



# ACADEMIC SENATE

## CSU BAKERSFIELD

### Academic Senate: Executive Committee

#### Minutes

TUESDAY, JANUARY 21, 2025

10:00 A.M. – 11:30 A.M.

**Location:** BDC 134- BPA Conference Room

**Zoom link:** <https://csu.zoom.us/j/84413121414?pwd=bGl6cVtVHJZcDQyaWVzYjQvVU04dz09>

**Members:** M. Danforth (Chair), D. Solano (Vice-Chair), J. Rodriguez (Interim Provost), A. Hegde, C. Lam, N. Michieka, J. Deal, T. Tsantsoulas, D. Wu, Z. Zenko and K. Van-Grinsven (Senate Analyst).

**Guest:** E. Adams (virtual)

#### 1. Call to Order

- a. Chair Danforth called the meeting to order at 10:05 AM.

#### 2. Announcements and Information

- a. Additional Item: President Harper has requested to meet with EC. Date TBD.
- b. January 28 - E. Adams to attend EC to discuss the WSCUC Interim report.
  - i. Provost Rodriguez requested that Dean Adams attend today's meeting, January 21. E. Adams is in Antelope Valley and attended via Zoom.
  - ii. E. Adams: WSCUC accreditation report is due March 1, 2025. The last special visit in 2023 identified 7 issues that WSCUC wants the university to address. Three of the seven issues need to be addressed in this report due in March. E. Adams is hoping to form small teams to work on each of these issues, which each require an essay of about 5 pages. E. Adams would like to ensure that the faculty voice is reflected in this work.
    1. Three Issues for Focus:
      - a. Advising: including the clarification of roles for faculty advisors and staff advisors.
      - b. The faculty and staff diversity plan: C. Catota, the Chief Diversity Officer, was working on this before she left the institution.
      - c. The use of IRPA data for data informed decision making.
    - iii. Discussion:
      1. Interim Provost Rodriguez: The Provost Council Retreat is scheduled for this coming Friday. The spotlight will be on WASC and this report. Some of the

challenges in this work will include the tight timeline, recent and significant organizational changes, and strained budgetary environment.

2. Discussion and Q&A:

- a. Chair Danforth: Question: Can work that is being done with the ADVANCE grant and Puedes! grant be referenced? E. Adams: Yes.
  - b. A. Hegde questioned the narrative regarding advising and how the Interim Director of Advising report has not yet been submitted, and yet a new structure announced. How does CSUB justify that? E. Adams: There is a separate piece that will be submitted that discusses the new structure, so no justification is needed. The change was approved by the CSU.
  - c. T. Tsantsoulas requested clarification on what process to follow in terms of how faculty can provide input. E. Adams: Here to brainstorm and determine the role that the Senate would want to partake in.
  - d. Provost Rodriguez shared that the previous Dean of the College of Arts and Humanities, Dr. Bob Frakes, is a special assistant to the Interim Provost and has agreed to help with the report.
  - e. A. Hegde and additional EC members voiced that there are significant issues on the campus that have not seen significant improvement, such as DEI efforts and the Campus Climate Survey, issues with collection of data from the DEI Office and IRPA, etc.
    - i. There were some questions regarding if the IRPA Advisory Committee has been able to address any of the IRPA issues identified.
  - f. Some discussion ensued regarding what is needed for moving forward with the essays to ensure representation of the faculty voice. E. Adams will reach out to the identified individuals and ask them to serve on the writing teams.
  - g. Elections and Appointments: K. Van Grinsven and D. Solano will add to the Fall 2025 call log the new WASC task force for the work that needs to be completed for the report due in Fall 2027.
  - h. The Senate Analyst will forward the IRPA Advisory Board Committee roster to E. Adams, who will follow up from there.
  - i. For future planning: A WASC Task Force needs to be created and added to the fall call schedule for 2025-2026 and 2026-2027 for the next report and full visit in March 2027.
- c. January 31- Spring General Faculty Meeting
- i. Discussion for the topics for the GFM:
    - 1. Budget situation and structural changes.

2. More details are needed on what is being done to protect undocumented students, faculty and staff from immigration enforcement.
3. Address recent attacks on the trans and gender nonconforming community.
4. More information and specifics on the reduction of the Academic Affairs budget, specifically, what percentage of the Academic Affairs budget will now reside in Enrollment Management. Q: What is the percentage of the increased salary for the new VP for Enrollment Management? President Harper had mentioned that the new VPs would receive “marginal salary increases” however, more specifics would be helpful. The creation of a new division includes other positions being possibly elevated, requiring additional salaries and hiring.
5. Q: What efforts and initiatives will the campus focus on, considering the forecasted demographic changes in the region and shortage of resources, particularly in terms of faculty lines?
6. Class cancelations: Different in each college. The original direction was that classes with lower enrollment (10-15 students) would be canceled but is at the college dean’s discretion. This has not been consistently followed amongst the departments and colleges.

