

ACADEMIC SENATE: EXECUTIVE COMMITTEE

MINUTES- EXTRA MEETING

TUESDAY, OCTOBER 11, 2022

10:00 A.M. – 11:25 A.M.

LOCATION: BDC 134- CONFERENCE ROOM AND VIDEO CONFERENCE

<https://csub.zoom.us/j/87612114644?pwd=WnMzMk9haFZpcW9RYmtQNHImcEpzd09&from=addon>

Members: A. Hegde (Chair), M. Danforth (Vice-Chair, virtual), J. Millar (excused), M. Martinez, E. Correa, C. Lam, M. Rees, J. Tarjan (virtual), and V. Harper.

1. CALL TO ORDER

- a. Some technological issues; A. Hegde called the meeting to order 10:10 AM.

2. ANNOUNCEMENTS, INFORMATION AND WELLNESS CHECK (none)

- a. Announcements
- b. Information

3. APPROVAL OF AGENDA (Time Certain: 10:05 a.m.)

- a. E. Correa motioned to approve; M. Rees seconded. Approved.

4. APPROVAL OF MINUTES

- a. September 6, 2022
- b. E. Correa motioned to approve; C. Lam seconded. Approved.

5. CONTINUED ITEMS

- a. AS Log (*handout*)
 - i. AAC (J. Tarjan)
 1. Received feedback regarding RES 222305 GWAR Concerns; updated and ready for second reading at Senate.
 - ii. AS&SS (E. Correa)
 1. Referral 2022-2023 #07 Advising Task Force Recommendations: still in discussion. For referral 2021-2023 #28 Academic Testing Center Exploratory Sub-Committee, they are waiting for someone to come and provide a report.
 2. Requested to remove referral 2022-2023 #02 Academic Integrity Campaign from the AS&SS log as discussed in EC 09-27-2022.
 - iii. BPC (C. Lam)
 1. Most of the time spent in the last BPC meeting was on referral 2022-2023 #01 Time Blocks and Space Utilization. Discussions

regarding referral 2022-2023 #05 Advising Task Force Recommendations were brief.

2. Regarding the referral 2022-2023 #05 Reclassify Assistant VP of IRPA to Associate VP of IRPA; they are waiting for the position description from V. Harper.
3. Regarding referral 2022-2023 #09 Addendum to the Academic Calendar: on hold. Waiting for memo from the Chancellor's Office designating Juneteenth as a CSU holiday as well as more information on other possible holidays: Genocide Remembrance Day and Lunar New Year.
4. (A. Hegde) Confirmed that EC's stance is to have one calendar. Will update D. Cantrell.

iv. FAC (M. Rees)

1. Referral 2021-2022 #02 Department Formation Criteria Revision: they developed language and will send to J. Tarjan and C. Lam. (A. Hegde) Suggests combining in one document to send to Senate as soon as possible.
2. (M. Rees) Inquired about the status of the Faculty Performance Review Software Exploratory Committee. Will need to be filled soon for referral 2021-2022 #40 Digitizing the Performance Review Process. (M. Danforth) Yes, this is on the list once urgent calls are completed. (A. Hegde) is a continuation of the call and it is an appointed position.
3. FAC's focus is on the referral 2021-2022 #41 Sixth-year Lecturer Review- Handbook Change.
4. Referral 2021-2022 #23 Faculty Hall of Fame Selection Process Change. FAC need criteria and suggest someone to come and present. (A. Hegde) will ask C. Livingston to meet with the FAC and send criteria.

b. Provost Update (V. Harper)

i. Update regarding phones

1. In discussion with DCLC and Thom Davis. Working to find a way to subsidize phone charges.

ii. Academic Affairs Personal Conduct Proposal (*see attached agenda documents*)

1. Slide 1: Academic Affairs Conduct Guidance
 - a. (A. Hegde) Recommendation to have further training to provide clarification regarding Title IX to the faculty.
2. Slide 2: Academic Affairs Conduct Workflow
 - a. Dr. Marcus Brown's area of expertise is above the Title IX/ DHR threshold.
 - b. Question and Answer:

- i. (J. Tarjan) Need to put significant effort into instilling confidence in this process. (V. Harper) Agrees.
 - ii. (M. Danforth) Suggests moving the “Incident/Complaint” box to lead in to the “Meet Title IX/DHR” for clarification regarding who receives the initial report and determines whether it does or does not meet the Title IX/DHR threshold.
 - iii. (E. Correa) How many letters from one person creates a pattern? (V. Harper) There is no policy around that yet. Maxient Database will be used to digitize files and determine patterns.
 - iv. (M. Rees) Does every incident get reviewed both by Marcus Brown, as well as AVP for Faculty Affairs? (V. Harper) Yes, if that is the finding. (M. Rees) What determines which direction or person will conduct the next level of review after the AVP for Faculty Affairs? (V. Harper) Overtime, D. Boschini will receive training for this, and the process will be clarified.
 - v. (C. Lam) Qualifications of the Professional Responsibility Coordinator position? (V. Harper) The job description is to be posted soon for Spring 2023. (C. Lam) For the internal inquiry portion, how is it being conducted and who is involved? (V. Harper) This portion is mostly conducted by D. Boschini, then by the Professional Responsibility Code (PRC) and the individual.
 - vi. (E. Correa) Staff representation not on this workflow chart. (V. Harper) Yes, that is correct. Will add in Human Resources.
 - c. Financial and strategic planning transparency and faculty participation (deferred)
 - d. AB 927 (*handout*)
 - i. Regarding the duplication of bachelor’s degree by community colleges. M. Martinez has sent a slide deck to A. Hegde for further discussion.
 - e. AB 928 (*handout*)
 - i. Discussion took place regarding specifics of drafting documented feedback. (A. Hegde) Tasked M. Martinez to start a draft memo regarding the campus response to AB 928. (A. Hegde) Suggests GECCo also draft a statement of support as well.
 - f. Office hours flexibility (deferred)
 - g. SCI to GEOL conversion (*handout*) (deferred)
6. NEW DISCUSSION ITEMS (Time Certain: 10:45 a.m.) (deferred)
- a. GECCo Deadlines/ Issues– AAC

