

Faculty Affairs Committee Minutes

Thursday, February 6th
10:00 to 11:30 am

Education Building, Room 123

Present: Z. Zenko, A. Stokes, N. Kamyabi, S. Roberts, T. Salisbury, J. Kegley, S. Sarma, and D. Boschini

I. Call to order-10:02

II. Volunteer to Take Minutes- Amber

III. Approval of Minutes

1. January 23rd minutes- approved unanimously

IV. Announcements

- We talked for a while about the budget and possible faculty cuts.
 - It was expressed that FAC should be taking a role in preparing people for what may be coming and weigh in on sabbatical and course release numbers.
 - We need faculty to lobby the governor to request more funding. The budget is not finalized yet.
 - CA may not get sufficient federal support for fire recovery. If this happens, it will likely result in a budget that is even worse, and more faculty cuts.
 - This was our first meeting post Thom Davis
 - There is an internal audit happening as a result.
 - If Federal funding is cut much of our assigned time (anything not supported from outside funding) will also be cut.
 - There is a need for more transparency with the data, and we need the data to be delivered rather than relying on Dashboards. Dashboards are great, but we need everyone to be looking at the same set of data. This is being worked on.
 - We need to pay attention to the many things happening regarding the budget and make sure that the 45+ faculty lines come back.

V. Approval of Agenda -Approved unanimously

VI. Old Business

1. 2024-2025 23 – ASCSU constitution Ratification Bylaws Change
 - *Must pass full senate by February 27th*

- Addressed suggestions made in first reading. Voted unanimously to approve to send back for second reading.
2. 2024-2025 13 – Reconsideration of the Role and Structure for CPR (**Time Certain: 11:15 am**)
 - Had a very brief discussion and FAC members should think about this more before the next meeting.

VII. New Business (Time Certain: 10:15 am)

1. 2024-2025 27 – Program Discontinuation Moratorium Policy
 - a. We discussed several principles regarding this policy so that changes can be made for an upcoming meeting.
 - i. We tackled whether only TT faculty should be notified regarding possible program discontinuation. All felt that *all* faculty should be notified.
 - ii. The section regarding written notification of discontinuation needs to be more clear and have a standard procedure. The process of discontinuation should be clear.
 - iii. Some thought that there should be written notification of even the possibility of a program being discontinued.
 - iv. We may need to clarify what happens to tenured or full professors in the case that a major is discontinued. – Do they need to be let go?
 - v. We also need to understand what things are considered when the decision to discontinue a program is made. If discontinuing a program affects another departments' concentrations, are those things being considered?
2. 2024-2025 24 – Administrator Search Committee Composition
 - a. We discussed the overall composition of this committee and tried to work out some specifics including separating college level and university level positions. We then further discussed the positions already required and whether to add a 9th person. Perhaps a department chair?
 - b. Need to think about more for the next meeting.

VIII. List of Actions (updated continuously)

1. 2024-2025 06 Sixth-Year Lecturer Review
 - a. Recommendation to create a task force with task force composition forwarded to Academic Senate
 - b. Executive Committee has made appointments
 - i. Thank you Dr. Kegley for being the FAC representative
2. 2024-2025 05 – Faculty Director Performance Review
 - a. Resolution Passed in Academic Senate

3. 2024-2025 07 – Evaluation of Academic Administrators
 - a. Resolution passed in Academic Senate
4. RES 242510 (Process and Timeline of SOCI Administration)
 - a. Resolution jointly approved by FAC and AAC forwarded to Academic Senate for first reading
 - b. Memorandum requesting the Executive Committee reviews current SOCI items sent to Executive Committee
 - c. In progress and preparation for second reading
 - d. *Currently with AAC as of February 3rd, 2025*
5. RES242409 – Search and Screening Procedures for Administrators
 - a. Introduced to academic senate
 - b. (I think this passed second reading)

IX. Tabled

X. Adjourn- 11:23