Requirements	Units
<b>Total Units Required to Graduate</b>	<b>120 units</b>
<b>Major Requirements</b>	<b>45 units</b>
Lower Division	12
Core Curriculum	33
<b>Minor (recommended)</b>	<b>12 units</b>
<b>Other University Requirements</b>	<del>47-53</del> <u>50-53</u> <b>units</b>
First-Year Seminar	2
American Institutions	6
Area A	9
Area B	9
Area C	6
Area D	<del>6</del> <u>3</u>
<u>Area F</u>	<u>3</u>
UD Thematic Courses	6
Jr. Year Diversity	<u>3*</u>

SELF ( <del>Area E</del> )	3*
GWAR (Exam) or Class	0-3*
<del>Area F</del>	<del>3</del>
<b>Additional Units</b>	<del>7-25 13-10</del> <b><u>10-13</u> units</b>

\* SELF may be satisfied by a course that double counts as Upper Division Thematic Course

\* GWAR may be satisfied with the exam or a class.

See <http://www.csub.edu/schedules.shtml> for current list of courses satisfying university-wide requirements.

**Note:** One (1) semester unit of credit normally represents one hour of in-class work and 2-3 hours of outside study per week.

**Lower Division Requirements (12 units)**

1. SOC 1008
  2. SOC 2208 (or equivalent elementary statistics course)
  3. SOC 2018
  4. SOC 2300 or SOC 2400
- Major Requirements (33 units)**
5. SOC 3000 (must pass with a C- or higher)
  6. SOC 3208
  7. One (1) of the following, with approval of faculty advisor (each requires satisfactory completion of SOC 3000 and must have a passing grade of C- or higher): SOC 4200, 4210, ~~or 4230, 4240, or 4250.~~
  8. SOC 3100 (must pass with a C- or higher).
  9. SOC 3110 (requires satisfactory completion of SOC 3100 and must have a passing grade of C- or higher).
  10. SOC 4000
  11. SOC 4988 (must pass with a C- or higher and fulfills Capstone requirement)
  12. Four (4) additional courses in Sociology (with approval of faculty advisor), at least three (3) of which must be upper division and of the following: SOC 3008, 3010, 3030, 3040, 3050, 3060, 3070, 3080, 3090, 3300, 3318, 3320, 3330, 3340, 3360, 3408, 3420, 3500, 3510, 3520, 3610, 3630, 3640, 3650, 3658, 4008, 4010, 4020, 4038, 4050, 4068, 4300, 4310, 4400, 4510, 4610, 4620, 4630, 4640, and 4650

A minor or concentration is recommended (selected from one of the ~~following three~~ options listed below):

- a. A minor consisting of at least 12-semester units within a major program designed by another discipline (suggested)
- b. A concentration in either ~~Ethnic Studies~~ Racial and Ethnic Dynamics or Human Services

Note: If a minor or concentration is not chosen, students will complete an additional 12 units for the degree.

**Requirements for the Bachelor of Arts Degree in Sociology with a Concentration in Human Services**

<b>Requirements</b>	<b>Units</b>
<b>Total Units Required to Graduate</b>	<b>120 units</b>
<b>Major Requirements</b>	<del>45</del> <b><u>33</u> units</b>
Lower Division	12
Core Curriculum	<del>33</del> <u>21</u>
<b>Concentration Requirements</b>	<b>27 units</b>

<b>Other University Requirements</b>	<b>50-53 units</b>
First-Year Seminar	2
American Institutions	6
Area A	9
Area B	9
Area C	6
Area D	<del>6</del> <u>3</u>
<u>Area F</u>	<u>3</u>
UD Thematic Courses	6
Jr. Year Diversity	3*
SELF	3*
GWAR (Exam) or Class	0-3*
<b>Additional Units</b>	<del>7-13</del> <b>10-7</b> <u>7-10</u> units

\* Junior Diversity may be satisfied by a course that double counts as Upper Division JDYR course.

\* SELF may be satisfied by a course that double counts for a lower division SELF course.

\* GWAR may be satisfied with the exam or a class.

See <http://www.csub.edu/schedules.shtml> for current list of courses satisfying university-wide requirements.

**Note:** One (1) semester unit of credit normally represents one hour of in-class work and 2-3 hours of outside study per week.