- b. RTP Calendar- BPC and FAC (*handout*)
- c. Campus Modality Philosophy – Handbook Appendix
- d. Functioning of the GVAR Committee – AAC (*handout*)
- e. Elections and Appointments – M. Danforth
 - i. Faculty Performance Review Software Exploratory Committee
 - ii. Police Advisory Council (*handout*)
 - iii. HIPs taskforce [RES212212] 5th resolve
 - iv. U-wide RTP criteria taskforce (equity)
 - v. Faculty Fourth attempt to fill position turns to EC appointment – Handbook Change
 - vi. Evaluation of Academic Administrators – Handbook 311.1 (*handout*)
 - vii. School Elections Committee – Handbook Change 202.7 – Workload
 - viii. Order of Business – Bylaws change (Section III. A.)
 - ix. Standing Committee Bylaws change – (Section IV)
 - 1. Chair Election Statement of Interest (J. Tarjan’s suggestion) – EC
 - 2. Two-years on Senate requirement
 - 3. Structure of BPC
 - 4. Strike “at least” (J. Tarjan’s suggestion)
 - x. Committee proliferation
 - xi. Accessible Technology Initiative Instructional Materials Task Force formation
- f. Carry-over from 2021-2022 Annual Report (Possible New Referrals)
 - i. Honorary Doctorate – Handbook Change
 - ii. DEI Faculty Fellows Exploratory Group Report
 - iii. 2022-2023 02 Academic Integrity Campaign – Ombudsperson and Committee on Professional Responsibility – AAC, BPC, and FAC (*Hold; pending more information*)
 - iv. RES 212234 CSUB Faculty Retention and Tenure Density Priority – (*Hold; pending more information*)
- g. Resolution on CCC baccalaureate degrees – EC [AB 928]
 - i. They should not duplicate degrees offered by CSUs in the same geographic area.
 - ii. They should be held to the same accreditation standards as universities to have their students eligible for financial aid in upper-division coursework.
- h. Course Drop Policy - AAC
- i. General Faculty Meeting, Spring Follow-up
 - i. Modalities moving forward after pandemic – AAC and AS&SS
 - ii. Faculty Rights and disciplinary action (*handout*) – FAC
 - iii. URC workload as campus grows - FAC
- j. Dean Professional Development – FAC
 - i. Responsiveness
 - ii. Understanding/following the Handbook

- iii. Understanding/following the CBA
- iv. Supporting (not undercutting) chairs
- k. Summer Session GE courses - AAC
- l. Exam Modality for Flex Classes – AAC, AS&SS
- m. RTP – 3-year Lecturers, PTR Committee - FAC
- n. Cultural Taxation Award Criteria and Review Committee Structure – BPC, FAC
- o. Policies: Reimbursement Rate, and Professional Development Funding (*handout*)
- p. Investment Divestiture - BPC
- q. Strategic Plan Group data gathering instrument(s) - BPC
- r. Academic Freedom revisited – FAC
- s. Assigned Time application revision and timing (*Hold- pending further information*) – FAC
- t. Distinguished Professor Award – (*handout*) FAC
- u. Faculty Poll regarding online instruction (*Hold- pending further information*)
- v. Alma Mater (*Hold- pending further investigation*)

7. AGENDA ITEMS FOR SENATE MEETING

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD

ACADEMIC SENATE

AGENDA

THURSDAY, OCTOBER 20, 2022

10:00 A.M. – 11:30 A.M.

LOCATION: STUDENT HEALTH SERVICES CONFERENCE ROOM AND ZOOM VIDEO CONFERENCE

<https://csub.zoom.us/j/89008353888?pwd=V2NoeVBQeURTZzBycUI5V2ltZU5sUT09&from=addon>

- A. Call to Order
- B. Approval of Minutes
 - a. September 22, 2022 (*tentative*)
- C. Announcements and Information
 - a. President Zelezny's Report (Time Certain: 10:10 a.m.).
 - b. Elections and Appointments- M. Danforth.
- D. Approval of Agenda (Time Certain: 10:05 AM)
- E. Reports
 - a. Provost's Report
 - b. ASCSU Report
 - c. Committee Reports: (*Minutes from AAC, AS&SS, BPC and FAC to be posted on the Academic Senate webpage.*)
 - i. ASI Report- C. Vollmer
 - ii. Executive Committee- M. Danforth
 - iii. Academic Affairs Committee (AAC)- J. Tarjan (*attached*)
 - iv. Academic Support & Student Services Committee (AS&SS)- E. Correa (*attached*)
 - v. Budget and Planning Committee (BPC)- C. Lam (*attached*)

- vi. Faculty Affairs Committee (FAC) – M. Rees (*attached*)
- vii. Staff Report- S. Miller
- F. Resolutions (Time Certain: 10:45 a.m.)
 - a. Consent Agenda
 - b. New Business
 - c. Old Business
 - i. RES 222304 Reconstitution of the Assessment Leadership Team – AAC
 - ii. RES 222305 Concerns About the Content and Consultation Process of Recent GVAR Memoranda from the Chancellor’s Office- AAC
- G. Open Forum (Time Certain: 11:15 a.m.)
- H. Adjournment

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 - b. Information
3. APPROVAL OF AGENDA (Time Certain: 10:05 a.m.)
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 - a. September 6, 2022
5. CONTINUED ITEMS
 - a. AS Log (**handout**)
 - i. AAC (J. Tarjan)
 - ii. AS&SS (E. Correa)
 - iii. BPC (C. Lam)
 - iv. FAC (M. Rees)
 - b. Provost Update (V. Harper)
 - i. Academic Affairs Personal Conduct Proposal (**handout**)
 - c. Financial and strategic planning transparency and faculty participation
 - d. AB 927 (**handout**)
 - e. AB 928 (**handout**)
 - f. Office hours flexibility
 - g. SOCI to GEOL conversion (**handout**)
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 - a. GECCo Deadlines/ Issues- AAC
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- G. Open Forum (**Time Certain: 11:15 a.m.**)
- H. Adjournment

ACADEMIC SENATE LOG – SEPTEMBER 8, 2022

Academic Affairs Committee (AAC): John Tarjan/Chair, meets 10:00 am in BDC 134 and/or via Zoom video conference. Dates: 9/1, 9/15, 9/29, 10/13, 10/27, 11/10, 11/17, 1/26, 2/9, 2/23, 3/9, 3/23, 4/13, and 4/27						
Date	Item	Status	Action	Approved by Senate	Sent to President	Approved by President
8/24/21	2021-2022 #02 Department Formation Criteria Revision	Carryover;	AAC, BPC, and FAC The need to clarify and extend the current department formation procedures. Task Force sent recommendations to EC 12/1/ 2021. See EC Agenda 12/7/21. See 3/1 Minutes EC drafts resolution.			
4/26/22	2021-2022 #45 Academic Programs Assessment Quality Feedback	IP; 10/6/22	AAC Whether committee be formed, or whether to include task in School Curriculum Committee duties. RES 222304 – Reconstitution of the Assessment Leadership Team (<i>1st reading 10/6/2022</i>)			
6/1/22	2022-2023 #02 Academic Integrity Campaign- Ombudsperson and Committee on Professional Responsibility	HOLD while discussed in EC_ 8/30/22	AAC, AS&SS, BPC, and FAC Whether one person serving as ombudsperson is enough; funding to support Ombudsperson position; Ways the Committee on Professional Responsibility works with the Faculty Ombudsperson.			
8/29/22	Removal of courses from catalog: GST 1030, GST 1040, GST 1160, and GST 2400	Completed 9/5/22	AAC, acting as university curriculum committee Reviews the rationale for remove and then sends memo to Senate.	n/a	n/a	n/a
9/9/22	Removal of courses from catalog: GST 1050, 1400, 1410 and to update the degree requirement for BA in Interdisciplinary Studies w/ concentration in WGSS	Completed 9/15/22	AAC, acting as university curriculum committee Reviews the rationale for removal and update and then sends memo to Senate	n/a	n/a	n/a
9/28/2022	2022- 2023 #08 GVAR Exam and/or Course Requirement	IP; 10/6/2022	AAC Generate a statement in response to memo from Chancellor's Office re GVAR Exam and/or course requirement. RES 222305 – GVAR Concerns (<i>1st reading 10/6/2022</i>)			

ACADEMIC SENATE LOG – SEPTEMBER 8, 2022

Academic Support and Student Services (AS&SS): Elaine Correa/Chair, meets 10:00 am via Zoom video conference.

