



MEMORANDUM

DATE: August 26, 2024

TO: Campus Community

FROM: Jevan Lane
Director, Safety and Risk Management *Jevan Lane*

SUBJECT: Workplace Violence Prevention Plan

California State University, Bakersfield aims to provide a working environment that minimizes the potential for workplace violence and other safety/security risks. Violence in the workplace poses a significant threat to the safety and wellbeing of our employees and the general public and it is the responsibility of all employees to help minimize workplace violence. California Senate Bill 553 (SB 553) establishes new requirements for our Workplace Violence Prevention Plan (WVPP) which went in effect as of July 1, 2024.

What is SB 553?

Consistent with our campus commitment, SB 553 introduces new regulations and guidelines for workplace violence prevention planning designed to enhance safety, security, and overall well-being on our campus.

The following key provisions are required as part of SB 553:

1. Workplace Violence Prevention Plan
2. Maintaining a violent incident log
3. Mandatory Annual Employee Training
4. Compliance with Cal/OSHA

Required Actions:

On July 3, 2024, all staff* should have received an email from CSU Learn entitled “Workplace Violence Prevention Plan”. You will be expected to complete the training at your earliest convenience, but no later than **August 31, 2024.**

This required two-part curriculum covers several elements within our WVPP including:

1. Types of workplace violence
2. Preventative measures
3. An overview of required WVPP elements
4. Additional WVPP Resources

*Faculty will be assigned in August upon their return for the academic year.

WVPP Resources:

An interim [Workplace Violence Prevention Plan](#) has been developed and may be accessed on the [WVPP website](#) while we complete our meet and confer obligations with our CSUB bargaining units. Additional resources will also be made available as completed.

We understand the importance of creating a safe and supportive environment for all members of our campus community. We appreciate your cooperation and participation in helping us to ensure our campus remains safe.

For more information or if you have any questions, please contact the Department of Safety & Risk Management.