3. Approval of Agenda (Time Certain: 10:05 AM)

- a. D. Wu motioned to approve the minutes; Z. Zenko seconded. Agenda approved.

4. Approval of EC Minutes

- a. November 19, 2024 ([handout](#))
- b. November 26, 2024 ([handout](#))
- c. December 3, 2024 ([handout](#))
- d. Z. Zenko motioned to approve all three meeting minutes; D. Wu seconded. Minutes approved.

5. Continued Items

- a. AS Referral Log (handout) (deferred)
  - i. AAC (J. Deal)
  - ii. AS&SS (T. Tsantsoulas)
  - iii. BPC (D. Wu)
  - iv. FAC (Z. Zenko)
- b. Interim Provost Update (J. Rodriguez) (deferred)
  - i. Arts and Humanities Dean Search
  - ii. Arts and Humanities Associate Dean Search
  - iii. Paper SOCI Inquiry
- c. RES 242514 – Interim Time Place Manner Policy ([handout](#))

- i. This resolution is on the agenda for Senate. Hold for second reading until more discussion and edits can be made. Z. Zenko will continue to work on.

6. New Discussion Items **(Time Certain: 10:45 AM)**

- a. New Items over Winter Break
  - i. Interim Director of Advising – Timing of the Report to Senate
    - 1. Discussion: The Academic Advisors have revised reporting lines to the Interim Director of Advising, who will be reporting to Dr. Mabry in Enrollment Management. Provost Rodriguez will follow up to determine the return date for the Interim Director of Advising. Discussion continued regarding the resulting action of the Interim Director of Advising's report, particularly if the advising structure is now under Enrollment Management and no longer under Academic Affairs and the need for a revised deadline for the report to be submitted to Senate.
    - 2. EC will draft a referral to AS&SS to consider drafting a resolution to state that the Senate believes the structure of advising remains an academic endeavor and as such, remains under the purview of the Academic Senate, and highlight concerns that restructuring occurred without senate consultation.
  - ii. Class Cancellations (tabled)
    - 1. Discussion: D. Solano shared that classes have been canceled in her department that are required classes for students to graduate. Some discussion amongst the EC that there does not appear to be consistency across the departments or colleges. Perhaps a policy is needed. Will continue the discussion at the next EC meeting.
  - iii. Request for Consultant Data for the ASCSU ([handout](#)) (tabled)
    - 1. N. Michieka shared that the Faculty Affairs committee of the CSU has collected data on the amount spent on consultants from across the CSUs. The results should be shared soon. Will continue the discussion at the next EC meeting.
- b. CSU Generative AI report and professional ethics ([handout](#)) – AS&SS? and FAC? (deferred)
- c. Work group for CSUB Communications Standards ([handout](#)) (deferred)
- d. Data Governance Committee ([handout](#)) (deferred)
- e. Elections and Appointments (D. Solano) (deferred)
  - i. Spring 2025 Call Timeline
  - ii. Review of committees' activity (HOLD; Senate Office compiling list)
- f. Handbook and Bylaws Project; create taskforce or consent agenda resolutions? (deferred)
  - i. Updating Schools to Colleges
  - ii. Updating all references to quarters
  - iii. Standing Committees Composition:
    - 1. Clarify Handbook language about staff positions being non-MPP staff

- 2. AS&SS Composition: Associate Dean of Undergraduate and Graduate Studies is not actually listed in the bylaws as an ex-officio member of AS&SS.
- iv. Director of Assessment: Review position (Handbook 105.2 and 305.6.)
- v. Council of Academic Deans: Review Composition and name (Handbook 105.2)
- vi. Public Affairs Committee: Committee in handbook but not bylaws (Handbook 107.1. Standing Committees of the Academic Senate)
- vii. Review committees listed (Handbook 107)
- viii. Update TEAC Description: Currently lists old college names (H&SS, SOE, and NSM) (Handbook 201.5)
- g. RTP – FAC (deferred)
  - i. Unit Review Committee Procedures ([handout](#))
  - ii. PAF Insertion/deletion
    - 1. Handbook Section 301.6.4 “Correction of Materials in the PAF” has current procedures
- h. Double-Major Policy: Timeline for Declaring ([handout](#)) – AAC (deferred)
- i. Faculty concerns about SSD Testing – AS&SS (deferred)
- j. ASCSU Interruption Practice Policy (AS-3551; [handout](#)) (deferred)
- k. Department Formation follow-up (HOLD follow up w/ Academic Programs) (deferred)
- l. Resolution on CCC baccalaureate degrees [AB 927, SB 895] – EC (HOLD)
- m. Strategic Plan Group data gathering instrument(s) follow-up – BPC (HOLD 3/18/2024)

7. Agenda Items for Senate Meeting (deferred)

8. Adjournment

- a. Chair Danforth adjourned the meeting at 11:30 AM. EC will meet again 1/28.