Dates: 9/1, 9/15, 9/29, 10/13, 10/27, 11/10, 11/17, 1/26, 2/9, 2/23, 3/9, 3/23, 4/13, and 4/27

Date	Item	Status	Action	Approved by Senate	Sent to President	Approved by President
10/19/21	2021-2022 #28 Academic Testing Center Exploratory Sub-Committee	Carryover;	AS&SS Reference RES 202123. Form sub-committee & include AVP EM, Director Testing Center, ASI & provide path			
6/1/22	2022-2023 #02 Academic Integrity Campaign- Ombudsperson and Committee on Professional Responsibility	HOLD while discussed in EC_8/30/22	AAC, AS&SS, BPC, FAC Whether one person serving as ombudsperson is enough; funding to support Ombudsperson position; Ways the Committee on Professional Responsibility works with the Faculty Ombudsperson.			
9/8/2022	2022-2023 #07 Advising Task Force Recommendations	IP; Sent to AS&SS and BPC 9/13/22; revised 9/15/22	AS&SS and BPC Address and consider taskforce report recommendations; consider current advising structure and whether to accept all recommendations, a few of them, or if other recommendations are needed.			

ACADEMIC SENATE LOG – SEPTEMBER 8, 2022

Budget and Planning Committee (BPC): Charles Lam/Chair, meets 10:00 am in SCI III-100 and/or via Zoom video conference.
Dates: 9/1, 9/15, 9/29, 10/13, 10/27, 11/10, 11/17, 1/26, 2/9, 2/23, 3/9, 3/23, 4/13, and 4/27

Date	Item	Status	Action	Approved by Senate	Sent to President	Approved by President
8/28/2021	2021-2022 #02 Department Formation Criteria Revision	Carryover	AAC, BPC, and FAC The need to clarify and extend the current department formation procedures. Task Force sent recommendations to EC 12/1/ 2021, and 2/10/22. See 3/1 Minutes EC drafts resolution. RES212202			
6/1/22	2022-2023 #01 Time Blocks and Space Utilization	IP; Sent to BPC 8/26/22	BPC The need to reconsider Time Blocks for classes.			
6/1/22	2022-2023 #02 Academic Integrity Campaign- Ombudsperson and Committee on Professional Responsibility	HOLD; discussing in EC 8/30/22	AAC, BPC, and FAC Whether one person serving as ombudsperson is enough; funding to support Ombudsperson position; Ways the Committee on Professional Responsibility works with the Faculty Ombudsperson.			
8/23/22	2022-2023 #05 Reclassify Assistant VP of IRPA to Associate VP of IRPA	IP; Sent to BPC 8/30/22	BPC The need to reclassify Assistant VP of IRPA to Associate VP of IRPA per Dr. Harper's request.			
8/26/22	2022-2023 #06 Addendum to Academic Calendar 22-23	Complete	BPC Addendum to change campus evacuation date from April 4 to April 11 when campus is open RES 222303- Addendum to Academic Calendar- sent to Senate 9/8/22	9/8/2022	9/20/2022	9/30/2022
9/8/2022	2022-2023 #07 Advising Task Force Recommendations	IP; Sent to AS&SS and BPC 9/15/22	AS&SS and BPC Address and consider Advising Task Force report recommendations and whether to accept them or not keeping in mind the needs that task force was designed to meet.			
9/28/2022	2022-2023 #09 Addendum to the Academic Calendar 22-23	HOLD; Sent to BPC 9/28/22	BPC Addendum to add federal holiday Juneteenth as a campus holiday. *Email from C. Lam- not yet an approved CSU holiday 10/4/22.			

ACADEMIC SENATE LOG – SEPTEMBER 8, 2022

Faculty Affairs Committee (FAC): Mandy Rees/Chair, meets 10:00 am in UA Conference room and via Zoom video conference.
Dates: 9/1, 9/15, 9/29, 10/13, 10/27, 11/10, 11/17, 1/26, 2/9, 2/23, 3/9, 3/23, 4/13, and 4/27

Date	Item	Status	Action	Approved by Senate	Sent to President	Approved by President
8/24/21	2021-2022 #02 Department Formation Criteria Revision	Carryover;	AAC, BPC, FAC The need to clarify and extend the current department formation procedures. Task Force sent recommendations to EC 12/1/ 2021. See 3/1 Minutes EC drafts resolution			
-	2019-2020 #08 Honorary Doctorate – Handbook Change	Carry-over from 3 AYS	FAC refer to RES 121329 Procedures for Honorary Doctorate Nominations and Selection REVISED			
8/31/21	2021-2022 #20 Accessibility of Instructional Materials	Carryover;	FAC Identify owner and maintainer of textbook master list, specify policies for adopting a textbook.			
9/21/21	2021-2022 23 Faculty Hall of Fame Selection Process Change	Carryover;	FAC Whether selection process should move to FHAC; whether time conflict with Faculty Awards, data transfer			
10/19/21	2021-2022 #27 Composition of Search and Screening Committees – Handbook Change	Complete	FAC Handbook 309.5: clarify candidate eligibility, add “General Faculty”, reconstitute committee > 18 months. RES 222301- Composition of Search and Screening Committees.	9/22/2022	10/6/2022	10/6/2022
3/1/22	2021-2022 #39 The Personnel Action File (PAF) and the Working Performance Action File (WPAF) – Handbook Change	Carryover;	FAC Whether the PAF or WPAF is the official file...flow chart of levels of involvement.			
3/1/22	2021-2022 #40 Digitizing the Performance Review Process	Carryover;	FAC Access, process, CFA & HR perspective, training of chairs & deans.			
3/1/22	2021-2022 #41 Sixth-year Lecturer Review – Handbook Change	Carryover;	FAC Purpose and outcome(s) of the Sixth-year Lecturer Review, etc.			
6/1/22	2022-2023 #02 Academic Integrity Campaign- Ombudsperson and Committee on Professional Responsibility	HOLD discussing in EC 8/30/22	AAC, AS&SS, BPC, FAC Whether one person serving as Faculty Ombudsperson is enough; funding to support position; ways the			

ACADEMIC SENATE LOG – SEPTEMBER 8, 2022

			committee Professional Responsibility works with the Faculty Ombudsperson.			
8/29/22	2022-2023 #03 Holding Exams on the Last Day of Class	IP; Sent to FAC 8/30/22	FAC Identifying the time of the final exam data collection challenges, possible solution, whether there are adequate resources, potential consequences.			
8/29/22	2022-2023 #04 Scheduling Office Hours Policy	Complete	FAC Whether changes need to be made to the existing office hours policy <u>MEMO</u> - No change to existing policy; Report in materials for 9/8/2022 AS meeting.	n/a	n/a	n/a



CSU Bakersfield

Office of the Provost and
Vice President for Academic Affairs

Attachment: Academic Affairs Personal Conduct Proposal

Mail Stop: 59 ADM
9001 Stockdale Highway
Bakersfield, California 93311-1022

(661) 654-2154
(661) 654-2131 FAX
www.csub.edu/provost

Academic Affairs Conduct Guidance

Rv. 10.2022

Personal conduct is the foundation of any effective organization. The purpose of this guidance is to provide clarity to faculty, staff, and MPPs in Academic Affairs related to maintaining respectful and accountable interactions. By deploying these changes, the goal is to improve incident/complaint management in the Office of Provost thereby improving institutional culture.

