



Faculty Hiring Prioritization and Funding for Student Services

RES 242533

BPC

- RESOLVED:** That the Academic Senate of CSUB call on the President and Provost to make recruitment and retention of tenured/tenure-track faculty the top priority after the University Budget recovers; and be it further
- RESOLVED:** That the Academic Senate of CSUB urge the President and Provost to develop and implement a plan, along with the necessary resources, to improve the student-faculty ratio (SFR), contingent upon budget recovery and in consultation with the Academic Senate; and be it further,
- RESOLVED:** That the Academic Senate of CSUB urge the Provost and Deans to amend class caps temporarily raised due to budget cuts based on the level recommended by program faculty, contingent upon budget recovery and in consultation with the Academic Senate.
- RESOLVED:** That the Academic Senate of CSUB urge the President and respective Vice-President to develop and implement a plan, with the necessary resources, to increase funding for student services, including the professional advising, basic needs, and the accessibility services, contingent upon budget recovery and in consultation with the Academic Senate.
- RATIONALE:** According to the recent CSUB budget book (AY 2022-2023) and the recent action plans on budget cuts and the new budget model for academic affairs, the growth of MPP and staff positions has outpaced the growth of tenured/tenure-track positions by percentage (86% for MPP positions, 46% for staff positions, and 32% for tenured/tenure-track positions). Additionally, fewer course sections are being offered, class caps have been raised, and the student-faculty ratio, as well as the student-professional advisor ratio, are not at optimal levels to ensure student success.

Attachment:

CSUB Budget Analysis.pdf

Distribution List:

President
Provost and VP for Academic Affairs
VP Strategic Enrollment Management and Student Success
VP Student Affairs
AVP Faculty Affairs
AVP Academic Affairs and Dean of Academic Programs
School Deans
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Department Chairs
General Faculty