#### **Lower Division Requirements (12 units)**

1. SOC 1008
2. SOC 2208 (or equivalent elementary statistics course).
3. SOC 2018
4. SOC 2300 or SOC 2400

#### **Major Requirements (21 units)**

5. SOC 3000 (must pass with a C- or higher)
6. SOC 3208
7. One (1) of the following (each requires satisfactory completion of SOC 3000 and passing grade of C- or higher required): SOC 4200, 4210, and 4230; ~~4240, and 4250~~
8. SOC 3100 (must pass with a C- or higher)
9. SOC 3110 (requires satisfactory completion of SOC 3100 and must have a passing grade of C- or higher).
10. SOC 4000
11. SOC 4988 (must pass with a C- or higher and fulfills Capstone requirement)

#### **Core Courses: Service Course & Internship (6 units)**

12. SOC 3600
13. SOC 4920

#### **Core Courses: Experiences in Family and the Life Course (6 units)**

14. Two courses from the following list: (~~6 units~~)  
SOC 3500, 3510, 3520, ~~3610~~, or 4510

#### **Core Courses: Experiences of Diverse Populations in the US (6 units)**

15. Two courses from the following list:  
SOC 3318, 3320, 3330, 3340, 3360, 3408, 3420, 4400

#### **Core Courses: Social Issues in American Society (9 ~~Units~~ units)**

16. Three courses are to be selected in consultation with the faculty advisor to provide additional “depth” or greater “breadth” in subject matter content areas associated with Human Services:  
 SOC 3040, 3050, 3060, 3610, 3630, 3640, 4300, 4600, 4610, 4620, 4630, 4650

**Requirements for the Bachelor of Arts Degree in Sociology with a Concentration in Racial and Ethnic Dynamics ~~Ethnic Studies~~**

<b>Requirements</b>	<b>Units</b>
<b>Total Units Required to Graduate</b>	<b>120 units</b>
<b>Major Requirements</b>	<b>45 units</b>
Lower Division	12
Core Curriculum	33
<del>Minor (not required)</del>	<del>12 units</del>
<b><u>Concentration Requirements</u></b>	<b><u>24 units</u></b>
<b>Other University Requirements</b>	<b><del>51-47-53</del> <u>50-53</u> units</b>
First-Year Seminar	2
American Institutions	6
Area A	9
Area B	9
Area C	6
Area D	<del>6</del> <u>3</u>
<u>Area F</u>	<u>3</u>
UD Thematic Courses	6
Jr. Year Diversity	3*
SELF	3*
GWAR (Exam) or Class	0-3*
<b>Additional Units</b>	<b><del>7-13</del> <del>13-10</del> <u>10-13</u> units</b>

\* ~~SELF may be satisfied by a course that double counts as Upper Division Thematic Course~~

\* Junior Diversity may be satisfied by a course that double counts as Upper Division JDYR course.

\* SELF may be satisfied by a course that double counts for a lower division SELF course.

\* GWAR may be satisfied with the exam or a class.

See <http://www.csub.edu/schedules.shtml> for current list of courses satisfying university-wide requirements.

**Note:** One (1) semester unit of credit normally represents one hour of in-class work and 2-3 hours of outside study per week.

**Lower Division Requirements (12 units)**

1. SOC 1008
2. SOC 2018
3. SOC 2208 (or equivalent elementary statistics course)
4. SOC 2300 or SOC 2400

**Major Requirements (30 33 units)**

5. SOC 3000 (must pass with a C- or higher)
6. SOC 3208
7. One (1) of the following, (each requires satisfactory completion of SOC 3000, passing grade of C- or higher required): SOC 4200, 4210, ~~4230 4240, 4250, or 4260.~~
8. SOC 3100 (must pass with a C- or higher)
9. SOC 3110 (requires satisfactory completion of SOC 3100 and must have a passing grade of C- or higher)
10. SOC 4000
  
11. SOC 4988 (must pass with a C- or higher and fulfills Capstone requirement)

**Concentration Requirements (24 units)**

**Core Course: Racial-Ethnic Frameworks (3 units)**

- ~~11.~~ 12. SOC 3310

**Concentration Required Course (3 Units)**

**Concentration Requirements**

**Core Courses: Experiences of Diverse Populations in the US (9 units)**

- ~~12.~~ 13. Any ~~four (4)~~ three (3) courses chosen from the following: SOC 3308, 3318, 3320, 3338, ~~3340~~, 3428, 4068 ~~or~~ 4300, or 4310.