Summary of proposed changes (Chart attached):

- Better manage incidents that *do not* cross the Title IX and DHR (Discrimination, Harassment, Retaliation) threshold
- AVP for Faculty Affairs will sort incidents and route them to various intervention groups: Faculty Ombudsperson, Associate Deans, Committee for Professional Responsibility, or the *New Professional Responsibility Coordinator*
- *New Professional Responsibility Coordinator*, reporting to the AVP for Faculty Affairs, would be a confidential employee that supports the AVP in inquiries and reporting of Academic Affairs incidents
- “Deputy Title IX Officer” title added to AVP for Faculty Affairs to increase the visibility of Title IX in Academic Affairs
- Maxient incident management software deployed in Academic Affairs to replace paper filings
- Formalize preliminary review of incidents/complaints and referrals to either Associate Deans/AVPs and/or New Professional Responsibility Coordinator
- New Title IX and DHR training with conflict resolution training for all current and new Associate Deans
- Increase funding for Faculty Ombudsperson
- Renew the Academic Senate’s Committee for Professional Responsibility to coordinate with Faculty Affairs

Relevant Institutional and Systemwide Policies:

- Statement of Professional Responsibilities for the Faculty (Appendix F Academic Handbook)



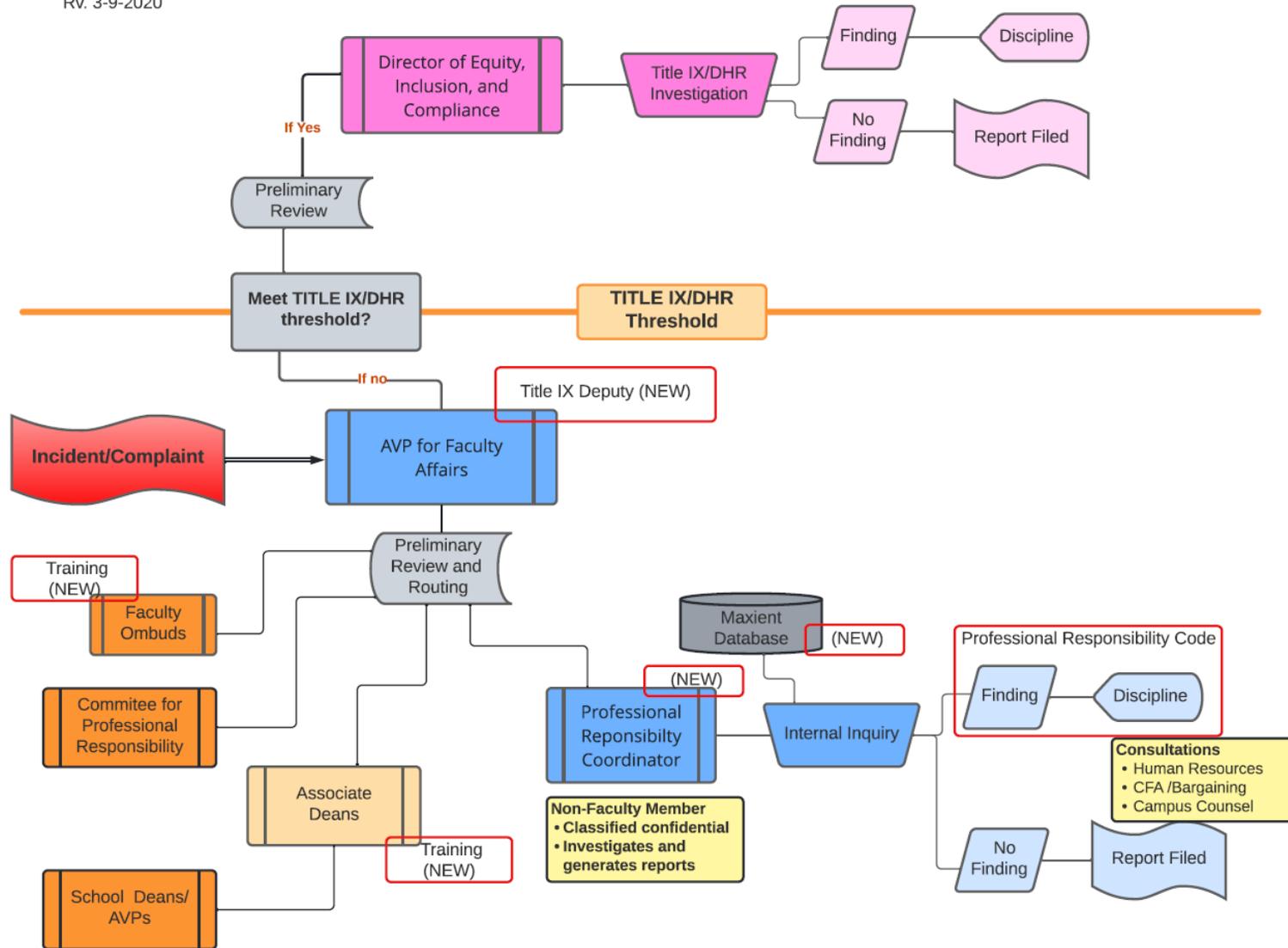
CSU Bakersfield

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Vice President for Academic Affairs

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9001 Stockdale Highway
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Academic Affairs Conduct Workflow [DRAFT]

Rv. 3-9-2020





Sylvia A. Alva, Ph.D.

Executive Vice Chancellor

CSU Office of the Chancellor

401 Golden Shore, Long Beach, CA 90802

www.calstate.edu

June 7, 2022

MEMORANDUM

TO: Academic Senate of the CSU Executive Committee

FROM: Sylvia A. Alva, Ph.D. 
Executive Vice Chancellor

SUBJECT: Assembly Bill 927 – Community College Baccalaureate Programs

As you know, the passage of Assembly Bill 927 in 2021 gives the community colleges the authorization to offer bachelor’s degrees that are not “already offered by the California State University or the University of California.” This spring was the first submission cycle since the bill’s passage, and we received 10 bachelor’s degree proposals.

