

# **Faculty Affairs Committee Minutes**

Thursday, March 6<sup>th</sup>  
10:00 to 11:30 am

Education Building, Room 123

Present: Z. Zenko, E. Enos, A. Stokes, N. Kamyabi, S. Roberts, J. Kegley, S. Sarma, D. Boschini (Special Guest: R. Weller)

Absent: T. Salisbury

## **I. Call to order-10:00 AM**

## **II. Volunteer to Take Minutes- Eli**

## **III. Approval of Minutes**

1. Zack approved; Amber seconded.

## **IV. Announcements**

## **V. Approval of Agenda**

1. Zack approved; Amber seconded.

## **VI. New Business**

1. Memorandum received from Academic Senate Chair Danforth and Vice Chair Solano: Discussion of Academic Administrator Review Committee for Associate Deans
  - a. Seeking to clarify matters of committee composition: proposing a makeup of three tenured faculty members, one Associate Dean from another College, and one fifth committee member to be selected by the Provost.
  - b. No issues or objections raised; Amber moved to advance resolution back to Academic Senate; Sumita seconded.
2. Discussion of faculty role in review of cabinet members; Lori Blodorn has addressed the issue with President Harper.
  - a. Issue was raised as to the impact this would have on faculty workload.

## **VII. Old Business (Time Certain: 10:15 AM)**

1. Discussion resumed on the role previously performed by Committee on Professional Responsibility (CPR) in resolving faculty disputes. Rebecca Weller present at meeting as special guest representative from FTLC.

- a. CPR currently consists of five tenured faculty members: one from each College, plus an at-large member. However, the committee is largely defunct: FAC members estimated that it has not met since 2019, prior to the creation of a faculty ombudsperson position.
- b. Various solutions proposed throughout discussion as to how to move forward with either a relaunch or a discontinuation of CPR; first proposal was that CPR could be relaunched with the new charge of facilitating professional development training, possibly by way of FTLC.
  - i. Dr. Weller was in favor of using this committee to present more active workshop-based training in lieu of the more passive training which is currently offered through CSU Learn.
- c. Second proposal was that redundancy could be reduced by merging the faculty ombudsperson into CPR.
  - i. Dr. Boschini countered that the faculty ombudsperson should stay separate from CPR due to their inherent need to always maintain confidentiality and neutrality, which would not be feasible if they were a member of CPR.
- d. Third proposal was to phase CPR out of existence entirely; in light of group discussion of the ombudsperson's role on campus, it was considered that stripping CPR of its mediation role would be beneficial in keeping faculty confidentiality more selectively contained to one single person rather than to a larger five-member group.
  - i. Counter-issue was raised that the faculty ombudsperson won't always be someone whom every faculty member will be comfortable speaking to, depending on the demographic / cultural markers of the person currently holding the position at any given time.
- e. Continued discussion of CPR in the context of the Discrimination / Harassment / Retaliation process. Suggestion was made that Faculty Affairs office could benefit from increased transparency in presenting information about issues related to campus climate.
  - i. Dr. Boschini was in agreement, but also discussed how the Faculty Affairs office's information release schedule is impacted by how quickly things change on campus on a daily basis, in tandem with a desire not to reveal anything prematurely.

### **VIII. List of Actions (updated continuously)**

- 1. 2024-2025 06 Sixth-Year Lecturer Review
  - a. Recommendation to create a task force with task force composition forwarded to Academic Senate
  - b. Executive Committee has made appointments
    - i. Thank you Dr. Kegley for being the FAC representative
- 2. 2024-2025 05 – Faculty Director Performance Review
  - a. Resolution Passed in Academic Senate
- 3. 2024-2025 07 – Evaluation of Academic Administrators
  - a. Resolution passed in Academic Senate
- 4. RES 242510 (Process and Timeline of SOCI Administration)

- a. Resolution jointly approved by FAC and AAC forwarded to Academic Senate for first reading
  - b. Memorandum requesting the Executive Committee reviews current SOCI items sent to Executive Committee
  - c. In progress and preparation for “third reading”
- 5. RES242409 – Search and Screening Procedures for Administrators
  - a. Introduced to Academic Senate
  - b. Resolution passed on second reading
- 6. 2024-2025 23 – ASCSU Ratification Bylaws Change
  - a. Passed Academic Senate
- 7. RES 242510 – Process and Timeline of SOCI Administration
  - a. Passed Academic Senate
- 8. 2024-2025 27 – Program Discontinuation Moratorium Policy
  - a. Draft with AAC
- 9. 2024-2025 24 – Administrator Search Committee Composition
  - a. RES 242521 passed on to Academic Senate for consideration
- 10. 2024-2025 30 – CSU Generative AI Report and Professional Ethics
  - a. “Humans as Faculty” resolution passed on to AS&SS

**IX. Tabled**

**X. Adjourn- 11:15 AM**