

ACADEMIC SENATE: EXECUTIVE COMMITTEE EXTRA

AGENDA

TUESDAY, APRIL 11, 2023

10:00 A.M. – 10:50 A.M.

LOCATION: BPC 134 AND VIDEO CONFERENCE

Members: A. Hegde (Chair), M. Danforth (Vice-Chair), J. Millar, M. Martinez, E. Correa, C. Lam, M. Rees, J. Tarjan, V. Harper, and B. Bywaters (Senate Analyst Retired Annuitant)

Absent: Janet Millar

1. CALL TO ORDER

A. Hegde called the meeting to order.

2. ANNOUNCEMENTS, INFORMATION AND WELLNESS CHECK

Thank you to M. Danforth for doing an excellent job running the March 30 Senate meeting.

3. APPROVAL OF AGENDA

M. Rees moved to approve. E. Correa seconded. Approved.

4. APPROVAL OF MINUTES

March 28, 2023 tabled until next meeting.

5. CONTINUED ITEMS

a. AS Log

i. AAC (J. Tarjan) – A resolution on Concentration versus Emphasis expected for Senate, April 20.

ii. AS&SS (E. Correa)

Referral #19 ATI – Resolution coming soon.

Referral #27 Standing Committee – Recommendation sent. Complete

Referral #41 OER – Statement sent. Complete.

Referral #21 Advising Task Force Recommendation - Complete

iii. BPC (C. Lam)

Referral #30 Election Attempt Limit Reverts to Appointment - to be discussed.

iv. FAC (M. Rees)

b. Provost Update (V. Harper)

i. CO Update – Q: News on AB 927? (M. Martinez) A: They wanted to change strategy and some things are occurring behind the scenes.

6. NEW DISCUSSION ITEMS

- a. School to Colleges Renaming – Also known as the School Elevation Evaluation Committee (SEEC) - The feedback survey and discussion compiled from the open forum yesterday will be sent to the Standing Committees. Forty-one (41) people responded. Most of the people who objected were faculty. (A. Hegde) There appears to be some disbelief that schools to colleges is just a renaming effort to bring the name in alignment with what most of the other CSUs have. (M. Danforth) There would not be any extra administrative cost. Any rebranding costs to be borne by the university and not by the departments. No new units until policies are approved. (J. Tarjan) Instead of calling it “elevation” call it “renaming”. (M. Rees) A comment from the open forum was that the benefit to students would be recruiting; students are familiar with colleges. There were questions about increasing the number of MPPs and pay raises for Deans. Thus, less money for faculty. Per Provost, no raises for Deans and no new administrators. No reclassification of administrative positions. If there was a proposal for a new school, it would have to follow school formation criteria. The EC asked for feedback from AS&SS and BPC. The EC to draft a resolution. BPC to draft the resolve. (A. Hegde)
- b. Posthumous Degree Policy - The Provost Council has a sub-group looking at policies. There is an understanding that anything that needs faculty input is sent to the EC. E. Adams, Dean AV Campus, drafted a Posthumous Degree Policy based on policy at CSU Northridge. Some of it is from Title V and some from other campuses. The concern is that the President can waive everything. (J. Tarjan) Carry-over for referral to AAC next year. (A. Hegde)
- c. Option to Retreat Policy – Either the BOT or CO made a change from the right to retreat to the option to retreat for administrators. The department, based on the academic record, decides whether there’s an option. It’s an option, not a right. (A. Hegde) This would be going forward, as individuals have received retreat rights without department discussion. (E. Correa) The institution investigates whether Title IX has been violated. Some departments, when having discussion about retreat rights, involve the whole faculty and sometimes it’s the tenured faculty. (A. Hegde) Allow the departments to decide internally what their preferred structure is. For example, the CEE/CS had a lot of people retire. There were very few tenured faculty so a lot of tenure-track faculty were taking roles within the department that tenured faculty would normally take. When we had retreat meetings, it was all the tenure track and tenured faculty. Just the lecturers would not attend the retreat right meetings. The department meetings allowed lecturers to attend because CEE/CS was so short-handed. This story is repeated across the campus. (M. Danforth) The search committee is tenured faculty. Permission can be granted if (2/3) two-thirds of the search committee is tenured because they understand what the history of tenure is, such that tenure track can be

invited if they are a certain percentage. (M. Rees) The CEE/CS waived the 2/3 rule to due to lack of tenured faculty. There has been a lack of money to develop tenured lines and several tenured faculty are about to retire. It is the reality of the situation. (M. Danforth) One can invite tenured outside of the discipline. (M. Rees) As it concerns retreat rights, we want to make sure we have faculty who understand the discipline. (M. Danforth) The topic to carry-over to next year. (A. Hegde)

