



Academic Senate Meeting – Fall 2025

Thursday, September 11, 2025

Agenda

10:00 AM – 11:30 AM

Location: Dezember Leadership and Development Center, Room 409-411

Zoom Link: <https://csub.zoom.us/j/84669370314?pwd=gmLoywwMxQR4k7G0hUhv25vs0N8xr8.1>

Senate Members: Chair M. Danforth, Vice-Chair D. Solano, CSU Senator C. Lam, CSU Senator N. Michieka, AH Senator T. Tsantsoulas, AH Senator M. Naser (Sabbatical; alt. D. Stockwell), BPA Senator D. Wu, BPA Senator S. Sarma, NSME Senator L. Kirstein, NSME Senator A. Stokes, SSE Senator Z. Zenko, SSE Senator S. Roberts, AV Senator K. Holloway, At-Large Senator H. He, At-Large Senator A. Grombly, At-Large Senator A. Hays, At-Large Senator A. Lauer, At-Large Senator T. Salisbury, At-Large Senator R. Dugan, Lecturer Electorate Senator D. Horn, Senator H. Gonzalez – Staff Representative, Senator A. Reyes – ASI President, VP AA & Provost D. Thien, Senator J. Dong – Dean Representative, and Senate Analyst K. Van Grinsven.

- I. Call to Order and Tejon Tribal Land Acknowledgement
- II. Approval of Minutes
 - a. August 28, 2025 (in progress)
- III. Announcements and Information
 - a. President's Report – V. Harper (**Time Certain: 10:10 AM**)
 - b. Strategic Plan – S. Marks (**Time Certain: 10:20 AM**)
 - c. Information Technology Services – C. Diniz (**Time Certain: 10:30 AM**)
 - d. Elections and Appointments – D. Solano (handout)
 - e. Events
 - i. Fall Budget Forum: 8:30-10:00 AM, Student Union MPR and virtual
 1. Zoom Link:
<https://csub.zoom.us/j/82313082689?pwd=peoyyhmz47bEjkabTf9fbFpSGprQXs.1>
- IV. Approval of Agenda (**Time Certain: 10:05 AM**)
- V. Reports
 - a. Provost's Report – D. Thien
 - b. ASCSU Report – Senators Lam and Michieka (handout)
 - c. ASI Report – Senator Reyes
 - d. Staff Report – Senator Gonzalez
 - e. Committee Reports:
 - i. Executive Committee – Vice-Chair Solano (handout)

ii. Standing Committees:

1. Academic Affairs Committee (AAC) – Senator Tsantsoulas (handout)
2. Academic Support and Student Services Committee (AS&SS) – Senator Kirstein (handout)
3. Budget and Planning Committee (BPC) – Senator Grombly (handout)
4. Faculty Affairs Committee (FAC) – Senator Zenko (handout)

f. CFA Report – Senator Salisbury

VI. Resolutions **(Time Certain: 10:45 AM)**

- a. Consent Agenda: no items.
- b. Old Business:
 - i. No items.
- c. New Business:
 - i. RES 252601- Renaming of the Faculty Leadership and Service Award – EC (handout)

