

ACADEMIC SENATE EXECUTIVE COMMITTEE

Minutes

Tuesday, February 1, 2022

10:00 a.m. – 11:38 a.m.

Video Conference

Members: A. Hegde (Chair), M. Danforth (Vice-Chair), J. Millar, M. Martinez, E. Correa, C. Lam, M. Rees, J. Tarjan, V. Harper

Visitor: L. Zelezny

1. CALL TO ORDER

A. Hegde called the meeting to order.

2. ANNOUNCEMENTS, INFORMATION AND WELLNESS CHECK

General Faculty Meeting February 4, 12:00 – 2:00 p.m.

President Zelezny – Updates and response to questions sent in advance:

- Chancellor Castro brought Presidents together to work in shared governance with university leadership on vaccine policy revision to include boosters. CSUB took it to consultative body. Faculty and staff consultation will be at the system level. Chancellor supports us working with our regional Public Health, Campus Preparedness Council (of which A. Hegde is a member), and K-12 partners. We received support from faculty and students. We're eager to get back to planned mix schedule of face-to-face, hybrid, and online instruction on February 11.
- Trustee meeting – The favorable CFA contract ratified. She, as former faculty, supported ratification. A tuition increase is not happening.
- Governor's Budget – We have to strongly advocate for additional funding for mandatory costs. Governor Newsom did not build in the compensation costs increases as expected. We'll go back to the table to ask him to build it in. Otherwise, we'll be cutting into reserves to pay for compensation increases. We haven't yet negotiated for staff. We received no money for the Graduation Initiative 2025. CSUB received a pittance of one-time funding for deferred maintenance. We'll be working with faculty, students and our legislative officers for advocacy.
- \$83 million appropriation was proposed by the Governor for the Energy Innovation building. We're cautiously optimistic it will remain when the May Budget revise comes. The legislators will need to support it. This is where some of the expansion hires will be located (office space).

- President Zelezny's three-year evaluation – It goes to the Governor. She asked for money for capital improvements during her review. The word is that CSUB is on the shortlist list of CSU capital projects.
- Five-Year Budget Compact – We'll have a five-year plan that, at the minimum, will have a 5% increase. It won't be enough. Shared governance is involved in planning for the years to come. In the meantime, the Governor expects CSUB to close equity gaps, increase access, etc. to happen upon accepting that proposal.
- CSUB Master Plan – It does not have a timeline. We have an eventual goal of 21,000 students. We're under that target this semester. The President has been thinking about gradually increasing enrollment. We won't be aggressive unless we get funding. Enrollment growth money was granted. It will help us be intentional about strategically improving tenure density over many years. It will be bit by bit. It will allow us to recruit faculty, in particular with energy innovation scholarship and disciplinary expertise, as the Governor expects, as we plan for the building.
- CSUB fundraising efforts – Recent wins for Academic Affairs: \$1 million gift from B3K funding is going to Business and Public Administration for a research dashboard. \$1 million funding from a foundation for an entrepreneurship center and a fellowship for social entrepreneurship.
- Performing Arts building, the Lecture building and Food Pantry are getting some renovations. We're planning a new Basic Needs Hub.
- California For All Grant – CSUB selected to have students receive \$10,000 a year: \$7,000 in a stipend and \$3,000 toward their tuition for 450 hours of service learning, civic engagement. The priorities are climate action, food sustainability, and education, particularly K-12. It's in the planning phase. It includes administrative. We plan to select 100 students Fall '22 and 100 students Fall '23.
- CSUB recognized by Forbes as one of top ten nationally for economic mobility.
- Black History Month kick-off today – Super Sunday is this month
- Diversity Awards – Top faculty member and top staff member to be recognized, February 4th, 8:00 a.m. Chief Diversity Officer, C. Catota, is keynote speaker.
- MPP meeting February 10th – Preparation for the official return to campus
- Campus Open Forum on Covid, February 14, 11:00 a.m. It's informational
- President's Community Forum, February 22, 9:00 a.m.
- Chancellor's visit, in person, March 2nd. K. Watson is coordinating it.
- Comment: We're falling into silos and it's more difficult to access information across campus. (submitted by the EC)

Response: It was a strong item that came out of the Great Places to Work Survey. We need to double down on communication. Read the “Things to Know Today” which covers new initiatives on campus, and county, regional and national news. The President welcomed ideas for improvement.

