FAC Minutes for 9/7/2023

Members present: Maureen Rush, Zachary Zenko, Tracey Salisbury, Kristen Gallant, Sumita Sarma, Debra Boschini, and Monica Ayuso (alternate), JT Chen.

1. Bargaining – videos. Janice Millar had reached out to the faculty for comments about the CO, Interim Chancellor, making a statement about bargaining status. Is it appropriate to reach out to faculty and staff? Concerns about the videos – Feedback to Janice – CSUB academic senate responds? The CFA is rebutting and responding to it. Video and letter are inappropriate as our campus is lecturer-heavy, and it felt like an effort at intimidating faculty. Meeting on the 22nd by the CFA – reach out to Tracey.
2. All referrals are newly numbered and are placed in the Box folder which have been made available to all.
3. Approval of agenda – Motion ZZ/TS
4. Prioritize the referrals – depending on timelines. Below are the old numbers as on the agenda.
5. Referral #40 - Initial old referral – digitizing the performance review to be placed on Box folder. Dr. Boschini reported that a taskforce is working on a software application – faculty working on decision. A pilot to be launched for next year’s review. Another issue of digitizing the hard copies of the RTP/PTR files. What about the PAFs? Faculty should match their PAF and WAF files. Dr. Tarjan had brought this up earlier. The question was raised on how FAC could help on this issue given that there is a taskforce. This referral is tabled until FAC receives the report from the Taskforce.
6. Referral #41 - 6th year lecturer review: changes to the handbook - this needs action now for lecturer review due in Jan 2024. It has the word “cumulative” review which is confusing. This was discussed in the Chair’s meeting. Priority – 1st.
7. Referral #22 – GECCo – a new director Eduardo Montoya for 3 years. A director is up for review every 3 years when they are up for reappointment. This would be same for the directors of other two centers: Kegley and TLC directors. Lower priority for immediate action. Next semester?
8. Referral #23- sabbatical: the person alternating for the individual on sabbatical does not get the assigned time. One can serve on department-level committee but not on a school-level or university-level committee. Can the department transfer the assigned time to the alternate? Or shifting workloads from semester to semester. Example, URC which mostly work in the Spring semester. UPRC members serve prior to getting their assigned time. Priority?? - 3rd. A question was asked about who brought this issue to the Senate? And where is the assigned time coming from? UPRC and URC were the most impacted by sabbaticals. MR will reach out to these two committees and invite reps to our next meeting.
9. Referral #27 – standing cmte bylaws: this is in regards to the Chair of Senate committee selection. It was pointed out that there is a lack of representation of African Americans on the various committees – and to possibly amend the process for selection to the standing cmte. Better and faster rotation of members. Some members recommended a statement of interest which others did not like that. Chairs could be rotated. Can there be # term limits? Preference to be given to TT, tenured and lecturers and be made more contemporary. MR suggested we wait for other committees for their thoughts and will find out if Senate Exec needs a formal recommendation. Priority – 2nd , since other Senate subcommittees have forwarded their responses, and this shouldn’t take too long at our next meeting.
10. Referral #32 – this would go hand in hand with the 6th year lecturer review (at point #6). Augmentation – all tenured faculty to serve on the PTR committees. Handbook language needs to be cleaned. Some departments with very few tenured folks need outside help. One suggestion is to augment the committee with a reviewer outside the University who is a domain expert.
11. Referral #17 – retreat rights is an option to request. The Board of Trustees introduced this policy 1.5 years ago and each individual campus decides on the policy which has not yet been approved (the CSU policy has been approved in Summer 2022). The department mainly the tenured faculty has the right to decide the retreat option, what rank, tenured or untenured. This was decided after the Castro case. (Applicable to all MPPs). Priority – top as this involves a handbook change. Dr. Boschini would forward the draft policy of CSUB to the FAC.
12. All materials for future meetings will be sent by Monday evening. Minutes from each meeting will be sent to MR by Friday afternoon.
13. Meeting adjourned – at 11:12am. Motion. MR/MA