VII. Open Forum **(Time Certain: 11:15 AM)**

VIII. Adjournment



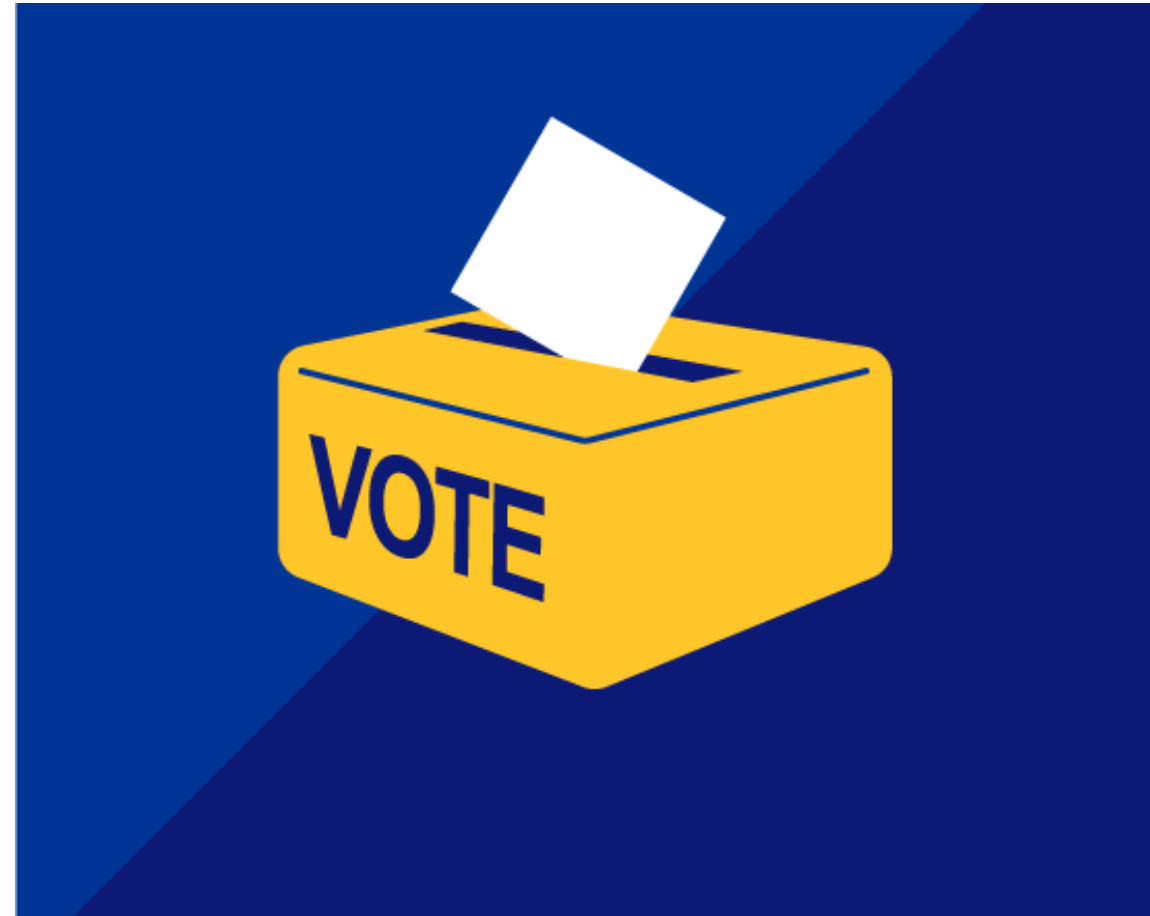
CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

Academic Senate: Elections & Appointments

September 9, 2025

Important Information & Reminders

- ❖ View the Senate Website for up-to-date information
- ❖ **Senate Office is compiling voting rosters**
- ❖ Let the Senate Office know if there are:
 - Vacancies that need to be filled
 - Errors with committee rosters
- ❖ If you do not receive emails regarding calls:
 - College Calls → Contact your College Election Chair & Admin Support
 - University-wide Calls → Contact the Senate Office (academicsenateoffice@csub.edu)



Election Results & Announcements

Student-Centered Enterprises, Inc. (SEI) Board

- ***Elected:*** Gloria Dikeogu – Library

Faculty Ombudsperson

- Call in progress – *Due Monday, September 22nd by 5pm*

Urgent Calls to go out ASAP

- SSE Dean Search Committee
- NSME College Election Committee
- GECCo – NSME Representative
- Faculty Honors & Awards Committee – NSME Representative

Fall 2025 Call Cycle

1. College Elected Positions
 - *Academic Administrator Reviews (AARC) for Associate Dean, EEGO*
 - *Search Committee for the AVP of Academic Programs*
 - *Taskforce to Develop Guidelines for Faculty Use of Artificial Intelligence*
3. At-Large Elected Positions
 - *Academic Administrator Reviews (AARC) for Associate Dean, EEGO*
 - *Search Committee for the AVP of Academic Programs*
4. College Appointed Positions
5. At-Large Appointed Positions
 - *Exceptional Service Award Committee*

2025-26 College Election Committees

Arts and Humanities

- **Joel Haney (Chair)**
- Lena Taub
- Sean Wempe
- *Admin Support: Adrianna Hook*