- Comment: As the campus grows, make sure our mindset as well as policies and procedures keep up with the growth.

Response: This semester we are below our enrollment target due to the loss of continuing students during the pandemic. We are targeting seniors close to graduation. We have a new re-enrollment campaign. In shared governance, we need to look at our policy and practices. (L. Zelezny)

- Question: The Governor’s Budget requires higher ed online degree audits by June 2022?

Answer: It hasn’t been discussed by the Presidents or CO or his leadership team. She reached out to the CO. They’ll get back to her, shortly. (L. Zelezny)

- Question: Is there a contingency plan for the faculty and staff out due to COVID? Some departments are one-deep.

Answer: This is a concern. She will ask the Provost to work with EC on those contingency plans. (L. Zelezny)

- Question: Will there be an increase in office space for faculty as we expand?

Answer: That was part of the ask for enrollment growth money for additional faculty and buildings. (L. Zelezny)

M. Rees requested extending the meeting five minutes.

- Comment: There’s consensus on affordability, but there doesn’t appear to be consensus on low tuition because 1) if it’s too low we don’t get our full Pell Grants amount. California leaves money in Washington. 2) With the Selling under Guise (SUG) set-asides, our poor students don’t pay any extra when tuition goes up. He’s for a moderate tuition policy with high financial aid which gets the affordability. Governors like to say their saving taxpayers’ money but they’re perhaps shifting the burden onto others. (J. Tarjan)
- Comment: The horizontal communication is strained, as we grow. The President’s recommendation for a study was taken to the MBA committee and he’s never heard back. Perhaps having focus groups on campus to find out if there are areas where horizontal communication could increase, or coordination or other mechanism. We’re at the point where we need to look at these structures. Further, policy is not as well developed for an institution our size. We need coordination across groups. (J. Tarjan)

Response: It's really important. It keeps coming up. She'll take that back to the Cabinet. (L. Zelezny)

3. APPROVAL OF AGENDA

E. Correa moved to approved the Agenda. C. Lam seconded. Approved.

4. APPROVAL OF MINUTES

M. Rees moved to approve the December 7, 2021 Minutes. E. Correa seconded. Approved.

January 25, 2022 Minutes tabled until the next meeting.

5. CONTINUED ITEMS

a. AS Log (handout)

i. AAC (J. Tarjan)

Referral #9 Proposal to Employ High Impact Practice (HIP) Tracking - AAC will submit a resolution without AS&SS. Basically, use HIP for tracking, but don't identify faculty or courses, and we want it as part of CSUB's strategic plan and provide resources for it.

Referral # 24 BA Sociology Concentration Revision – Racial and Ethnic Dynamics – a resolution will be presented to the Senate this week.

Referral #5 EEGO Summer Term Unit Limit - a resolution will be presented to the Senate this week.

Referral #2 Department Formation Criteria Revision– the task force sent its report to the AAC, BPC, and FAC. Schedule a joint meeting to identify recommendations to be adopted and then form a resolution. (A. Hegde)

Referral #7 GECCo Reporting Structure – There seems to be overlap with Referral #8 Proposal for the Formation of a General Studies Department (GST). The chair of GECCo to be invited to the next meeting. There is a draft resolution that has GECCo reporting directly to AAC and to provide a semester report. The idea of GE courses and GST not having a home is the issue. (J. Tarjan) Make a resolution on the best solution and have the discussion in the Senate. (A. Hegde)