**Core Courses: Racial-Ethnic Issues in American Society (12 units)**

~~8-~~ 14. Any four (4) courses from the following are to be selected in consultation with the faculty advisor to provide additional “depth” and “breadth” in subject areas related to Racial and Ethnic Dynamics: from the following: Nine (9) units of which must be upper division; and no more than six (6) units may come from any one department: ANTH 3318, 3320; ENGL 2220, 3220, 3250; PLSI 3450 SOC 3428, 3340, 4310; SPAN 4220\*, 4240\*, 4250\*, 4260\*. SOC 3070, 3080, 3090, 3340, 3640, 4068, 4300, 4610, 4650

~~\*Requires competency in Spanish.~~

**Requirements for a Minor in Sociology**

Student must take four courses in Sociology, totaling 12 semester units. SOC 1008 and, at least three of which must be upper division courses, approved by Chair of the Sociology Department. from the following list are required for the minor: SOC 3008, SOC 3010, 3030, 3040, 3050, 3060, 3070, 3080, 3090, 3300, 3318, 3320, 3330, 3340, 3360, 3408, 3420, 3500, 3510, 3520, 3610, 3630, 3640, 3650, 3658, 4008, 4010, 4020, 4038, 4050, 4068, 4300, 4310, 4400, 4510, 4610, 4620, 4630, 4640, 4650.

An independent study course cannot be used to satisfy the minor, without prior written permission from the Department Chair.

**ADDING AN OPTION, CONCENTRATION OR SPECIAL EMPHASIS (ATTACH APPROPRIATE DOCUMENTS):**

Per [EO 1071](#), before any option, concentration, or special emphasis (or similar subprogram) approved under this delegation, can be implemented, the campus shall obtain a Chancellor’s Office confirmation of compliance with CSU policy and applicable law. Campus notifications shall be submitted to the Department of Academic Programs and Faculty Development ([degrees@calstate.edu](mailto:degrees@calstate.edu)). The following information must be submitted:

- The exact title of the new subprogram and the complete degree designation and title of the major degree program housing the new subprogram (e.g., Bachelor of Science in Biology with a Concentration in Biochemistry);
- A list of courses and required units constituting that new subprogram;
- Total units required to complete the entire degree, including the combination of subprogram and major program;
- The complete list of courses and required units constituting the major degree program as approved by the Chancellor’s Office;
- A 4-year major-and-subprogram roadmap for freshmen and a 2-year major-and-subprogram roadmap for transfer students;
- The CSU degree program code (formerly called “HEGIS”) that students use to apply to the major degree program;
- The campus-proposed CSU degree program code to be used to report enrollments in the concentration (may be the same as the degree code);
- A detailed cost-recovery budget for self-support subprograms to be offered within state-support major degree programs; and
- Documentation of all campus-required curricular approvals.

**ADDING A MINOR**

**Program Description and Minor Requirements:**

N/A

**RATIONALE FOR DEGREE PROPOSAL (required):**

**Provide Rationale for Degree Proposal:**

The department made edits and changes to the degree description. Some of these edits included specifying courses for the minor in Sociology, specifying elective courses, and revised the Ethnic Studies concentration.

**IMPACT OF DEGREE PROPOSAL ON OTHER PROGRAMS OR DEPARTMENTS**

**What Is the Impact of This Degree Proposal on Course Offerings from Other Department(S) Or Programs?**

**Please Include Supporting Emails with This Proposal:**

N/A

**IMPACT OF DEGREE PROPOSAL ON COURSE(S)**

**List All the New and Revised Courses Required for This Degree Proposal (If Applicable):**

SOC 4008: Society and the Natural Environment (already approved by SSE Curriculum Committee and currently seeking GE approval)