We value the thoughtful collaboration with Academic Senate and academic leadership groups in reviewing these proposals. Through this consultation, the CSU and UC found no objections to seven proposals; however, as stated in the attached letter to California Community Colleges Chancellor Eloy Ortiz Oakley, Interim Chancellor Koester has communicated our opposition to the following three proposals on the basis of duplication:

Proposed Baccalaureate Degree	Community College
BS in Biomanufacturing	Moorpark College
BS in Ecosystem Restoration and Applied Fire	Feather River College
BS in Cyber Defense and Analysis	San Diego City College

Given that the next submission cycle will open in August 2022, we will continue to reinforce the CSU’s and UC’s interpretation that we must consider degree duplication from a statewide approach and not a regional approach. We have encouraged campus presidents to explore opportunities for memoranda of understanding or pathway programs with these community colleges to help meet the educational needs of students as well as workforce demand in these disciplinary areas. We appreciate the continued involvement and expertise of our faculty and Academic Senate leaders.

SAA/ae

CSU Campuses
Bakersfield
Channel Islands
Chico
Dominguez Hills
East Bay

Fresno
Fullerton
Humboldt
Long Beach
Los Angeles
Maritime Academy

Monterey Bay
Northridge
Pomona
Sacramento
San Bernardino
San Diego

San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus



THE CALIFORNIA STATE UNIVERSITY
OFFICE OF THE CHANCELLOR

BAKERSFIELD

May 31, 2022

CHANNEL ISLANDS

CHICO

DOMINGUEZ HILLS

EAST BAY

FRESNO

FULLERTON

HUMBOLDT

LONG BEACH

LOS ANGELES

MARITIME ACADEMY

MONTEREY BAY

NORTHRIDGE

POMONA

SACRAMENTO

SAN BERNARDINO

SAN DIEGO

SAN FRANCISCO

SAN JOSÉ

SAN LUIS OBISPO

SAN MARCOS

SONOMA

STANISLAUS

Eloy Ortiz Oakley
Chancellor
California Community Colleges
1102 Q Street, 6th Floor
Sacramento, California 95811

Dear Chancellor Oakley:

The chaptering of Section 78042 of the California Education Code will enable California's three public higher education segments to collaborate in new and promising ways to create and expand additional equitable opportunities for students of all backgrounds to access postsecondary education in California. With the conclusion of the initial review cycle for the California Community Colleges (CCC) Bachelor's Degree Program (BDP) proposals submitted before the January 15, 2022, deadline – and following engagement and discussion among staff from the University of California (UC) Office of the President, CCC Chancellor's Office and Association of Independent California Colleges and Universities (AICCU) – I write on behalf of the California State University (CSU) to convey our appraisal of these proposals as required in Section 78042.

The CSU finds no duplication of existing baccalaureate degree programs within the CSU for the seven proposed CCC baccalaureate programs listed below:

	Degree	Community College
	BS Respiratory Care	El Camino College
	BS Respiratory Care	Foothill College
	BS Respiratory Therapy	LA Valley College
	BS Respiratory Care	Crafton Hills College
	BS in Histotechnology	Mt. San Antonio College
	BS in Automotive Technology Management	De Anza College
	BS in Research Laboratory Technician	Bakersfield College

Chancellor Eloy Ortiz Oakley

May 31, 2022

Page 2

With regard to the three proposed programs listed below, however, the CSU submits its formal, written objection, with supporting evidence. These proposed academic degrees duplicate one or more existing baccalaureate degree programs offered by the CSU and/or UC:

Degree	Community College
BS in Biomanufacturing	Moorpark College
BS in Ecosystem Restoration and Applied Fire	Feather River College
BS in Cyber Defense and Analysis	San Diego City College

The CSU and UC have shared specific supporting evidence of duplication with staff from the California Community Colleges Chancellor's Office.

While the CSU has concerns regarding the CCC's BDP proposals – concerns shared by our systemwide academic senate – I want to emphasize that we look forward to continuing to work with California's community college districts to identify innovative, collaborative ways to address identified workforce needs through postsecondary education. We also welcome the opportunity for the three segment offices to collaborate closely on future review cycles for community college baccalaureate degree program proposals and would be happy to answer any questions related to the assessment conveyed above.

Sincerely,



Jolene Koester, Ph.D.
Interim Chancellor
California State University

c: Michael V. Drake, President, University of California
Kristen Soares, President, Association of Independent California Colleges and Universities

From: Aaron Hegde
Sent: Tuesday, September 20, 2022 1:40 PM
To: Senate Executive Committee Group
Subject: FW: Campus Senates' Feedback by October 24, 2022 on the Intersegmental Committee of Academic Senates (ICAS) Cal-GETC Proposal

Colleagues,

Let's discuss this at the next EC.

Aaron

DR. S. AARON HEGDE, PHD

Chair, Academic Senate
Chair and Professor, Economics
Director, ERM Program

California State University, Bakersfield

9001 Stockdale Hwy, Mail Stop: BDC 20
Bakersfield, CA 93311

shegde@csub.edu



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

From: Beth Steffel <BSteffel@csusb.edu>
Date: Tuesday, September 20, 2022 at 12:26 PM
To: Senate Chair listserv <campussen@lists.calstate.edu>
Subject: Campus Senates' Feedback by October 24, 2022 on the Intersegmental Committee of Academic Senates (ICAS) Cal-GETC Proposal

Campus Senate Chairs,

Hopefully, you've had a chance to review [AS-3565-22/APEP "Feedback on the Intersegmental Committee of Academic Senates \(ICAS\) Cal-GETC Proposal" \[calstate.edu\]](#) that was distributed to you last week.

In order to meet the requirements of [AB 928 \(Berman\) Student Transfer Achievement Reform Act of 2021: Associate Degree for Transfer Intersegmental Implementation Committee \(2021-2022\) \[leginfo.legislature.ca.gov\]](#), the Intersegmental Committee of Academic Senates (ICAS) has proposed the California General Education Transfer Curriculum (Cal-GETC) a "singular lower division general education pathway" for consideration by the three segment senates (University of California, California State University, and California Community Colleges). Specifically, AB 928 requires that:

“(1) On or before May 31, 2023, the Intersegmental Committee of the Academic Senates of the University of California, the California State University, and the California Community Colleges shall establish a singular lower division general education pathway that meets the academic requirements necessary for transfer admission to both the California State University and University of California. If the Intersegmental Committee of the Academic Senates of the University of California, the California State University, and the California Community Colleges is unable to come to agreement on or before May 31, 2023, the respective administrative bodies of those segments shall establish a singular lower division general education pathway that meets the academic requirements necessary for transfer admission to the California State University and the University of California by December 31, 2023.

(2) Commencing with the fall term of the 2025–26 academic year, the singular lower division general education pathway established pursuant to paragraph (1) shall be the only lower division general education pathway used to determine academic eligibility and sufficient academic preparation for transfer admission to the California State University and the University of California.

(3) The singular lower division general education pathway established pursuant to paragraph (1) shall not lengthen the time-to-degree and shall not include more units than is required under the Intersegmental General Education Transfer Curriculum on July 31, 2021.”

ICAS, in June of 2022, made a recommendation for a “singular lower division general education pathway” pending approval by the three segments. Of note, the Cal-GETC package does include oral communication but excludes the IGETC requirement of a language other than English. The essence of the proposal, relative to CSU GE is:

- i) a reduction of 5 units (mandated by AB 928),
- ii) loss of 3 of the 9 units of area C (Humanities and Arts),
- iii) loss of 3 of the 3 units of Area E (lifelong learning),
- iv) the 1-unit science laboratory (Area B3) is required (instead of 0/1 unit),
- v) defining critical thinking to be writing intensive, and
- vi) defining oral communication in a manner that focuses on content (vs. skill development).