Referral #32 Undergraduate Re-Enrollment Policy Change – Do we need a permanent policy having passed Resolution 212210 Temporary Suspension of Re-Enrollment Application Policy Re-enrollment during the Pandemic? (A. Hegde)

Referral #29 Task Stream Usage and Access – (see FAC) There are other accreditations. They're starting to put syllabi in Task Stream instead of Box. AAC will look at who should have access, and what should be stored there.

ii. AS&SS (E. Correa)

Referral #10 Faculty Advising and Staff Advising Structure – The committee agreed that the chair would answer the considerations with a report to the EC on nine recommendations. (E. Correa) Perhaps the referral can be amended to include recommendations from the report on advising structure from B. Street. (E. Correa) Set up a task force of (1) member of AS&SS, (1) staff advisor from each school, (1) faculty advisor from each school and B. Street as non-voting member. The committee will decide who chairs the committee. Timeline on task force is one month. They can look at the report specifically, and then make recommendations for AS&SS and AAC to look at before coming up with a resolution that would make recommendations to the Provost. (A. Hegde) The Provost supports that approach. (V. Harper) There are some centralized advising centers, such as AARC. (M. Danforth) We can ask Advising Leadership Team for (1) member. (A. Hegde) B. Street did attend a committee meeting to discuss his report. It was not embraced because of the way the data was collected and discrepancies. The information reflected concerns across various units. (E. Correa).

Referral #9 Proposal to Employ High Impact Practice (HIP) Tracking – AS&SS doesn't disagree with AAC. The reason AS&SS doesn't want to enforce HIPs is that they want the faculty to retain control over the curriculum, content, and how it's taught. Coding, if necessary, for institutional purposes and for reporting to the CO is okay, but not necessary to become a mandatory practice. (E. Correa)

iii. FAC (M. Rees)

Referral #15 Sabbatical Application Process Improvement – the committee is working on a cover form as an attachment to a resolution. There are proposed edits to the Handbook. (M. Rees)

Referral #3 Electronic RTP as Application Standard – It would be good to adopt the philosophy of using an electronic system for the future before Fall 2022 and then finding another system to replace Box. (A. Hegde)

Referral #29 Task Stream Usage and Access – It started as a file box for the department to log assessments. The CSUB Foundation wanted F. Gorham to pull the data out about faculty from their reports. Task Stream was

intended to be a faculty archive, only accessible to their department, assessment coordinators, and WSCUC. (M. Rees)

iv. BPC (C. Lam)

Referral #29 Task Stream Usage and Access – Inquiry sent to F. Gorham about new campus data access policy.

Referral #33 Final Exam Schedule – Interim Policy Change – There is a lot of aggression toward the calendar problem with commencement. The discussion will continue. There is some recommendation that commencement should be postponed one week in the future.

Academic Calendar 2021-2022 – there are minor fixes

State Budget Update – T. Davis provided it. CSUB has more than \$35 million in deferred maintenance, and we're only getting approximately \$2 million this year. Is there a trend? BPC emailed an invitation to P. Bray to discuss. (C. Lam)

b. Provost Update (V. Harper)

The Provost shared the presentation he'll be giving at the General Faculty Meeting. It is attached to today's minutes.

c. Searches (V. Harper)

i. AVP GRaSP – collecting applications

ii. AVP IRPA - Interviewing

iii. Dean BPA – In the application process

iv. Dean NSME - A staff person left the search committee. The staff member is not a direct report. Consider changing the Handbook to reflect that staff member be a direct report.

v. Dean Antelope Valley - Collecting applications

vi. Dean Library – Planning stage

vii. Associate Dean Undergraduate and Graduate Studies - Collecting applications

viii. Question: What is the status of Open Ed Resource (OER) on HEERF Funds? (E. Correa) Answer: The Provost will check that BAS received the communication. (V. Harper) Refer to minutes January 25, 2022.

d. Financial and strategic planning transparency and faculty participation – see 5. a. iv

e. AB 928 (deferred)

f. AAC Referrals: Copy Catalog and Special Concerns – J. Tarjan (deferred)

6. NEW DISCUSSION ITEMS

a. General Faculty Meeting, Spring 2022 - Topics for discussion:

i. Faculty Survey Data – A. Hegde will take themes from the anonymous data.