Approved by the Academic Senate: May 8, 2025

Sent to the President: May 20, 2025

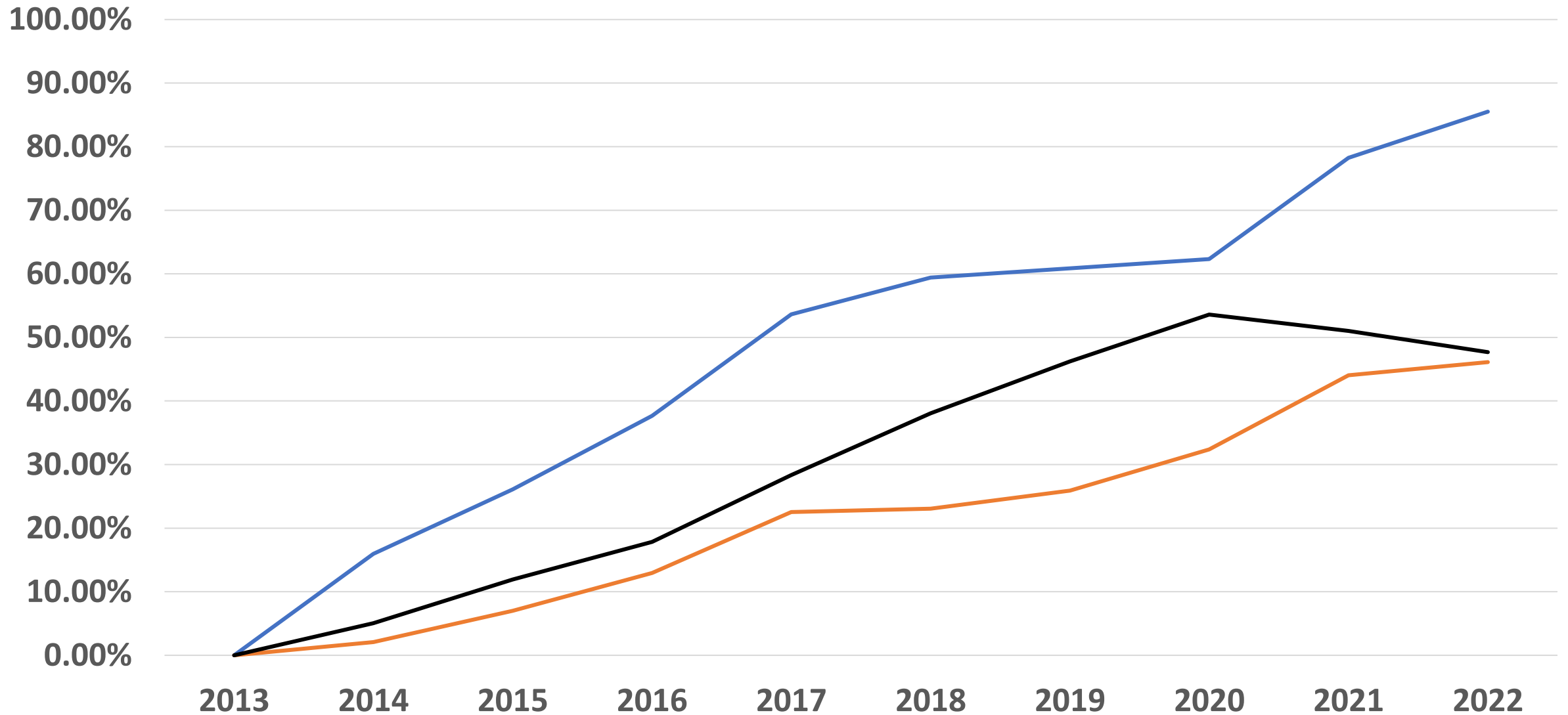
President Approved: May 28, 2025

The baseline is 2013

The vertical axis shows the change by percentage compared with the 2013 data.

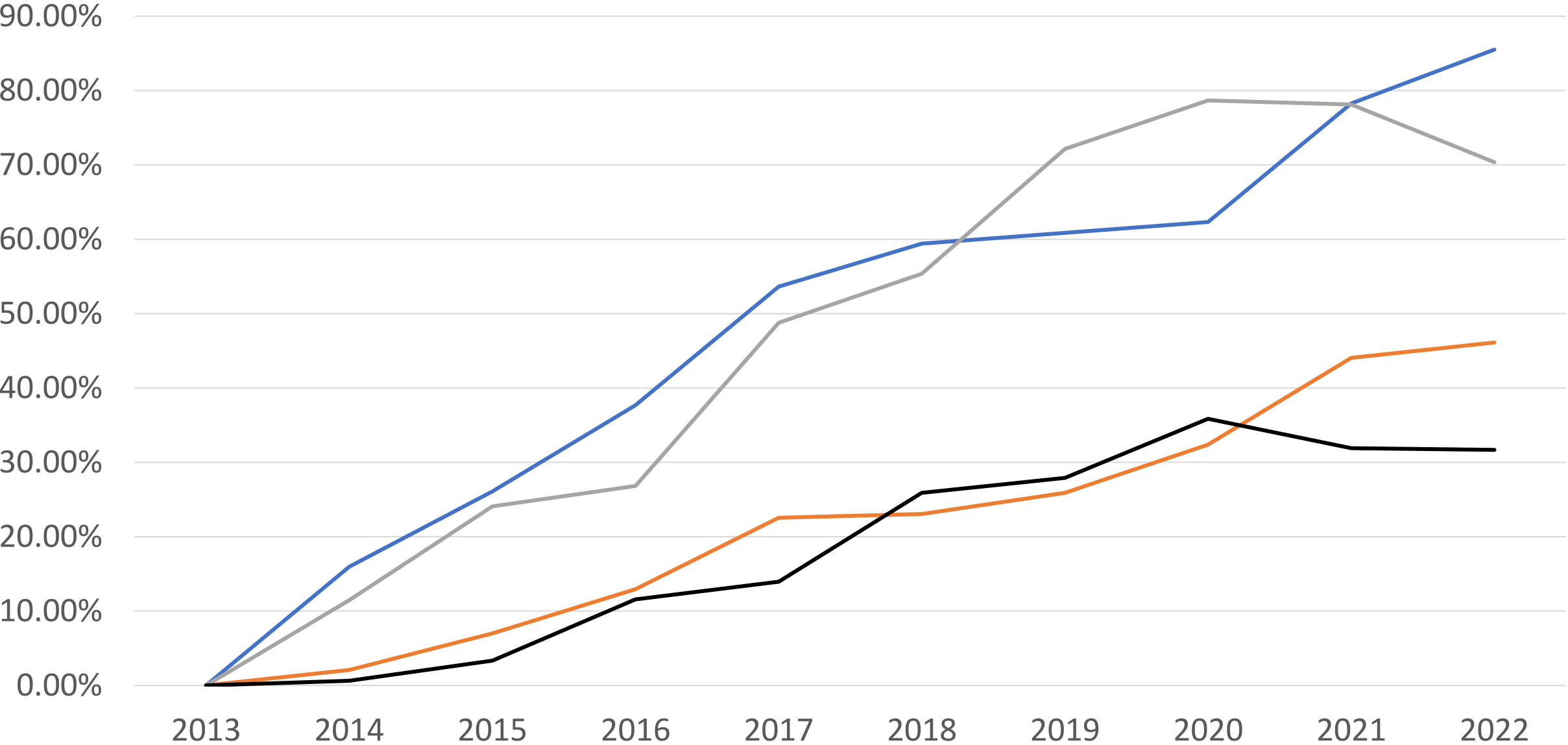
MPP, Staff and Faculty (Position Control)