[AS-3565-22/APEP “Feedback on the Intersegmental Committee of Academic Senates \(ICAS\) Cal-GETC Proposal” \[calstate.edu\]](#) requests that “each Campus Senate submit feedback to the ASCSU by October 24, 2022, that takes one of the following three positions regarding the ICAS Cal-GETC proposal (June 2022):

- a. Support the ICAS Cal-GETC proposal (June 2022),
- b. Recommend specific changes that satisfy the requirements of AB 928, with rationale
- c. Unable to come to a consensus”

Please submit your campus senate's feedback in the following survey no later than October 24, 2022. The campus senate feedback will be shared with the ASCSU to inform the decision on Cal-GETC.

Please don't click on the survey link until you are ready to submit your campus senate's position https://csusb.az1.qualtrics.com/jfe/form/SV_3gYnBCeitSDmuqO [csusb.az1.qualtrics.com]

Beth A Steffel
Chair, Academic Senate of the California State University (ASCSU)
Immediate Past Chair, California State University San Bernardino (CSUSB) Faculty Senate
bsteffel@csusb.edu

From: [Aaron Hegde](#)
To: [Senate Executive Committee Group](#)
Subject: FW: SCI to GEOL conversion
Date: Sunday, October 2, 2022 7:28:47 PM
Attachments: [Four_Digit_Numbering.pdf](#)
[image001.jpg](#)

FYI. May need to discuss this at EC.

DR. S. AARON HEGDE, PHD

Chair, Academic Senate
Chair and Professor, Economics
Director, ERM Program

California State University, Bakersfield

9001 Stockdale Hwy, Mail Stop: BDC 20
Bakersfield, CA 93311

shegade@csub.edu

Schedule Appointment: <https://app.acuityscheduling.com/schedule.php?owner=20625205>

California State University, Bakersfield



From: Andreas Gebauer <agebauer@csub.edu>

Date: Sunday, October 2, 2022 at 11:00 AM

To: Dayanand Saini <dsaini@csub.edu>, Karlo Lopez <klopez@csub.edu>, Anthony Rathburn <arathburn@csub.edu>, Lori Paris <lparis@csub.edu>, Aaron Hegde <shegade@csub.edu>

Subject: Re: SCI to GEOL conversion

Dear Dayanand,

yes, procedurally it is best that the prefix change proposal is returned to the NSME CC for further consideration. Let this email serve as the notification that this is done.

As to the use of upper division Area B courses as major courses question, this is possible as long as the responsible school curriculum committee approves this. In this case, I would think it was the BPA CC that approved it. May I also point out that the NSME CC has approved such courses as major requirements. The Public Health degree program lists SCI 3019 as a major requirement. That was approved by the NSME CC (also without triggering the required number change).

I attached the course numbering convention document that is posted on the Academic

Operations website for everyone's information. This is what I refer to when I indicate that the established facts in the catalog actually require the number change to an -8 ending for all the GE courses that have been approved for majors. I don't blame anyone for the errors that occurred here. There is clearly a lack of communication that results in departments often not knowing that one of their courses has become a major requirement in another school (within our own school we should know). The -8 and -9 ending, while instituted with the conversion to semesters, has not been on the forefront of faculty's minds.

Since I am an ex-officio member of AAC now, I will raise this issue in the hope that the academic senate will develop mechanisms that establish a requirement for communication. In both directions, of course, i.e., first a requirement to consult a department when you want to use one of their courses as a cognate course, and then from the department to that major if the department wants to make changes to a course they have approved for cognate use. In the meantime, we have to clear up the mess in the catalog.

Andreas

p.s. I looked through various catalog entries yesterday and found a few examples for this error. I found one more program, Agricultural Business, that uses SCI 3329. I have not looked at everything, but at least one more program needs to be consulted in this specific case.

Dr. Andreas Gebauer
Professor of Chemistry
General Education Faculty Director
General Education Assessment Coordinator
California State University Bakersfield

From: Dayanand Saini <dsaini@csub.edu>

Sent: Sunday, October 2, 2022 6:23 AM

To: Andreas Gebauer <agebauer@csub.edu>; Karlo Lopez <klopez@csub.edu>; Anthony Rathburn <arathburn@csub.edu>; Lori Paris <lparis@csub.edu>; Aaron Hegde <shegde@csub.edu>

Subject: RE: SCI to GEOL conversion

Dear all,

Given Andreas's observations, I want to seek the following clarification from you all.

Can an Upper-Division Area B (UDB) GE course also be used as a cognate course for a major in the first place?

Thanks, and I hope to hear from you soon.

Kind regards,

Dayanand

Dayanand Saini, Ph.D.
(he/him/his)

Professor of Engineering
Department of Physics and Engineering
California State University, Bakersfield
Office: Science III, 301
Mail Stop: 64 SCI
661-654-2845 (office)

From: Andreas Gebauer <agebauer@csb.edu>

Sent: Saturday, October 1, 2022 11:00 AM

To: Karlo Lopez <klopez@csb.edu>; Dayanand Saini <dsaini@csb.edu>; Anthony Rathburn <arathburn@csb.edu>; Lori Paris <lparis@csb.edu>; Aaron Hegde <shegde@csb.edu>

Subject: SCI to GEOL conversion

Hello everyone,

I discovered an issue that has not been addressed in the proposal to convert SCI 3319 and SCI 3329 to GEOL prefixes. The issue is that these courses are listed as cognates by at least one program outside of NSME. Specifically, the Environmental Resource Management program lists the following degree requirements in the 2022-23 catalog:

Requirements for the Major in Environmental Resource Management– General Track (76 units)

1. **Skills: Statistics, Management, and Communication**
MATH 1209, COMM 3008, MGMT 4300, PPA 4650
2. **Life Science**
BIOL 1039, 2230
3. **Physical Science**
CHEM 1000, 1100, 2300, GEOL 2010, SCI 3319, 3329
4. **Economic and Policy Analysis**
ECON 2018, 3200, 3508, 3550, PPA 3408
5. **Law and Compliance**
ERM 2900, 4110, INST 4200, PPA 4620

6. **Capstone** ERM 4908

University rules set in place by the CSUB Academic Senate require consultation prior to approval of changes like this. The paperwork I received does not indicate any consultation with the ERM program. If that has taken place already, please send me the paperwork. If not then technically the NSME Curriculum Committee erred in approving this already. By the way, there could be other programs that list these courses as cognates. I just happened to remember that there are programs using certain SCi courses as cognates and checked. I stopped checking after I found this listing. The value of institutional memory... Speaking of, I recall that while we were still on quarters, at least one of the UD B courses, I think it was Water and the West, was offered at an area community college under the same listing (don't ask me how or why). I do not know if this was continued once we went on semesters with the new course designation.