- ii. There is an increase in student requests to stay at home or take a class from out-of-state, etc. after the virtual instruction mandate ends. We make some accommodations for Services for Students with Disabilities (SSD). A request made of the administration to produce a statement about what is reasonable, as we return to face-to-face instruction. (J. Tarjan)
 - iii. Consider having break-out rooms for comments, facilitated by the standing committee chairs. They could bring topics to EC. (E. Correa) The meeting could be conducted like the Senate where people raise their virtual hand and there's a speakers list. The plan is to give people guidelines. The time for individual comments limited to certain number of minutes. Keep the time meaningful. (M. Danforth and M. Rees)
- b. Assigned Time 20.37 – Send invitation to apply after CBA ratification
- c. AP Assessment Quality Feedback (deferred)
- d. Elections and Appointments – M. Danforth
 - i. Richard Gearhart is on sabbatical. N. Michieka appointed as alternate on the FAC. Mary Slaughter is At-Large on FAC. She will be asked to submit an alternate candidate for EC appointment.
 - ii. Fourth attempt to fill position turns to EC appointment – Handbook Change (deferred)
 - iii. Evaluation of Academic Administrators – Handbook 311.1 (deferred)
 - iv. School Elections Committee – Handbook Change 202.7 (deferred)
 - v. Order of Business – Bylaws change (Section III. A.) (deferred)
 - vi. Standing Committee Bylaws change – (Section IV) (deferred)
 - 1. Chair Election Statement of Interest (J. Tarjan's suggestion)
 - 2. Two-years on Senate requirement
 - 3. Structure of BPC
 - 4. Strike "at least" (J. Tarjan's suggestion)
 - vii. Committee proliferation (deferred)
- e. Summer Compensation (deferred)
- f. Exam Modality for Flex Classes (deferred)
- g. Policies: Reimbursement Rate, and Professional Development Funding (deferred)
- h. Reconsider Time Blocks (deferred)
- i. Investment Divestiture (deferred)
- j. Academic Integrity (deferred)
 - i. Academic Integrity Pledge
- k. Strategic Plan Group data gathering instrument(s) (deferred)
- l. Philosophy on Teaching Modalities (deferred)

- m. Academic Freedom revisited – FAC (deferred)
- n. Distinguished Professor Award – FAC (deferred)
- o. Faculty Poll regarding online instruction (Hold pending further information)
- p. Alma Mater (Hold pending further investigation)
- q. Assigned Time application revision and timing (Hold pending further information) – FAC

7. **AGENDA ITEMS FOR SENATE MEETING February 3, 2021 (Time Certain 11:00 a.m.)**

Approval of Minutes

Announcements

- President’s Report – L. Zelezny (Time Certain 10:10)
- Elections and Appointments – M. Danforth

Approval of Agenda (Time Certain 10:05)

Reports

Resolutions (Time Certain 10:35)

Consent Agenda

RES 212215 Addendum Academic Calendar 2022-2023

New Business

RES 212212 High Impact Practice Designation and Tracking

RES 212213 Unit Cap During Summer Term

RES 212214 Approval of Revised Sociology Concentration in Racial and Ethnic Dynamics

Old Business

Open Forum (Time Certain 11:15)

8. **COMMENTS FROM THE FLOOR**

A. Hegde has a one-on-one with the President later this month. Any concerns?

Topic: Funds given without review - It seems that for many years, there was no problem shifting money from Academic Affairs to other divisions and now we have to wait for grant money and the growth money comes with specifics. We right-sized through attrition, and now it appears there’s more bureaucracy to hand out these grants to students. Bureaucracies have a habit of growing. The core of the university has to wait for money and other units get authorized yet don’t get reviewed. It’s frustrating to see positions replaced without review. (J. Tarjan) There

are new positions created and they don't seem to have the same expectations on the new person when faculty has to justify new positions. (A. Hegde)