— MPP — Staff — Faculty (Lect+TT)



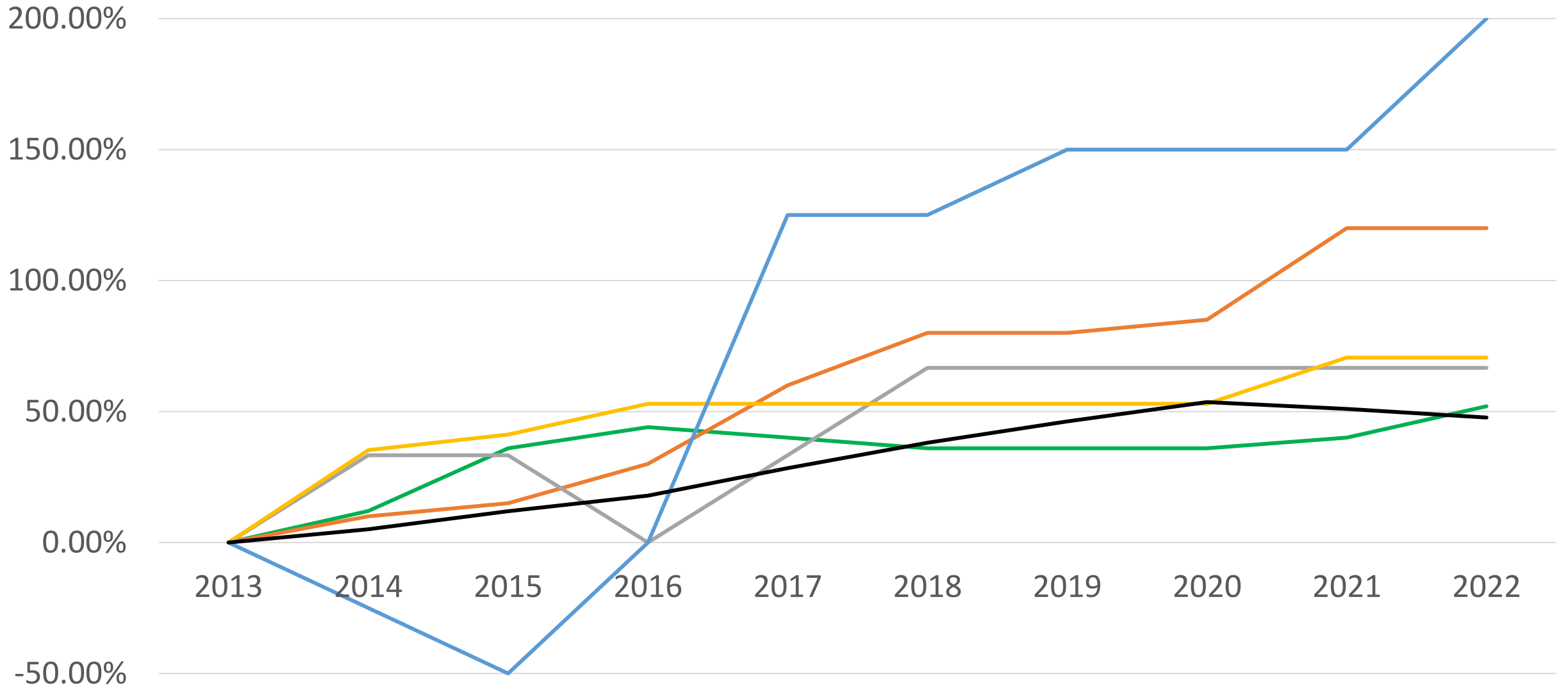
MPP, Staff, Lecturer and TT (Position Control)