SOC 3310: Racial and Ethnic Dynamics in the United States

**[Attach/Submit All the Course Proposal Forms Together with This Form for Curricular Review and Approval](#)**

**NEXT STEPS**

- Attach Course Proposal Form(s) to This Proposal (If Applicable)
- Attach Appropriate Documents if Adding an Option, Concentration or Special Emphasis
- Attach Revised Academic Roadmap
- Submit to Department/Program Curriculum Committee for Review & Approval
- Department Submits to School/Program Curriculum Committee for Review & Approval
- School/Program Curriculum Committee Submits Related Forms to GECCo (If Applicable)
- Chancellor’s Office (CO) Notification for Implementation of Option, Concentration or Special Emphasis
- If No Additional Approvals Are Required, School/Program Curriculum Committee Submits to Academic Operations After Final Approvals Have Been Recorded. [See Annual Catalog & Curriculum Deadlines Dates](#)

**SCHOOL/PROGRAM COMMITTEE & OTHER APPROVALS:**

Department Chair/Program Director:	Date:
School/Program Curriculum Committee Chair:	Date:
Dean of School:	Date:
Director of GE:	Date:
CO Notification for Implementation of Option, Concentration or Special Emphasis:	Date:
CO Confirmation of Compliance for Options, Concentration or Special Emphasis:	Date:
President’s Approval for Minor:	Date:
WSCUC Approval:	Date:
Director of Academic Operations:	Date:

**ACADEMIC OPERATIONS USE ONLY:**

Effective Term:	Catalog Year:
Comments:	
CIP Code:	
HEGIS Code:	
Program Code:	
Plan Code:	

<b>Sub-Plan Code:</b>
<b>Catalog Updated:</b>
<b>Updated Academic Requirements Page:</b>
<b>Updated Academic Road Maps:</b>
<b>Updated Program Plan Mapper:</b>
<b>Admissions Office Notified:</b>

**From:** [Patrick O'Neill](#)  
**To:** [Janet Armentor](#); [Robert Yohe](#)  
**Subject:** Re: Fw: Racial and Ethnic Dynamics concentration For your consideration and comments.  
**Date:** Wednesday, October 27, 2021 10:00:51 AM  
**Attachments:** [image002.png](#)

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Robert, while we would like to participate in the sociology concentration, it will not impact us if our cognates are not included.

Patrick

Patrick O'Neill, M.A.  
Lecturer, Anthropology  
SSE, CSU Bakersfield  
661-432-3370

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**From:** Janet Armentor <jarmentor@csub.edu>  
**Sent:** Wednesday, October 27, 2021 8:50 AM  
**To:** Robert Yohe <ryohe@csub.edu>  
**Cc:** Hager El Hadidi <hhadidi@csub.edu>; Patrick O'Neill <poneill2@csub.edu>; oneill6217@gmail.com <oneill6217@gmail.com>; Natalie Thompson <nthompson8@csub.edu>  
**Subject:** RE: Fw: Racial and Ethnic Dynamics concentration For your consideration and comments.

Hi Bob,

Thank you for the response.

My apologies, but I think an email that I sent to you may have been lost in the shuffle. I am including it below. The concentration revision will not include any courses from outside of Sociology.

Would your faculty be able to review this information once more and provide a response? I am happy to help clarify or answer any questions.

Thanks so much for your assistance.

Best,

Janet

**From:** Janet Armentor  
**Sent:** Friday, October 15, 2021 3:25 PM  
**To:** Robert Yohe <ryohe@csub.edu>  
**Subject:** Racial and Ethnic Dynamics concentration- clarification

Hi Bob,

My apologies for all the emails.

To be clear, the revised Racial and Ethnic Dynamics concentration will no longer have ANTH 3318 and ANTH 3320 as options for the concentration.

Please let me know if you have any questions.

Best,  
Janet

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Janet Armentor, Ph.D.  
Chair, Department of Sociology  
Professor of Sociology  
School of Social Sciences and Education  
California State University, Bakersfield  
661-654-2553 (office) | [jarmentor@csub.edu](mailto:jarmentor@csub.edu)



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**From:** Robert Yohe  
**Sent:** Wednesday, October 27, 2021 8:43 AM  
**To:** Janet Armentor <jarmentor@csub.edu>  
**Cc:** Hager El Hadidi <hhadidi@csub.edu>; Patrick O'Neill <poneill2@csub.edu>; oneill6217@gmail.com; Natalie Thompson <nthompson8@csub.edu>  
**Subject:** Fw: Fw: Racial and Ethnic Dynamics concentration For your consideration and comments.