Question: How can we advocate for more money from the state? (C. Lam)

Answer: We can advocate for more funding in the revised budget. We could ask to participate in lobbying efforts. We could say we want the ASCSU or Senate Chair go on the advocacy trip. Ask if we can coordinate with folks. Our EC could meet at local offices or invite legislatures to CSUB and see student representatives and faculty advocating for the same thing. (J. Tarjan) He'll talk to M. Martinez about inviting State Representative, R. Salas, to get us on his schedule to hear our concerns. (A. Hegde)

Topic: Health and Safety Institute (HSI) - A few months ago an email was sent to my representative asking for more money. Someone from the county called back.

There may be something we can get. (C. Lam)

Topic: State Budget – The President stated that there was money allocated but there are outcomes expected, particularly with the increase of access and narrowing the equity gaps. How much money is there, where will it be allocated, and to do what? Increasing access sounds like increasing the student number but not increasing the number of faculty. What is the requirement for closing the equity gap? The money being channeled for that may look like we're getting money but not necessarily money that we can use for the things that may also be needed to close the equity gap. (E. Correa) The money coming for increase target rate is usually added to the general fund. Whatever percent gets allocated to AA, example 58%, the rest goes to other places. (A. Hegde)

Topic: Five-Year Compact – J. Tarjan suspects that the compact is political. They have to be responsive to taxpayers, adding conditions.

Topic: COVID-19 communication – If there are people in class who are testing and not vaccinated, and someone tests positive in that class, they will try and figure out who's been exposed, and those people will be contacted. Not every member in class gets contacted. It's never been stated to faculty. The recommendation is to provide a flow chart to show the lines of communication when someone tests positive. (J. Tarjan) The President mentioned that there will be two COVID Forums: one for MPPs and an Open Forum for campus. They are working on separate FAQs for faculty, students, and staff. A. Hegde will bring it up at the next Campus Preparedness Council meeting next week, and email Chief Williamson. (A. Hegde)

9. ADJOURNMENT

A. Hegde adjourned the meeting at 11:38.

ACADEMIC AFFAIRS SPRING 2022 UPDATE

BUILDING UPON OUR FOUNDATION

Vernon B. Harper Jr.

Provost and Vice President for Academic Affairs

▶ Building on our Foundation

- ▶ Outstanding Teaching, Scholarship and Service
- ▶ Elevating students from all backgrounds

▶ Set and Achieve Ambitious Goals

- ▶ Achieve the Strategic Plan
- ▶ Reach beyond Graduation Initiative 2025
- ▶ Transform ourselves to better serve our internal and external partners
- ▶ Making transformative changes leading to Social Justice and Equity
- ▶ Provide a safe, supportive re-entry to campus

SPRING 2022 and Fall 2022 General Information

- CSUB expects the virtual shift to end on February 11th with classes that were originally scheduled for face-to-face and/or hybrid to resume those modalities on Saturday February 12th.
- Look for more information on Schedule Build for Fall 2022 in the days ahead.

CSUB & COVID

Suggestions for successful classes this semester:



Remind students to wear their masks at all times while indoors. Avoid any food or drink in the classroom so masks remain on as much as possible. Call Safety & Risk Management with any issues (661-654-6320).



Ensure that everyone in the room has a green check on their completed pre-screening. Anyone with a red X should be asked to leave campus and call Case Management (661-654-3453).



Ask students to use hand sanitizer upon arrival and to avoid sharing any items.



Employ a seating chart. If anyone tests positive for COVID, this will make it easier to report their close contacts.

When implemented, these practices will limit exposures and help slow the spread of COVID-19 on our campus.