Business and Public Administration

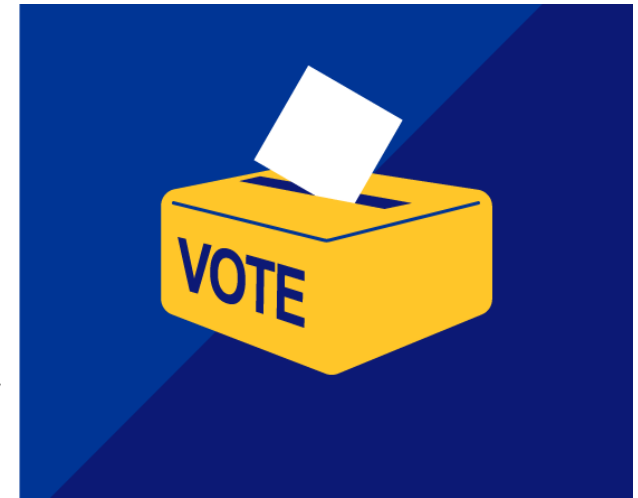
- Richard Gearhart
- Mansik Hur
- Jinping Sun
- Dan Zhou
- *Admin Support: Maria Diaz*

Natural Sciences, Mathematics, and Engineering

- Alberto Cruz
- Sophia Raczkowski (*retired*)
- Prosper Torsu (**Chair**)
- *Admin Support: Maria Chavez*

Social Science and Education

- **Dirk Horn (Chair)**
- Yeunjoo Lee
- Dahna Stowe
- *Admin Support: Vanessa Mayorga*





CALIFORNIA STATE UNIVERSITY BAKERSFIELD

Report from ASCSU to CSUB
Senate Meeting (9/4/2025 – 9/5/2025)

I. Guests

1. Mildred García, Chancellor of the CSU (Time Certain: Friday 10AM-11AM, remote)

1. Announced appointment of Dr. Gonzalez as Vice Chancellor of Academic Affairs
2. Governor Newsom signed the Budget Act of 2025 on June 27th: In this budget:
 - 2.1. Our advocacy helped avoid the \$375 million cut (or 7.95%)
 - 2.2. The Final budget reduces CSU's base budget
 - 2.3. CSU's multi-year compact funding has also been deferred.
 - 2.4. The CSU will also receive \$50.8 million in targeted one-time funds. Including \$5 million.
 - 2.5. Sonoma State will receive \$45 million in one-time dollars.
3. International students facing intense questioning on return to the U.S
4. Termination of grant funding across the CSU (HSIs) has been taking place
5. ICE enforcement – Chancellor acknowledged the fear grappling the CSU community
6. Announced the CSU's artificial intelligence Initiative, which will provide every student, faculty, and staff member with equal access to local AI tools
7. The CO's office is working to develop the CSU system-wide strategic plan which was last developed in 2008.

2. Dilcie Perez, Deputy Vice Chancellor of Academic and Student Affairs & Chief Student Affairs Officer, and Robert Caron, Specialist Leader, Deloitte Consulting, Update on Year of Engagement

1. Provided an update on the year of engagement survey. The slides are available at <[CSU SSF_ASCSU Sept Plenary_20250904 v4.pptx](#)>
2. Graduation Initiative 2025 is concluding this year

3. Margarita Avila – CFA President (2025-2026)

1. Adamant that the Chancellor has accepted a 0% loan
2. AI: CFA was not consulted on the AI initiative (\$17 million initiative). CFA filed an unfair practice charge. Faculty needed to be consulted, humans need to be at the center of education, lack of transparency.
3. ICE on campuses, as well as free speech. CFA putting pressure on the Chancellor and presidents for not putting up a front and take a position to protect the campus community. CFA wants CSU to guarantee student privacy and declare CSU campuses sanctuary spaces
4. Immigration:
 - 4.1. CFA has been cosponsors for legislation protecting students and ICE. Specifically SB97, SB307 and SB805
 - 4.2. CFA has also opposed bills e.g. those that don't agree with that is being taught at schools or those impacting DEI. Examples of bills that CFA are opposing include e.g. AB 715