Hi Janet,

Patrick's response below says it all (although the word is "not" and not "bit"). I concur and think that this is a positive step for all.

Thanks,

Robert

Robert M. Yohe II, Ph.D., RPA  
Professor of Anthropology  
Anthropology Program Director  
Director, Laboratory of Archaeological Sciences  
California State University, Bakersfield  
661.654.3457

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**From:** Patrick O'Neill <[oneill6217@gmail.com](mailto:oneill6217@gmail.com)>  
**Sent:** Wednesday, October 27, 2021 8:33 AM  
**To:** Robert Yohe <[ryohe@csub.edu](mailto:ryohe@csub.edu)>  
**Cc:** Hager El Hadidi <[hhadidi@csub.edu](mailto:hhadidi@csub.edu)>; Natalie Thompson <[nthompson8@csub.edu](mailto:nthompson8@csub.edu)>; Patrick O'Neill <[poneill2@csub.edu](mailto:poneill2@csub.edu)>; Penny Whitson <[pwhitson@csub.edu](mailto:pwhitson@csub.edu)>; [hagerelhadidi@yahoo.com](mailto:hagerelhadidi@yahoo.com) <[hagerelhadidi@yahoo.com](mailto:hagerelhadidi@yahoo.com)>  
**Subject:** Re: Fw: Racial and Ethnic Dynamics concentration For your consideration and comments.

The racial and ethnic dynamics concentration will potentially increase enrollment for the courses listed, 3320 and 3318, Since the courses are offered on a regular basis the anthropology program will benefit from the proposed change. The anthropology program will not experience any negative impacts resulting from the proposed change.

On Tue, Oct 26, 2021 at 12:24 PM Robert Yohe <[ryohe@csub.edu](mailto:ryohe@csub.edu)> wrote:

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**From:** Janet Armentor <[jarmentor@csub.edu](mailto:jarmentor@csub.edu)>  
**Sent:** Friday, October 15, 2021 2:47 PM  
**To:** Robert Yohe <[ryohe@csub.edu](mailto:ryohe@csub.edu)>  
**Cc:** Rhonda Dugan <[rdugan2@csub.edu](mailto:rdugan2@csub.edu)>  
**Subject:** Racial and Ethnic Dynamics concentration

Hello Bob,

John Tarjan, the Chair of AAC, informed me today that the following is required for our department to proceed with a revision to the Racial and Ethnic Dynamics concentration (formally titled Ethnic Studies concentration):

- A brief email from potentially impacted departments outlining what you believe would be the impact of the proposed change on your program.

The courses associated with Anthropology include ANTH 3318 and ANTH 3320.

Thank you for your help with this process.

Best,  
Janet

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Janet Armentor, Ph.D.  
Chair, Department of Sociology  
Professor of Sociology  
School of Social Sciences and Education  
California State University, Bakersfield  
661-654-2553 (office) | [jarmentor@csub.edu](mailto:jarmentor@csub.edu)



**From:** [Steve Frye](#)  
**To:** [Janet Armentor](#)  
**Subject:** RE: Racial and Ethnic Dynamics concentration  
**Date:** Friday, October 15, 2021 2:57:53 PM  
**Attachments:** [image001.png](#)

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Hi Janet,

This is to let you know that the changes you are proposing to your Racial and Ethnic Dynamics Concentration will have little impact on the English department courses currently a part of the concentration. The English Department does not object to the change.

Best Regards,  
Steve Frye  
English Department Chair

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**From:** Janet Armentor <[jarmentor@csub.edu](mailto:jarmentor@csub.edu)>  
**Sent:** Friday, October 15, 2021 2:53 PM  
**To:** Steve Frye <[sfrye@csub.edu](mailto:sfrye@csub.edu)>  
**Subject:** RE: Racial and Ethnic Dynamics concentration

You are welcome, Steve. You can send it to me and then I will forward it to John.

Thank you,  
Janet

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Janet Armentor, Ph.D.  
Chair, Department of Sociology  
Professor of Sociology  
School of Social Sciences and Education  
California State University, Bakersfield  
661-654-2553 (office) | [jarmentor@csub.edu](mailto:jarmentor@csub.edu)



---

**From:** Steve Frye  
**Sent:** Friday, October 15, 2021 2:52 PM  
**To:** Janet Armentor <[jarmentor@csub.edu](mailto:jarmentor@csub.edu)>  
**Subject:** RE: Racial and Ethnic Dynamics concentration

Thanks, Janet. Do I send the email to John or to you?