SPRING 2022 COVID GUIDANCE

- AVP Institutional Research: Interviewing
- AVP Grants and Sponsored Research (GRaSP): Collecting applications
- Dean of Antelope Valley: Collecting applications
- Dean of Business and Public Administration: Collecting applications
- Dean of Natural Sciences, Mathematics and Engineering: Interviewing
- Dean of the Library: Planning
- Director of the Faculty Teaching and Learning Center: Planning
- Associate Dean of Graduate and Undergraduate Studies: Collecting applications

UPDATE ON ACADEMIC AFFAIRS LEADERSHIP SEARCHES

School	Dept	Program/ Discipline/ Field	TT or Lect	New/ Replace ment
AH	Communications	Mass Communications	TT	R
AH	Communications	Visual Communications	TT	N
AH	English	English Education	TT	R
AH	English	African American Literature & Culture	TT	R
AH	English	Latinx/Chicanx American Lit & Culture	TT	R
AH	History	History/East Asia	TT	R
AH	History	Mexican-American History	TT	R
AH	Music/Theatre	Elementary Music Education	TT	N
AH	Music/Theatre	Theatre History & Lit	TT	R
AH	P/RS	Religious Studies/Islam	TT	R
AH	P/RS	Philosophy/Epistemology	TT	R

UPDATE ON FACULTY SEARCHES UNDERWAY FOR FALL 2022: ARTS AND HUMANITIES

School	Dept	Program/ Discipline/ Field	TT or Lect	New/ Replacement
BPA	Acct/Fin	Accounting	TT	N
BPA	Mgmt/Mrkt	HR Mgmt	TT	R
BPA	Mgmt/Mrkt	Corporate Social Responsibility	TT	R

UPDATE ON FACULTY SEARCHES UNDERWAY FOR FALL 2022: BUSINESS AND PUBLIC ADMIN.

School	Dept	Program/ Discipline/ Field	TT or Lect	New/ Replace ment
NSME	Biology	Biology	TT	N
NSME	Chem/BioChem	Chem/BioChem	TT	R
NSME	Nursing	Med/Surg, Pediatrics, Psych/Mental	TT	R
NSME	Nursing	Med/Surg, Pediatrics, Psych/Mental	TT	R

UPDATE ON FACULTY SEARCHES UNDERWAY FOR FALL 2022: NATURAL SCIENCE, MATH AND ENGINEERING

School	Dept	Program/ Discipline/ Field	TT or Lect	New/ Replacement
SSE	AES	Special Education	TT	R
SSE	KINE	Physical Education & Pedagogy in KINE	TT	R
SSE	Sociology	Applied Soc/Mixed Meth	TT	R
SSE	TED	Teacher Education	TT	R

UPDATE ON FACULTY SEARCHES UNDERWAY FOR FALL 2022: SOCIAL SCIENCES AND EDUCATION

School	Dept	Program/ Discipline/ Field	TT or Lect	New/ Replacement
LIB	Library	Library Science	TT	R

**UPDATE ON FACULTY SEARCHES UNDERWAY FOR
FALL 2022: WS LIBRARY**

❖ Reach Beyond GI 2025 Graduation Rates

UPDATE: CSUB's 4-year graduation rate hit an all-time high, and the campus' URM equity gap fell to 1.9%. CSUB is expecting increasing graduation rates and even lower equity gaps next year.

❖ Academic Student Support Services Enhancement

UPDATE: After successful distribution of the Student Success Report, the report has been provided to the Academic Senate. Please look for the announcement of a Senate Task Force to review the report.

❖ Diversity, Equity and Inclusion (DEI) Faculty Fellows Proposal

UPDATE: The proposal was initially reviewed by multiple Senate sub-committees. With the goal of developing a DEI Fellows program, the campus will continue to support the Academic Senate.

CONTINUING ACADEMIC INITIATIVES FROM THE FALL

❖ **School Elevation Exploratory Committee (SEEC)**

UPDATE: A faculty-led evaluation of School structure is underway with co-chairs Dr. Frye and Dr. Boschini. The meetings have begun, and we expect a result by the end of the term.