5. Bargaining has been frustrating. Management has refused to agree on ground rules i.e. they're attempting to limit the number of folks that can bargain on the CFA team. They have 1 – 2 members per campus and the team is much larger than it were.
4. **Dilcie Perez, Deputy Vice Chancellor of Academic and Student Affairs & Chief Student Affairs Officer, and Nathan Evans, Deputy Vice Chancellor of Academic and Student Affairs & Chief Academic Officer**
 1. Enrollment updates: California enrollment in the CSU increased by 7700 compared to Fall 2024.
 2. Decline in international school enrollment by 2,000 students systemwide. Due to delays in obtaining student visas etc.
 3. Strategic Enrollment Planning project has been underway. Plan to help recruit traditional and non-traditional students e.g. adult learners
 4. Dilcie Perez working with Don Theodora to co-lead the strategic response team – to what is happening in the country with regards to DEI or undocumented students completing their programs immigration
5. **Adrian Harrell, Alumni Council President, Jodi Braverman, Executive Director, CSU Alumni Council, and Lori Brockett, Associate Vice President for Alumni Engagement and University Events (CSUSM), CSU Alumni Council Liaison Report (Time Approximate)**
 1. Purpose of the alumni council (i) advocacy, (ii) develop and support alumnis and (iii) provide input to alumni councils and policy
 2. Put together a report. As a result of that report, campuses were then able to apply for some one-time funding to support projects focused on increasing alumni-student connections. And we were able to fund 26 projects which created 127 cross-campus collaborations. 40% of these projects were first-time partnerships between the Alumni Office and other departments
 3. Alumni council can assist with getting guest speakers to events
6. **Katie Karroum, CSSA Vice President of Systemwide Affairs, CSSA Liaison Report**
 1. Engaged in a CSU Basic Needs panel – discussed successes and gaps in food and housing security
 2. Equalized access to AI and potential to prepare students to an AI driven workforce. Some concerns shared to the legislators. Privacy, student protection, environmental sustainability; recommendations to the COs office – integration of AI in a fair manner and consistent student input in all stages of AI policy development.

II. Resolutions

The ASCSU approved the following resolutions.

1. AS-3761-25 Protecting Federal Hispanic Serving Institution Programs
2. AS-3762-25 Valuing International Students

III. First Reading Waivers

- 1.

IV. First Readings

The following resolutions were presented for feedback from Senators and communication to campuses. The sponsoring committee(s) will revise these resolutions and introduce them for action at the September 2025 plenary.

1. AS-3760-25 Supporting the California State University (CSU) System Office Review Standards for General Education (GE) Area 6 (Ethnic Studies) Submissions

V. Upcoming ASCSU Meetings

1. Next ASCSU Committee meeting in October and Plenary meeting November 2025

VI. Prepared by CSUB Representatives to the ASCSU

1. Charles Lam, Professor of Mathematics and ASCSU Legislative Specialist
2. Nyakundi Michieka, Associate Professor of Economics and Chair, Faculty Affairs Committee of the ASCSU

Vice-Chair Report to the Academic Senate

Senate Executive Committee Meeting – September 9, 2025

In addition to the regular business of setting the agenda for the Senate meeting, the following items were discussed:

- **Reports to Senate:** We discussed the list of guests asked to give reports to Senate. Currently planned are K. Susa, M. Malhotra, I. Sumaya, D. Cantrell, E. Adams, and E. Montoya. It was also suggested that we request reports from Facilities, People & Culture, and CAEN.
- **Strategic Plan:** S. Marks would like 10 faculty members for a Strategic Plan working group and asked for feedback from EC. After extensive discussion, EC decided to recommend a mix of elected and appointed positions. The timeline for elected positions will take a while so Chair Danforth will discuss with S. Marks and K. Watson if this approach will work. **Note:** *In a subsequent discussion among Chair Danforth, S. Marks, and K. Watson, it was decided that a faster timeline is needed. The Strategic Plan Steering Committee will manage the initial call for interest, but the Senate will be involved in elections and/or appointments for later phases.*
- **Committee Reports & Referral Log:** All committees gave reports. EC provided feedback on items 2025-2026 03 (Academic Policies and Academic Advising in SASEM), 2025-2026 04 (Time Blocks), and 2025-2026 05 (Unit RTP Committees).
- **Academic Administrator Review Committees (AARC):** The AARC for D. Cantrell (AVP for Enrollment Management) did not occur last year, but the Provost reported it will proceed this year. The AARC for E. Adams (Dean of Antelope Valley) was conducted last year but there was a routing issue with the report. Elections were conducted last spring for the AARC for D. Cours (Dean, College of BPA), and K. Lopez (Associate Dean, College of NSME) which will take place this year. However, an election still needs to be held for the AARC for R. Dawson (Associate Dean, EEGO).
- **Academic Administrator Searches:** The A&H Associate Dean Search is underway. There was a request to add a student representative, but concerns were raised about doing so after the committee was already formed, as it would also require adding a faculty member to maintain balance. The SSE Dean search will start as soon as faculty election rosters are complete; the Senate office is working on this, but it will still be a couple of weeks. The search for the AVP of Academic Programs will also move forward this semester.