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**From:** Janet Armentor <[jarmentor@csub.edu](mailto:jarmentor@csub.edu)>  
**Sent:** Friday, October 15, 2021 2:51 PM  
**To:** Steve Frye <[sfrye@csub.edu](mailto:sfrye@csub.edu)>  
**Subject:** RE: Racial and Ethnic Dynamics concentration

Hi Steve,

Thank you for the quick response. Right now we have only 1 student in this concentration. We have had only a few students in the concentration over the years. We are looking to revise it to better serve our Sociology students.

Please let me know if you have other questions.

Best,  
Janet

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Janet Armentor, Ph.D.  
Chair, Department of Sociology  
Professor of Sociology  
School of Social Sciences and Education  
California State University, Bakersfield  
661-654-2553 (office) | [jarmentor@csub.edu](mailto:jarmentor@csub.edu)



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**From:** Steve Frye  
**Sent:** Friday, October 15, 2021 2:49 PM  
**To:** Janet Armentor <[jarmentor@csub.edu](mailto:jarmentor@csub.edu)>  
**Subject:** RE: Racial and Ethnic Dynamics concentration

Hi Janet,

Thanks. That's a bit difficult for me to do with any accuracy. It will certainly reduce our enrollments and transfer those same enrollments to the courses that you are requiring. Perhaps you can help. Do you have an estimate of how many students take our courses from your major, say, per year? If you do, that would be great. If not, I wonder if IRPA can help.

Best Regards,  
Steve

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**From:** Janet Armentor <[jarmentor@csub.edu](mailto:jarmentor@csub.edu)>  
**Sent:** Friday, October 15, 2021 2:44 PM  
**To:** Steve Frye <[sfrye@csub.edu](mailto:sfrye@csub.edu)>  
**Cc:** Rhonda Dugan <[rdugan2@csub.edu](mailto:rdugan2@csub.edu)>  
**Subject:** Racial and Ethnic Dynamics concentration

Hello Steve,

John Tarjan, the Chair of AAC, informed me today that the following is required for our department to proceed with a revision to the Racial and Ethnic Dynamics concentration (formally titled Ethnic Studies concentration):

- A brief email from potentially impacted departments outlining what you believe would be the impact of the proposed change on your program.

As a reminder the courses associated with English include ENGL 2220, ENGL 3220, and ENGL 3250.

Thank you for your help with this process.

Best,  
Janet

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Janet Armentor, Ph.D.  
Chair, Department of Sociology  
Professor of Sociology  
School of Social Sciences and Education  
California State University, Bakersfield  
661-654-2553 (office) | [jarmentor@csub.edu](mailto:jarmentor@csub.edu)



**From:** [M. Dustin Knepp](#)  
**To:** [Janet Armentor](#)  
**Cc:** [Rhonda Dugan](#)  
**Subject:** Re: Racial and Ethnic Dynamics concentration  
**Date:** Friday, October 22, 2021 4:01:54 PM  
**Attachments:** [image001.png](#)

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Hi Janet,

Thanks for the follow-up. Sorry I missed the previous email.

I do not foresee any impact on our department by removing SPAN 4220 from the Racial and Ethnic Dynamics concentration (previously Ethnic Studies). Our majors and minors fully sustain that course when we offer it.

If the Sociology department was looking for additional courses to add to the newly revised minor, I would not necessarily suggest 4220 anyway. I think other courses that we offer would be more closely aligned (i.e. SPAN 3320 Mexican/Mexican American Cultures, 4320 The Chicano/a Experience, 4330 Border Lives, etc.).

Hopefully this helps with any concerns the AAC might have about the impacts on MLL.

Best,

M. Dustin Knepp, Ph.D.  
Professor and Chair  
Department of Modern Languages and Literatures  
California State University, Bakersfield  
9001 Stockdale Highway, HOB 245  
Bakersfield, CA 93311  
661-654-2295  
[mdknepp@csub.edu](mailto:mdknepp@csub.edu)

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**From:** Janet Armentor <[jarmentor@csub.edu](mailto:jarmentor@csub.edu)>  
**Sent:** Friday, October 22, 2021 1:56 PM  
**To:** M. Dustin Knepp <[mdknepp@csub.edu](mailto:mdknepp@csub.edu)>  
**Cc:** Rhonda Dugan <[rdugan2@csub.edu](mailto:rdugan2@csub.edu)>  
**Subject:** FW: Racial and Ethnic Dynamics concentration

Hello Dustin,

This is a friendly reminder about the request listed below.

