

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD  
ACADEMIC SENATE

**Classroom Observation During Mandated Remote Delivery**

RES 202105

FAC

**RESOLVED:** Faculty shall follow the current *University Handbook* policy for Classroom Observation (305.4.2.7). However, while campus is using primarily alternative delivery modes, and presence on campus is restricted, observations of “classroom teaching” for courses with remote delivery will be substituted with an alternative observation. For synchronous courses (S1 and S2), this shall include observation of a scheduled virtual or in-person course meeting. For fully online courses (A1), this shall include observation of an equivalent unit of course material.

Faculty scheduled for classroom observation shall ensure that the appropriate members of their unit are given access to online course materials and meetings for the purpose of completing their classroom observation.

Consistent with the current *University Handbook*, units shall develop procedures for observation. Units are encouraged to develop procedures that accommodate multiple diverse modalities of remote delivery and that are mindful of the challenges of remote learning and alternative delivery.

**RATIONALE:** Classroom observations are an important activity for faculty development and guidance and are required components of the WPAF. This resolution is only applicable during the period of mandated remote course delivery.

**Attachments:** Current Classroom Observation policy from the *University Handbook*

### **305.4.2.7 Classroom Observation**

Evaluation of teaching of probationary faculty members shall include at least one observation of classroom teaching during each academic year.

#### **Temporary Faculty with 3-Year Appointments (Article 12.12)**

Evaluation of teaching of temporary faculty members with three-year appointments shall include one observation of classroom teaching during the first or second academic years of the appointment.

For temporary faculty members on a third consecutive three-year appointment and beyond, classroom observation is not required.

#### **Temporary Faculty without 3-Year Contract Appointments**

Evaluation of teaching of temporary faculty members teaching across consecutive years shall include at least one observation of classroom teaching during each academic year.

Evaluation of teaching of temporary faculty members teaching in their second consecutive semester shall include at least one observation of classroom teaching during that academic year.

#### **All Employees**

All employees may request that a classroom observation of themselves be performed during any term. Units may require additional observations.

Each unit shall develop procedures for the observation.

The faculty member shall include the observation report in the WPAF.  
(Revised 10/29/15, 12/18/15, 6/28/18)

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