Academic Affairs Committee (AAC)

Report to the Academic Senate

Thursday, September 4, 2025

The Academic Affairs Committee met for the first time and discussed standing committee procedures and the general function of AAC. We chose a vice-chair, Senator Heidi He.

We then discussed referral 2025-2026 #02 – Academic Degree Policies. We concluded discussion on one item: we are satisfied with the current CSUB policy on double counting courses between both majors for a double major. We also concluded that CSUB ought to have a double major policy and one that specifies a timeline to declare and as well as other possible regulations. We have committed to drafting our proposed new policy language at our next meeting. Likewise, we discussed changes to the current policy on double counting courses between the major and the minor, and have committed to revising the existing policy, if necessary, at the next meeting.

Academic Support & Student Services Committee (AS&SS)
Report to the Academic Senate

Thursday, September 4, 2025

The AS&SS Committee met for its first meeting of the academic year and began with introductions and a review of carry-over items from the previous year, including:

- The need for a clear double major policy in the catalogue (joint AS&SS and AAC matter, currently on the EC agenda).
- Continued follow-up on faculty advising and outcomes from the Student Open Forum, with University support for more such events.
- Accessibility concerns on campus, with ASI having logged all physical accessibility issues and pending updates from Facilities.
- Continue collaborative efforts with the Division of Student Affairs and Strategic Enrollment Management.
- Continued monitoring of the AI initiative.

New Business

The committee discussed 2025–2026 REFERRAL #03 on Academic Policies and Academic Advising in Student Affairs and Strategic Enrollment Management. Dr. Jennifer Mabry provided an overview of the division’s structure, rationale, and expectations, including a reporting flow chart and the current student-to-advisor ratio (300:1). She addressed committee questions regarding college-based advisors, the case management model, removal of mass holds, and the capacity for Academic Success Coordinators to add faculty holds within accredited programs as needed.

The committee also reviewed RES 242518, noting that President Harper had not signed it, possibly due to the word “purview.” Discussion centered on rewording the first sentence to emphasize a student-focused collaborative process between Academic Senate and the Division of Student Affairs and Strategic Enrollment Management. RES 242518, the President’s memo, and a draft rewording have been sent to the committee, and members are currently wordsmithing the language via email.

Next Steps

- Revise the resolution based on the committee’s ongoing email discussion.
- Present the revised resolution to the Academic Senate for review.

Respectfully submitted,
Leslie Kirstein, Chair
Academic Support & Student Services Committee

Report from the Budget and Planning Committee of the Academic Senate

At the September 4, 2025 meeting of the Budget and Planning Committee (BPC), committee members reviewed Referral 20252026 04 Time Blocks. Committee discussion focused on prior committees' efforts to address this issue and obstacles to moving forward. The committee identified data sources and reports they need to review before moving forward.

In Open Forum, the committee was advised of forthcoming referrals including the Special Review Committee Report on Anthropology and several curriculum proposals from last academic year.

Report from the Faculty Affairs Committee of the Academic Senate

The Faculty Affairs Committee met on September 4th, 2025. We briefly discussed referral 2025-2026 01 and the need to clarify ASCSU Lecturer Electorate Procedures.