Thank you,

Janet

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Janet Armentor, Ph.D.  
Chair, Department of Sociology  
Professor of Sociology  
School of Social Sciences and Education  
California State University, Bakersfield  
661-654-2553 (office) | [jarmentor@csub.edu](mailto:jarmentor@csub.edu)



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**From:** Janet Armentor  
**Sent:** Friday, October 15, 2021 3:04 PM  
**To:** M. Dustin Knepp <[mdknepp@csub.edu](mailto:mdknepp@csub.edu)>  
**Cc:** Rhonda Dugan <[rdugan2@csub.edu](mailto:rdugan2@csub.edu)>  
**Subject:** Racial and Ethnic Dynamics concentration

Hello Dustin,

John Tarjan, the Chair of AAC, informed me today that the following is required for our department to proceed with a revision to the Racial and Ethnic Dynamics concentration (formally titled Ethnic Studies concentration):

- A brief email from potentially impacted departments outlining what you believe would be the impact of the proposed change on your program.

The course associated with Modern Languages and Literatures is SPAN 4220.

At this time, we only have one student in the concentration. Over the last several years, we only had a handful of students in the concentration. We are trying to revise the concentration to better serve our Sociology students.

Thank you for your help with this process.

Best,  
Janet

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Janet Armentor, Ph.D.  
Chair, Department of Sociology

Professor of Sociology  
School of Social Sciences and Education  
California State University, Bakersfield  
661-654-2553 (office) | [jarmentor@csub.edu](mailto:jarmentor@csub.edu)



**From:** [Jeanine Kraybill](#)  
**To:** [Janet Armentor](#)  
**Cc:** [Rhonda Dugan](#)  
**Subject:** Re: Racial and Ethnic Studies concentration  
**Date:** Wednesday, October 20, 2021 12:08:00 PM  
**Attachments:** [image001.png](#)

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Hello. The impact would be minimal. It looks like the majority of the students that continue to take PLSI 3450 are poli sci. We do get a few history.

Let me know if you need anything else and best wishes.

Jeanine

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**From:** Janet Armentor <[jarmentor@csub.edu](mailto:jarmentor@csub.edu)>  
**Sent:** Friday, October 15, 2021 3:46 PM  
**To:** Jeanine Kraybill <[jkraybill@csub.edu](mailto:jkraybill@csub.edu)>  
**Cc:** Rhonda Dugan <[rdugan2@csub.edu](mailto:rdugan2@csub.edu)>  
**Subject:** RE: Racial and Ethnic Studies concentration

Thank you, Jeanine. Take care, also.

Janet

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Chair, Department of Sociology  
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School of Social Sciences and Education  
California State University, Bakersfield  
661-654-2553 (office) | [jarmentor@csub.edu](mailto:jarmentor@csub.edu)



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**From:** Jeanine Kraybill  
**Sent:** Friday, October 15, 2021 3:43 PM  
**To:** Janet Armentor <[jarmentor@csub.edu](mailto:jarmentor@csub.edu)>  
**Cc:** Rhonda Dugan <[rdugan2@csub.edu](mailto:rdugan2@csub.edu)>  
**Subject:** Re: Racial and Ethnic Studies concentration

Sounds good and thanks for giving me a little time. Take care.

Jeanine

---

**From:** Janet Armentor <[jarmentor@csub.edu](mailto:jarmentor@csub.edu)>  
**Sent:** Friday, October 15, 2021 3:35 PM  
**To:** Jeanine Kraybill <[jkraybill@csub.edu](mailto:jkraybill@csub.edu)>  
**Cc:** Rhonda Dugan <[rdugan2@csub.edu](mailto:rdugan2@csub.edu)>  
**Subject:** RE: Racial and Ethnic Studies concentration

Thanks, Jeanine. I appreciate your assistance. Yes, next week would be fine.