MPP Staff Lecturer TT

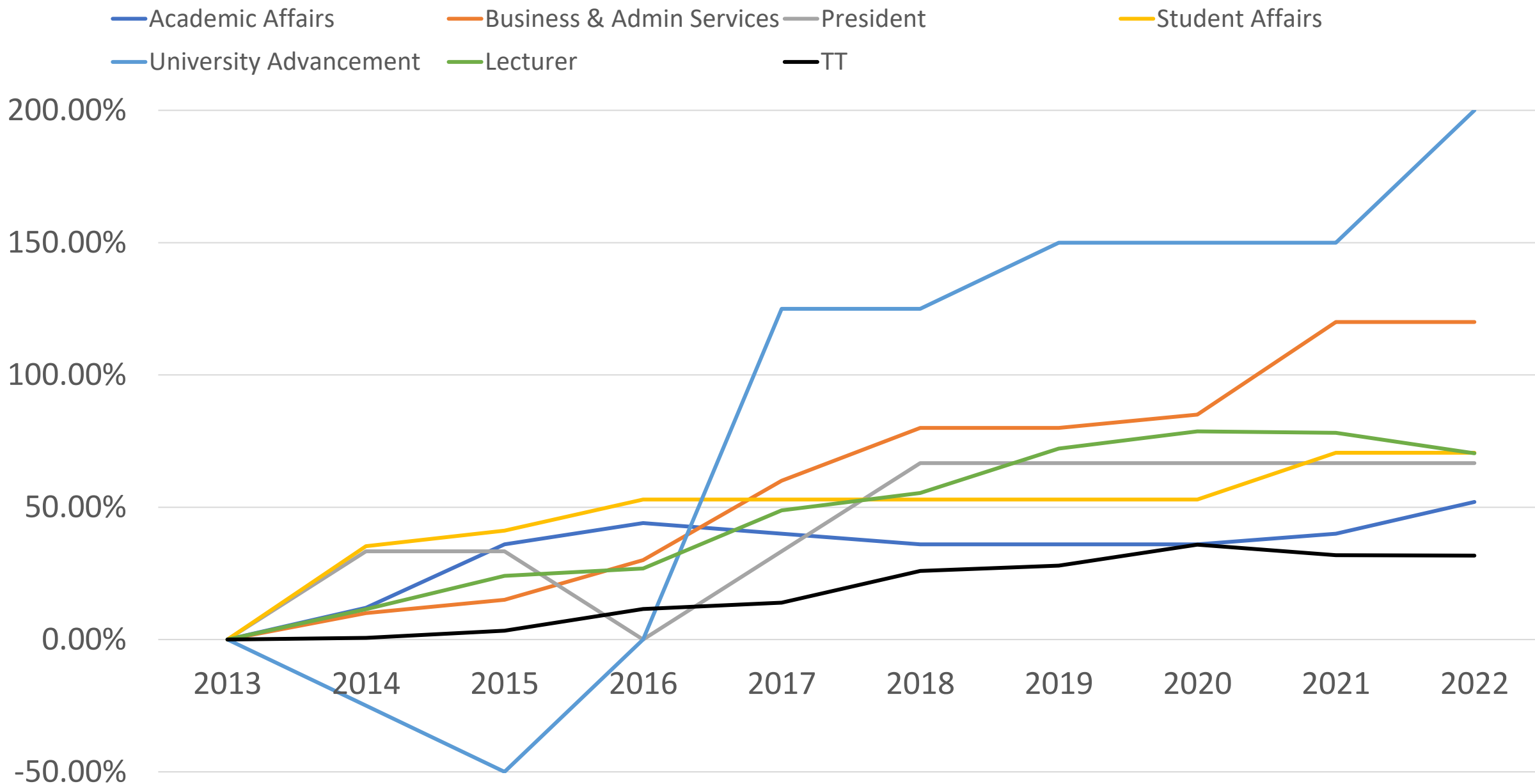


MPP by Unit and Faculty (Position Control)

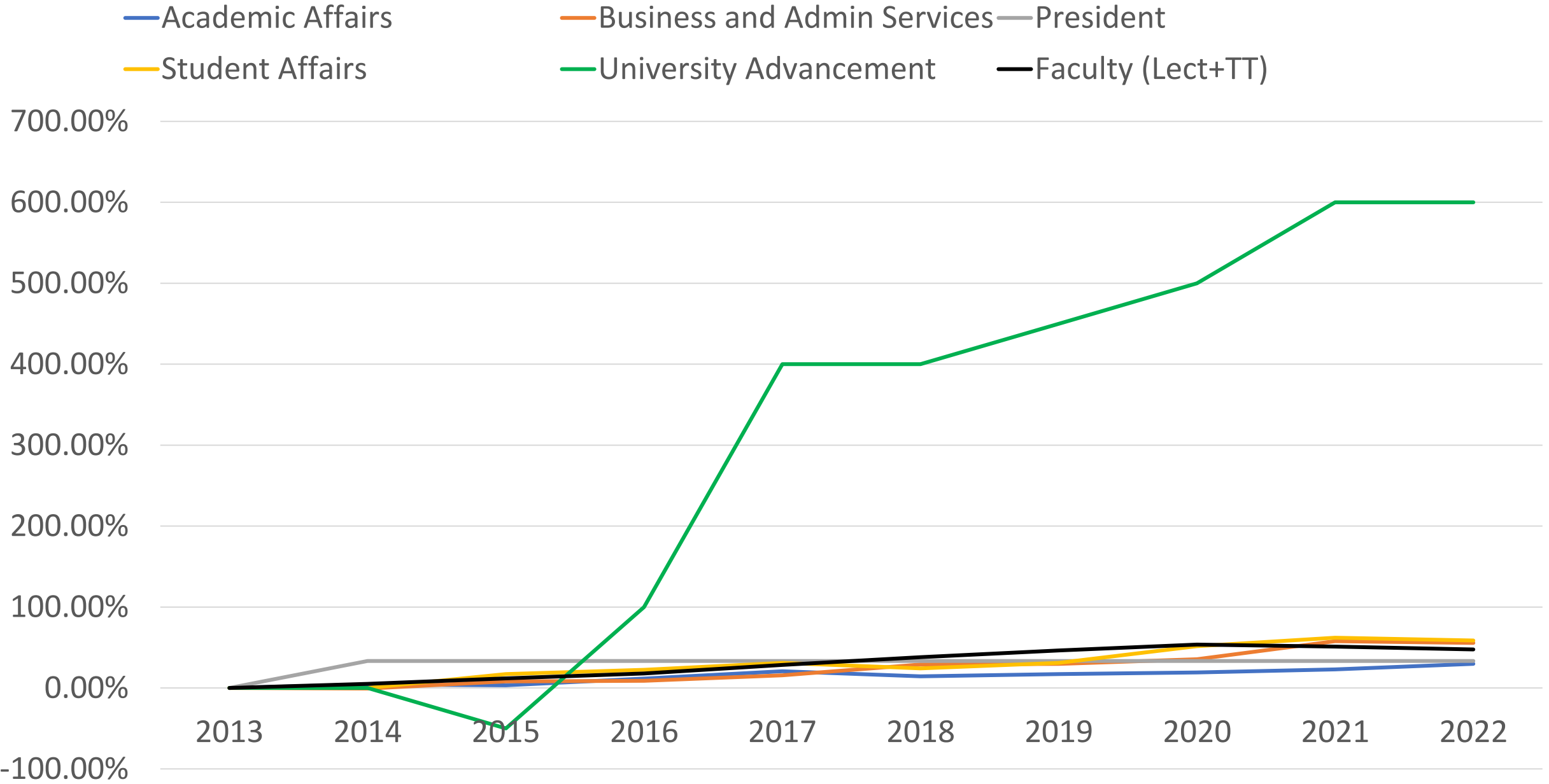
Academic Affairs Business & Admin Services President
Student Affairs University Advancement Faculty (Lect+TT)