- d. Campus Modality Philosophy – Handbook Appendix – If we are saying we’re primarily a face-to-face campus, say it. Deviations from that need to be based on stated criteria. (M. Rees) Part of it is to make sure faculty is on campus during their office hours. Even for online courses, at least once a semester, the faculty to be available to meet with students. It would have a positive impact on equity issues. (M. Martinez) The draft states, to meet all students’ learning and development outcomes. We focus on online education, on mastery of facts and not enough time on skills, and social and moral development. Focus on programmatic goals. All modalities are utilized in the Management and Marketing Department for a variety of reasons. Keep the total student development and learning outcomes in mind. (J. Tarjan) Beyond programmatic, there is a rich campus life and it’s part of the experience student can benefit from. (M. Rees) M. Danforth was chair of AAC when the Handbook language was developed. It was the programmatic decision based off of a programmatic pedagogical and modality approaches. It was not individual preferences. It was what the department as a whole wanted to do with the program. It includes making sure the appropriate modality is listed to the appropriate accreditation bodies. The decision is not made at the faculty level or the chair level. Faculty doesn’t dictate to the chair, nor does the chair dictate to individual faculty. It needs to be decided as a program and must comply with what was told to the accreditation bodies. If the program says we’re face-to-face, then that requires certain modalities. If there is a pathway for students to graduate with more than 50% online, then the program has violated the terms of the accreditation. (M. Danforth) The document was sent to EC members for final edit before sending a resolution to Senate.
- e. Proposal for emphasis in Biochemistry B.S. – AAC (HOLD; referral in progress for Concentration and Emphasis)
- f. Elections and Appointments – M. Danforth
 - i. Voting software – The procurement process to begin as soon as possible.
 - ii. Dissolve inactive committees – A topic for Summer Senate
 - iii. U-wide RTP criteria taskforce (equity) (HOLD)
- g. Academic Administrators
 - i. Evaluation of Academic Administrators – Handbook 311.1 – The Academic Administrators Review Committee (AARC) for the Provost

needs to be formed now for the committee to review in the Fall. The majority is faculty. The President's Office supports the process. B. Bywaters will inform the President's Office that the call for faculty nominations will be sent this week and provide the reference to the President's appointments per Handbook 311.1.

- h. Order of Business – Bylaws change (Section III. A.)
- i. Various policies
 - i. Policy Documents: Program Review Guidance, Honor's Program, Campus Survey of Items of Cultural Significance (*deferred*)
 - ii. Reference Letters Policy- Link: Employment Policy Governing the Provision of Employee References
<https://calstate.policystat.com/policy/12142918/latest/> (*deferred*)
 - iii. Policies: Reimbursement Rate, and Professional Development Funding (HOLD- *check with Provost*) (*deferred*)
- j. Carry-over from 2021-2022 Annual Report (Possible New Referrals) (*deferred*)
 - i. Honorary Doctorate – Handbook Change
 - ii. Committee on Professional Responsibility (CPR) Constitution; academic integrity for faculty –FAC
 - iii. RES 212234 CSUB Faculty Retention and Tenure Density Priority – (HOLD- *pending action from President*)
- k. Resolution on CCC baccalaureate degrees [AB 927] – EC (*deferred*)
- l. Cultural Taxation Award Criteria and Review Committee Structure – BPC and FAC (HOLD- *check with Provost on if award still exists*) (*deferred*)
- m. Strategic Plan Group data gathering instrument(s) – BPC (*deferred*)
- n. Investment Divestiture – BPC (*deferred*)
- o. Proposals Direct to ASCSU (E. Correa's request) (*deferred*)

7. AGENDA ITEMS FOR SENATE MEETING

THURSDAY, APRIL 20, 2023

10:00 A.M. – 11:30 A.M.

LOCATION: DEZEMBER LEADERSHIP AND DEVELOPMENT CENTER, ROOM 409-411

- A. Call to Order
- B. Approval of Minutes
 - a. March 30, 2022 (*attached*)
- C. Announcements and Information
 - a. President's Report – Lynette Zelezny (**Time Certain: 10:10 AM**).
 - b. Elections and Appointments- M. Danforth
- D. Approval of Agenda (**Time Certain: 10:05 AM**).
- E. Reports
 - a. Provost's Report

- b. ASCSU Report
 - c. Committee Reports: *(Minutes from AAC, AS&SS, BPC and FAC to be posted on the Academic Senate webpage; Senate Log attached)*
 - i. ASI Report- C. Vollmer
 - ii. Executive Committee- M. Danforth
 - iii. Academic Affairs Committee (AAC)- J. Tarjan
 - iv. Academic Support & Student Services Committee (AS&SS)- E. Correa
 - v. Budget and Planning Committee (BPC)- C. Lam
 - vi. Faculty Affairs Committee (FAC) – M. Rees
 - vii. Staff Report- S. Miller
 - F. Resolutions **(Time Certain: 10:45 AM)**
 - a. Consent Agenda
 - RES 222326 Addendum to Academic Calendars 2022-23 and 2023-24 Juneteenth
 - b. New Business
 - c. Old Business
 - RES 222322 Change Title from Small Business Management Concentration in the BSBS Program to “Entrepreneurship Concentration”
 - RES 222323 Reclassify Assistant VP to Associate VP IRPA and Associate VP GRaSP
 - RES 222325 Bylaws Change to Membership of Academic Support and Student Services Committee
 - G. Open Forum **(Time Certain: 11:15 AM)**
 - H. Adjournment
8. ADJOURNMENT
- A. Hegde adjourned the meeting at 10:50.