This actually raises another issue. Per university rules, any course serving GE only ends in -9, while any course serving both a major and GE must end in -8. This requirement is not specific to the major. This issue exposes a problem in our curricular approval process that I think needs to be addressed. That is that there is no requirement to consult and receive approval from a discipline when another discipline wants to use one of their courses as a cognate course. As a consequence, disciplines often do not know that one of their courses is used by another major (typically outside their own school) as part of their major requirements. The ERM program did nothing wrong when they added these cognates. However, the BPA Curriculum Committee did not catch that ERM converted SCI 3319 and 3329 from GE courses to GE + major serving courses by adding it to their major. That should have triggered a conversation.

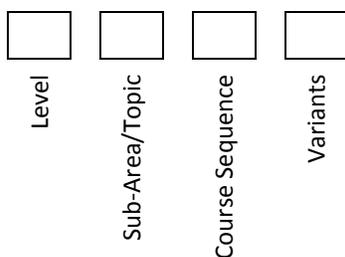
I also noticed that the submissions do not include syllabi for the GEOL prefix courses. These are required so that the GE Program can determine that these courses are in fact identical (and the syllabi meet all the GE syllabus requirements).

Thanks,

Andreas

Dr. Andreas Gebauer
Professor of Chemistry
General Education Faculty Director
General Education Assessment Coordinator
California State University Bakersfield

Four-Digit Course Numbering System



1st Digit = Level

- 0*** Pre-collegiate. Courses which carry no-credit toward a degree or a credential
- 1*** Lower-division courses designed as freshman level, but also open to other students.
- 2*** Lower-division courses designed as sophomore level, but also open to other students.
- 3*** Upper-division courses designed as junior level; may be opened to “advanced” lower division students under special circumstances with prior approval.
- 4*** Upper-division courses designed as senior level not open to lower division students and may be used for post-baccalaureate or graduate credit with prior approval.
- 5*** Graduate courses open to “advanced” seniors, credential candidates, and graduate students.
- 6*** Graduate courses designed primarily for Classified graduate students.

2nd Digit = Sub-Area/Topic

Departments will assign up to 7 sub-areas (0-6) or use this digit for other organizational schemes to bring order to their own course numbering systems. Some digits can be left unused for later allocation.

Illustrative Example: Art	Illustrative Example: Chemistry
*0** Cross-Area Courses	*0** Inorganic/General Chemistry
*1** Studio Art	*1** Organic Chemistry
*3** Art History	*2** Biochemistry
*5** Art Education	*3** Physical Chemistry
	*4** Analytical and Instrumental

University-specified Numbers

- *7** Special Topics (*77*), other combinations reserved for future use
- *8** Independent/Individual Study Courses. Reserved course numbers include: 4800 Directed Research, 4840 Community Service Learning, 4850 Individual Study, 4860 Internship, 4870 Cooperative Education, 4880 Directed Study, and 4890 Experiential Prior Learning.
- *9** Senior Seminar Courses (4900/4908) and other gateway courses for the major (2900/3900)

3rd Digit = Course-Distinguishing Number

This digit distinguishes between courses at the same level and within the same sub-area, e.g., Art 3110 (drawing), 3120 (painting), and 3130 (printmaking).

4th Digit = Variants

- ***0 Major courses offered as lecture/discussion or mixed lecture/lab/activity
- ***1 Lab or Activity section associated with a lecture course
- ***8 Courses satisfying both GE and Major requirements
- ***9 GE-only Courses

From: Brian Street
Sent: Saturday, September 10, 2022 2:11 PM
To: Aaron Hegde
Cc: Katherine Van Grinsven
Subject: RTP timeline review

Follow Up Flag: Follow up
Flag Status: Flagged

Aaron,

I have a concern regarding the calendar and timeline of RTP file review and believe the review of this concern would be best completed in the Senate.

My concern with the calendar and timeline of RTP file review is specifically related to the time given to the President to review.

From RES 192019, and discussions thereof, it is my understanding that the President has made P&VPAA her designee for final RTP file review, and does not review RTP files (with the exception in specific cases). However, RTP review calendars and timelines have not been updated. For example, for 3rd-6th year probationary faculty RTP review timeline, 2 months is given from the point at which the P&VPAA submits his file review letter to when the President offer letter is submitted.

There are 2 areas I hope, and think important, that the Senate should review;

1. Can the time given to the President to review files be utilized by the other levels of review, importantly, for Unit Committee review which can have as little as 2 weeks to review and submit letters.
2. Can the time when letters from the campus, renewing probationary faculty contracts, be given out earlier
 - a. International faculty, requiring their offer letter for Visa renewals, could benefit from the new offer letters being received earlier than the current date, June 15th.

I thank the Executive Committee for their time considering this item.

Dr. Street

Brian D. Street, Ph.D.
Chair and Associate Professor, Department of Kinesiology
Core Faculty, Doctoral Program in Educational Leadership
Director, Faculty Leadership Academy
CSU, Bakersfield
EDUC 140
Phone: (661) 654-2551

From: [John Tarjan](#)
To: [Aaron Hegde](#)
Cc: [Katherine Van Grinsven](#); [Academic Affairs Committee Group](#)
Subject: Functioning of the GVAR Committee
Date: Saturday, October 1, 2022 3:36:30 PM
Attachments: [image001.png](#)

Dr. Hegde, in our discussion about the GVAR requirement, it was pointed out that the GVAR Committee is functioning in an “unofficial,” yet important role, and without formal membership guidelines. AAC believes the Senate may wish to consider having the GVAR Committee function with a more formal charge and constitution of its membership and have a formal advisory relationship to GECCo, which is charged with maintaining and overseeing all general education requirements. Thanks. JT

John Tarjan
Chair, Management/Marketing
CSU, Bakersfield
BDC A 144
661-654-2181 (Department Office)
661-654-2321 (Office)



Attachment: Police Advisory Council

From: [Aaron Hegde](#)
To: [Katherine Van Grinsven](#)
Subject: FW: Police Advisory Council.
Date: Thursday, September 1, 2022 2:34:51 PM
Attachments: [image001.jpg](#)

Hi, Katie

Could you please put an agenda item titled "Police Advisory Council" under elections and appointments for the next EC meeting agenda?

Thanks,

Aaron

DR. S. AARON HEGDE, PHD
Chair, Academic Senate
Chair and Professor, Economics
Director, ERM Program

California State University, Bakersfield
9001 Stockdale Hwy, Mail Stop: BDC 20
Bakersfield, CA 93311

shegde@csub.edu

Schedule Appointment: <https://app.acuityscheduling.com/schedule.php?owner=20625205>

California State University, Bakersfield



From: Martin Williamson <mwilliamson@csub.edu>

Date: Thursday, September 1, 2022 at 2:13 PM

To: Aaron Hegde <shegde@csub.edu>

Subject: Police Advisory Council.

Hi Dr. Hedge,

Just a quick reminder of the vacant faculty rep for the Police Advisory Council to replace Michael Harville. Our first meeting is scheduled for Sept. 23, 2022 at 9am via zoom.

Thanks!