❖ **Strategic Review of GRaSP: Implementation of Recommendations**

UPDATE: Dr. Pratt led a group of faculty to make recommendations to improve sponsored research activity. Several recommendations were implemented in the fall with more progress this spring.

❖ **Data Initiative**

UPDATE: Data Summit took place in the fall, with Dr. Jeff Gold from the CSU Office of the Chancellor. Monica Malhotra is leading an effort to build effective, high-quality dashboards for all programs. The first of these dashboards will be ready this term.

CONTINUING ACADEMIC INITIATIVES FROM FALL

❖ Preparation for WASC visit

UPDATE: The Special Visit from WASC will occur in the Spring 2023. The new Institutional Report will be drafted this term. Please look for more information from Dr. Jackson throughout the term.

❖ “Grow Our Own Initiative” becomes “Central Valley PATH”

UPDATE: Partnership with UC-Merced and Bakersfield College is underway look for more information on a regional conference and multi-state partnership in the weeks ahead.

❖ Scholar in Residence: Fulbright Office Availability

UPDATE: Fulbright Office now up and running.

CONTINUING ACADEMIC INITIATIVES FROM THE FALL

❖ **Planning for Fall 2023 Hiring Cycle**

Our collective goal is to increase tenure density. To prepare for what may be a good hiring cycle, the School Deans will begin dialogues with Department Chairs on expansion hire proposals.

❖ **Diversity Cluster Hire for Fall 2023 Hiring Cycle**

Dr. Boschini and Claudia Catota are collaborating on framework to launch the campus' first hiring cycle with emphasis on diversity. The framework will be provided to the Academic Senate shortly.

❖ **Addressing Faculty Workload Concerns**

The pandemic has created tremendous stress on faculty. In response, the Office of the Provost will be making over 100K available (about 40 WTUs) to faculty this spring and next fall. The funds will be made available through several committees as either WTUs and/or stipends.

NEW ACADEMIC INITIATIVES

Over the next two terms, 100K (about 40 WTUs) of release time will be made available to the faculty to address the tremendous strain of pandemic on teaching and scholarship. The WTUs and stipends will be made available through RFPs from the below committees and groups.

- ❖ **Pandemic Research Group:** 6 WTUs
- ❖ **Early Start:** 6 WTUs
- ❖ **Teaching and Learning Center:** 6 WTUs
- ❖ **Cultural Taxation:** 6 WTUs
- ❖ **Faculty Advising Council:** 6 WTUs
- ❖ **Graduation Task Force:** 6 WTUs

Importantly, the release time will be focused on equity and student achievement. Please look for communications from the above entities throughout the term.

ADDRESSING FACULTY WORKLOAD DETAIL

❖ Joint Letter Related to In-Person Instruction

The campus will continue to support current policy as it relates to departmental decisions related to course modality. The Provost and the Senate will be working together on an open letter encouraging more in-person instruction in the Fall 2022.

❖ Increase in Department Chair's Summer Stipend

The School Deans have presented a new model for summer stipends to DCLC. The finalized model will be developed in consultation with the Chairs before the end of the term. All Chairs will receive an increase.

❖ Faculty Computer Refresh Acceleration

The pandemic has demonstrated that faculty need better technology to serve students both online and in-person. To address this, faculty who are due a computer refresh in the next 2 years will be provided new equipment immediately.

NEW ACADEMIC INITIATIVES



The Governor's proposed budget includes \$304.1 million in ongoing General Fund augmentations for the CSU including a multi-year budget compact. Also, California resident undergraduate enrollment growth is planned to increase by 9,434 full-time equivalent students.

The budget also includes \$83 million one-time to support the construction of the **CSU Bakersfield Energy Innovation Center**.

These investments, along with planned base resource growth of five percent annually through 2026-27.

BUDGET : SPRING UPDATE

THANKS FOR ALL THAT YOU DO!