MPP by Unit, Lecturer and TT (Position Control)

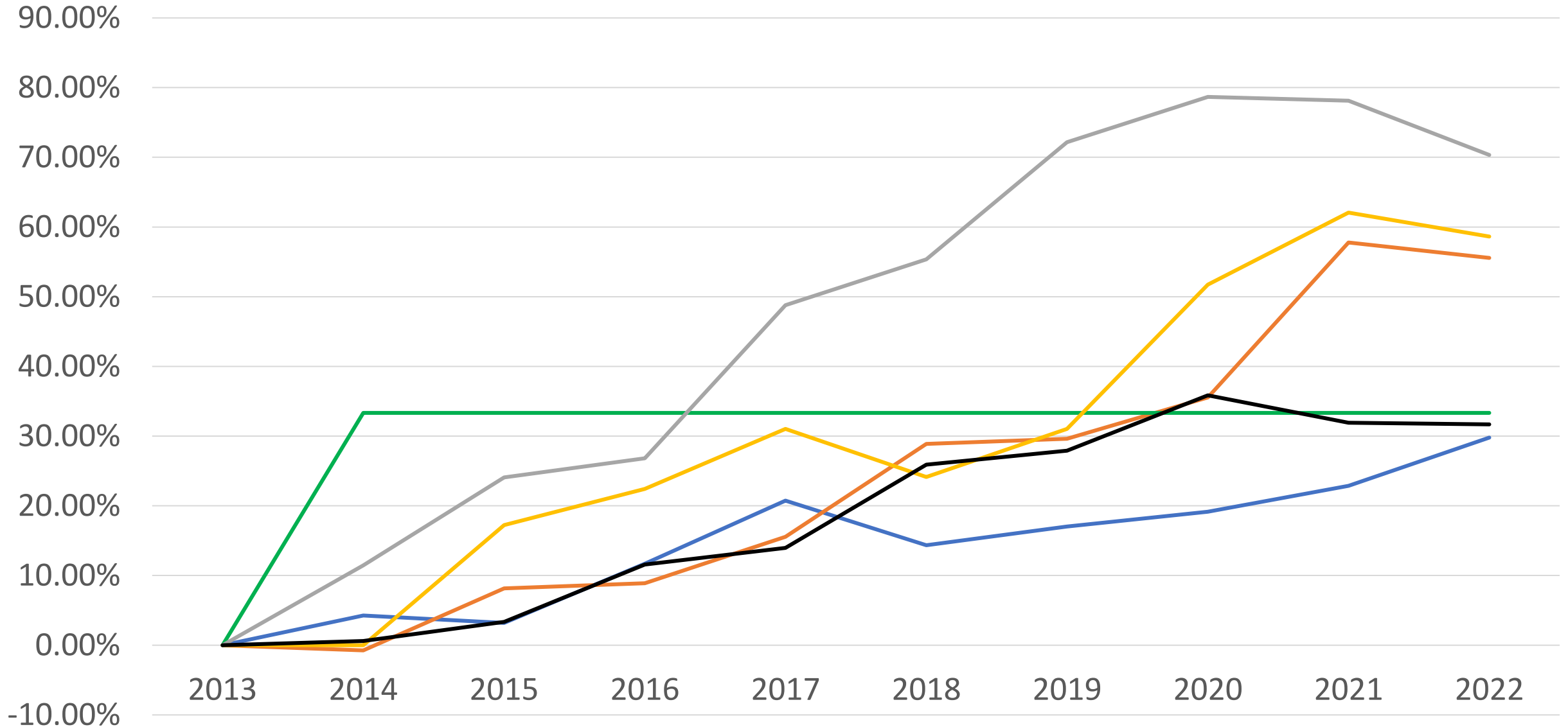


Staff by Unit and Faculty (Position Control)



Staff by Unit (No UA), Lecturer, TT (Position Control)

Academic Affairs Business and Admin Services President Student Affairs Lecturer TT



Operating Expenses

- AA-Instruction
- AA-Noninstruction
- Business and Administrative Services
- Student Affairs
- President