Marty Williamson
Assistant Vice President and Chief of Police

University Police Department and Campus Safety Services
CSU Bakersfield
9001 Stockdale Highway
93311
Non Emergency Phone 661-654-2677
Emergency Phone 661-654-2111

Background:

In August 2021, Beth Bywaters interpreted the language of Handbook 311.1 as the call for faculty on Academic Administrator Review Committee (AARC) Provost to be early in Fall '21 semester; the first academic year after the Provost's May 2020 hire. Upon mentioning the Fall '21 formation the AARC to Dee Dee Price, she shared her interpretation, having served as coordinator of many AARCs:

The AARC for Provost would be formed in the Spring of his second year after hire. That would be this semester.

Here is some clarifying language which conforms to the timing and practice of the Academic Administrator Review Committee.

311.1 General Guidelines

Each academic administrator shall be evaluated according to these procedures at three-year intervals. The **first** review **process** should be initiated early in fall semester after their initial hire. **The Academic Administrator Review Committee (AARC) is formed in the following Spring of the administrator's second year.** The President or the President's designee prepares the schedule of the evaluations.

The President may, if he or she believes it is appropriate, call for an evaluation of an individual before a scheduled evaluation.

The supervisor, after consulting with the administrator being evaluated, is responsible for developing the categories to be used for evaluating a director, dean, or academic vice president.

(Revised 12-01-16)

Please consider whether these suggestions go to the EC for discussion and referral.



Dr. Aaron Hegde
Chair CSUB Academic Senate
California State University, Bakersfield
(661)-654-3110
shegade@csub.edu

2022-2023 REFERRAL # 02
Academic Integrity Campaign –
Ombudsperson and Committee on Professional Responsibility

FROM: Aaron Hegde, Academic Senate Chair

TO: John Tarjan, Academic Affairs Committee Chair

Elaine Correa, Academic Support and Student Services Committee Chair

Charles Lam, Budget and Planning Committee Chair

Mandy Rees, Faculty Affairs Committee Chair

DATE: June 1, 2022

cc: Beth Bywaters, Academic Senate Administrative Analyst

A handwritten signature in black ink, appearing to read "A. Hegde".

At its meeting on June 1, 2022, the Academic Senate Executive Committee requested that the AAC, AS&SS committee, BPC, and FAC address the issue of Academic Integrity Campaign – Ombudsperson and Committee for Professional Responsibility (CPR). During your discussion, please consider:

- Whether one person serving as Faculty Ombudsperson is enough
- Whether the ASCU/CO Ombudsperson resolution may produce some funding to support Ombudsperson position at CSUB
- Ways the Committee on Professional Responsibility works with the Faculty Ombudsperson
- Structure of CPR annual reports to Senate (see Handbook 308.4)
- How to thank Lecturers and Probationary Faculty for maintaining academic integrity

Please take up this matter with your committee and get back to me with your recommendation. If your recommendation requires Senate action, please prepare a resolution and the rationale for the resolution.

Attachments: Faculty Rights and disciplinary action- FAC
ACADEMIC SENATE
OF
THE CALIFORNIA STATE UNIVERSITY

AS-3517-21/FA (Rev)
November 4-5, 2021

**FACULTY RIGHTS TO DUE PROCESS IN DISCIPLINARY ACTION
PROCEDURES WITHIN THE CSU**

RESOLVED: That the ASCSU recommend that CSU Campus Senates address faculty rights to due process in disciplinary action procedures, including but not limited to developing policies regarding the following:

- requirements for notifying faculty when such actions are being considered but before such actions are initiated;
- providing faculty with any written documents, witness statements, or other evidence being considered before such actions are initiated;
- allowing faculty to submit any information or evidence to appropriate CSU administrator(s) before such actions are initiated;
- allowing faculty to meet with appropriate CSU administrator(s) accompanied by California Faculty Association (CFA) and/or faculty representative(s) before such actions are initiated; and be it further

RESOLVED: That the ASCSU distribute this resolution to the CSU Board of Trustees, CSU Office of the Chancellor, California Faculty Association (CFA), California State Student Association (CSSA), CSU campus Presidents, CSU campus Provosts/Vice Presidents of Academic Affairs, CSU campus Offices of Faculty Affairs, CSU campus Senate Chairs, CSU College Deans, and the CSU Emeritus and Retired Faculty & Staff Association (CSU-ERFSA).

***RATIONALE:** The United States Constitution guarantees a fundamental right to due process in the 5th and 14th Amendments. Due process includes fair procedures and the right to meaningfully defend oneself and be meaningfully represented against allegations of wrongdoing. Article 19 in the Collective Bargaining Agreement (CBA) does not specify rights of faculty to respond to allegations of wrongdoing before disciplinary actions are initiated, only after disciplinary action(s) are already pending, which allows CSU administrators to begin punishments for faculty without ever speaking to them or receiving any information from them. Article 19 specifically allows for creation of additional steps in the disciplinary action process, including opportunities for informal consultation between faculty and appropriate administrators (19.3). Further, CSU Executive Order (EO) 1096-revised indicates that in cases involving accusations of discrimination, harassment, retaliation, dating/ domestic violence, or stalking, investigation procedures must give equal opportunity to complainants and respondents to meet with administrators*

and to provide information and evidence, and give respondents the right to receive information about allegations of wrongdoing against them (Article III, Section C, Campus Investigation Process, Parts 3 {Intake Interview} and 7 {Investigation Procedure}). The Supreme Court decision in National Labor Relations Board v. J. Weingarten Inc. (1975) provides Weingarten Rights to CSU faculty members, including the right to be accompanied by a CFA or faculty representative(s) to any investigatory interviews with CSU administrators, and the right to receive copies of documents, allegations, and any other evidence that is being considered in investigating a possible disciplinary action.

Approved Unanimously – January 20-21, 2022



**California State University, Bakersfield
Division of Academic Affairs**

Policy Title: PROVOST Direct Reports Professional Development Funding

Policy Status: DRAFT

Affected Units

Provost's Council, Provost's Direct Reports

Policy Statement

Professional Development is a critical component of CSUB's success. By investing in people, CSUB internally grows its base of talent.

For professional development expenses above \$500, the Provost must provide written authorization to his/her direct reports before any professional development expense is incurred. A professional development expense would be a workshop or training series designed to enhance an individual's skill or competence. Importantly, regular travel for conference meetings etc. are not included within the scope of this policy.

Consultations

Provost's Council

Approved Date

TBD

Effective Date

TBD

Date Submitted to Policy Portal

TBD

Distinguished Professor

Here is what it refers to (via Anna Jacobsen)

As we look for ways to increase the visibility and support of our scholarship-active faculty, I think that it would be worth examining the creation of the title of "**Distinguished Professor**" on our campus. I am aware of this title being used for "internationally recognized faculty scholars" at CSU MB and LB and there are probably other campuses as well. At some institutions, it seems that these are "funded" positions through donors (often they are named distinguished professorships).

Not sure it is the right thing for our campus, but I think that it would be worth exploring.

This is not from a CSU, but I like the clarity of purpose and eligibility on this

webpage: <http://sphhp.buffalo.edu/home/information-for-faculty-staff/faculty-awards/ub-distinguished-professor.html>