The course sounds great. We are really trying to revamp this concentration to best serve our students' needs. To clarify further, currently, PLSI 3450 is one of several courses that students can choose from to fulfill a requirement in the concentration.

Thank you,  
Janet

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Janet Armentor, Ph.D.  
Chair, Department of Sociology  
Professor of Sociology  
School of Social Sciences and Education  
California State University, Bakersfield  
661-654-2553 (office) | [jarmentor@csub.edu](mailto:jarmentor@csub.edu)



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**From:** Jeanine Kraybill  
**Sent:** Friday, October 15, 2021 3:30 PM  
**To:** Janet Armentor <[jarmentor@csub.edu](mailto:jarmentor@csub.edu)>  
**Cc:** Rhonda Dugan <[rdugan2@csub.edu](mailto:rdugan2@csub.edu)>  
**Subject:** Re: Racial and Ethnic Studies concentration

Hello again. Thank you for clarifying. May I get this to you early next week? I can also confirm my pulling up my rosters and see the majors again. Sorry to hear they won't be taking it. We do talk about racial issues in civil rights, education law and the criminal justice units. And it is nice to have a diverse group of majors in the class but it students from your end are not taking it, then I understand.

Thank you and I will be back in touch with the email you need.

Best,  
Jeanine

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**From:** Janet Armentor <[jarmentor@csub.edu](mailto:jarmentor@csub.edu)>  
**Sent:** Friday, October 15, 2021 3:21 PM  
**To:** Jeanine Kraybill <[jkraybill@csub.edu](mailto:jkraybill@csub.edu)>  
**Cc:** Rhonda Dugan <[rdugan2@csub.edu](mailto:rdugan2@csub.edu)>  
**Subject:** RE: Racial and Ethnic Studies concentration

Hi Jeanine,

My apologies. I left out a step.

The department will no longer be requiring PLSI 3450 for the revised Racial and Ethnic Dynamics concentration. Therefore, we need an email from potentially impacted departments outlining what you believe would be the impact of the proposed change on your program.

Please let me know if you have any other questions.

Thank you,  
Janet

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Janet Armentor, Ph.D.  
Chair, Department of Sociology  
Professor of Sociology  
School of Social Sciences and Education  
California State University, Bakersfield  
[661-654-2553](tel:661-654-2553) (office) | [jarmentor@csub.edu](mailto:jarmentor@csub.edu)



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**From:** Jeanine Kraybill  
**Sent:** Friday, October 15, 2021 3:17 PM  
**To:** Janet Armentor <[jarmentor@csub.edu](mailto:jarmentor@csub.edu)>  
**Cc:** Rhonda Dugan <[rdugan2@csub.edu](mailto:rdugan2@csub.edu)>  
**Subject:** Re: Racial and Ethnic Studies concentration

Hi Janet:

Thank you for your email. Just so I am clear and get you what you need, are you looking for a description of Civil Rights and Civil Liberties, material covered in the class and how it relates to the new concentration?

Thanks,  
Jeanine

Dr. Jeanine E. Kraybill  
Associate Professor, Department of Political Science  
Pre-Law Program Director  
California State University, Bakersfield  
[jkraybill@csub.edu](mailto:jkraybill@csub.edu)  
[661-654-6344](tel:661-654-6344)

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**From:** Janet Armentor <[jarmentor@csub.edu](mailto:jarmentor@csub.edu)>  
**Sent:** Friday, October 15, 2021 2:57 PM  
**To:** Jeanine Kraybill <[jkraybill@csub.edu](mailto:jkraybill@csub.edu)>  
**Cc:** Rhonda Dugan <[rdugan2@csub.edu](mailto:rdugan2@csub.edu)>  
**Subject:** Racial and Ethnic Studies concentration

Hello Jeanine,

John Tarjan, the Chair of AAC, informed me today that the following is required for our department to proceed with a revision to the Racial and Ethnic Dynamics concentration (formally titled Ethnic Studies concentration):

- A brief email from potentially impacted departments outlining what you believe would be the impact of the proposed change on your program.

The course associated with Political Science is PLSI 3450.

At this time, we only have one student in the concentration. Over the last several years, we only had a handful of students in the concentration. We are trying to revise the concentration to better serve our Sociology students.

Thank you for your help with this process.

Best,  
Janet

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