Anticipating that 2025-2026 05, Unit RTP Committees, is a much more complex referral, we dedicated the majority of our time to discussing these issues. The group discussed faculty participation in RTP committees, focusing on eligibility rules, committee composition, and the need to clarify policies regarding post-tenure reviews and peer review processes.

The conversation included discussions about improving RTP committee procedures, including the handling of minority reports, chair selection, and the need to balance faculty rights with fair review processes while adhering to CBA guidelines.

The Faculty Affairs Committee also discussed obtaining feedback on resolution drafts regarding the Unit RTP Committee composition process (e.g., from the DCLC, URC).



Renaming of the Faculty Leadership and Service Award – *Handbook Change*

RES 252601

EC

- RESOLVED:** That the Faculty Leadership and Service Award be renamed the Jacquelyn Kegley Faculty Leadership and Service Award; and, be it further,
- RESOLVED:** The following changes be made to the University Handbook (additions in **bold underline**, deletions in ~~strikethrough~~).

308.3.2 Jacquelyn Kegley Faculty Leadership and Service Award

The **Jacquelyn Kegley** Faculty Leadership and Service Award has been established by the Academic Senate of CSUB in order to recognize and encourage outstanding contributions by faculty to the principle and practice of shared governance on this campus as well as service to the community and the University service region.

308.3.2.1 Selection

The **Jacquelyn Kegley** Faculty Leadership and Service Award nominee may be chosen annually by the Academic Senate on recommendation of the Faculty Honors and Awards Committee.

308.3.2.2 Procedures

- a. In the third week of Spring semester each year the P&VPAA shall notify the Faculty Honors and Awards Committee of the timeline for proceeding. The P&VPAA and the Chair of the Academic Senate shall send out a call for nominations. This announcement shall include a deadline for submission and a description of the requirements for nomination.
- b. Any full-time faculty member of the CSUB faculty is eligible for nomination by administrators, faculty, students, or alumni. No self-nominations shall be accepted. A completed nomination form, the nominee's current abbreviated vita, and a signed, written statement not exceeding 600 words, summarizing the nominator's reasons for supporting the nominee shall be submitted. The statement should be concise and factual and confined to issues related directly to matters of shared governance and community service. The criteria for the award, as set forth by the Academic Senate of the California State University, Bakersfield, call for outstanding efforts and service toward collegial governance and service to the community and the university service region. Scholarship, creative activity, and teaching are important but may not substitute for a candidate's service and leadership.
- c. The Faculty Honors and Awards Committee may, in seeking to make a selection, solicit additional information about the candidate that it deems relevant and necessary to make an informed judgment on a worthy nominee for the award. Materials submitted for consideration and those solicited, as well as all committee deliberations concerning them, shall be held in strict confidence.

- d. In all instances, before making a decision regarding a nomination, the FHAC shall obtain documentation that the nominee's department or equivalent unit consider the nomination and made a collective decision whether to support, oppose, or take no position regarding the nomination.
 - e. The Faculty Honors and Awards Committee may submit the name of its nominee for the **Jacquelyn Kegley** Faculty Leadership and Service Award to the Academic Senate for approval. The Faculty Honors and Awards Committee is not obligated to forward a nomination if a worthy candidate is not identified.
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Rationale:

In recognition of Dr. Jacquelyn Kegley's decades of exemplary service to and leadership at CSUB, including her instrumental role in the creation of CSUB's Academic Senate, service as CSUB Academic Senate Chair for many terms and subsequent designation of the title of "Senate Chair Emerita", leadership of her department, directorship of the Helen Hawks Honors Program, service on innumerable committees and taskforces, and receipt of multiple CSUB Academic Senate commendations and numerous CSUB and CSU awards, along with countless other contributions to CSUB, the CSUB Academic Senate proposes that the Faculty Leadership and Service Award be renamed the Jacquelyn Kegley Faculty Leadership and Service Award.

Distribution List:

President
Provost and VP for Academic Affairs
AVP for Faculty Affairs
AVP for Academic Programs
College Deans
Associate Deans
Dean of Libraries
Dean of Antelope Valley
Department Chairs
General Faculty
CSUB Students

Approved by the Academic Senate:

Sent to the President:

Approved by the President: