

RTP INFORMATION – 2025 / 2026

Third-Year through Sixth-Year Faculty Scheduled for Review

Third-Year Probationary Faculty must receive notice by **June 1, 2026**, of (1) reappointment to a fourth probationary year, (2) reappointment with tenure, or (3) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Comments
Ren, Zhe (Joe)	Assist	Comm	Fall '23	2	4	
Barrera, David	Assist	English	Fall '23	-	6	
Stockwell, Dan	Assist	English	Fall '23	-	6	
Liang, Mingwei	Assist	Acct/Fin	Fall '23	-	6	
Choi, Mahl Geum	Assist	Mgmt/Mkt	Fall '23	-	6	
Tumlison, Creed	Assist	Pub Admin	Fall '23	-	6	
Lattimore, Kirstin	Assist	Library	Sum '23	-	6	
Penrose, Rebecca	Assist	Library	Sum '23	2	4	
Yatawara, Anjana	Assist	Math	Fall '23	-	6	
Thao, Chia	Assist	Nursing	Fall '23	-	6	
Kim, Gyeong Sung	Assist	Phys/Eng	Fall '23	-	6	
Cisneros, Nora	Assist	Ethnic St.	Fall '23	-	6	
Gutierrez de Jesus, Maria	Assist	Ethnic St.	Fall '23	-	6	
Sataraka, Jeremiah	Assist	Ethnic St.	Fall '23	-	6	
McLaughlin, Heidi	Assist	Psych	Fall '23	2	4	
Mishra, Maruti	Assist	Psych	Fall '23	-	6	
Womick, Jake	Assist	Psych	Fall '23	-	6	
Ynostroza Ochoa, Adelmira	Assist	Teach Ed	Fall '23	-	6	

Fourth-Year Probationary Faculty must receive notice by **June 1, 2026**, of (1) reappointment to a fifth probationary year, (2) reappointment with tenure, or (3) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Comments
Acuna-Gurrola, Moises	Assist	History	Fall '22	-	6	Reqtd Rev
Melendez, David	Assist	Music/Thtr	Fall '22	-	6	Reqtd Rev
Fairbairn, Frances	Assist	Phil/Rel	Fall '22	-	6	Reqtd Rev
Pak, Sunjin	Assist	Mgmt/Mkt	Fall '22	2	4	
Chavez, Kristi	Assist	Library	Spring '22	-	6	Reqtd Rev
Mouanoutoua, John	Assist	Adv Ed	Fall '22	2	4	
Marks, Shaylyn	Assist	Teach Ed	Fall '22	1	5	

No 4th Year Review in 2025/2026 (per UH Section 305.4.1)

Schuster, Adam	Assist	English	Fall '22	-	6	
Chen, John	Assist	History	Fall '22	-	6	
Hanne, Matthew	Assist	Music/Thtr	Fall '22	-	6	
Afaqi, Shaheer	Assist	Phil/Rel	Fall '22	-	6	
Choi, Joanne	Assist	Acct/Fin	Fall '22	-	6	
Talbert, Lance	Assist	Chemistry	Fall '22	-	6	
Gilliland, Denise	Assist	Nursing	Fall '22	-	6	
Li, Yilin	Assist	Kinesiology	Fall '22	-	6	
Hoban, Katt Bongar	Assist	Sociology	Fall '22	-	6	

Fifth-Year Probationary Faculty must receive notice by **June 1, 2026**, of (1) reappointment to a sixth probationary year, (2) reappointment with tenure, or (3) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Committee
Soares Cruz, Anna	Assist	Geology	Fall '21	-	6	
Kirstein, Leslie	Assist	Nursing	Fall '21	-	6	
Bui, Linh	Assist	Nursing	Fall '21	-	6	
Lopez, Andrea	Assist	Kines	Fall '21	-	6	
Herrera, Ashleigh	Assist	Soc Work	Fall '21	-	6	

Sixth-Year Probationary Faculty must receive notice by **June 1, 2026**, of either (1) reappointment with tenure, or (2) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Comments
Kumar, Matthew	Assist	English	Fall '20	-	6	
Garcha, Kiran	Assist	History	Fall '20	-	7	Add 1 Yr due Covid
Tsantsoulas, Tiffany	Assist	Phil/Rel	Fall '20	-	6	
Ryan, Richard	Assist	Econ	Fall '20	-	6	
Agarwal, Ankita	Assist	Mgmt/Mkt	Fall '20	-	7	Add 1 Yr due Covid
Amayah, Angela	Assist	Mgmt/Mkt	Fall '20	-	7	Add 1 Yr due Covid
Gallant, Kristen	Sr Assist Lib	Library	Spring '20	-	7	Add 1 Yr due Covid
Troup, Jonathan	Assist	Math	Fall '19	-	7	Add 1 Yr due Covid
Nmah, Juterh	Assist	Adv Ed	Fall '20	-	6	
Kim, Jahyun	Assist	Kines	Fall '20	-	6	
Basilio, Jonathan	Assist	Socio	Fall '20	-	6	

Requests for Tenure Recommendations are normally submitted during the Fall RTP Cycle. Timelines require that decisions regarding tenure be made by **June 1, 2026**.

Faculty requesting tenure will submit their files during this cycle. Second-Year Probationary Faculty may request to be considered for tenure and/or promotion as part of their second-year review.

Requests for Promotion Recommendations should be made after recommendations for reappointment or tenure. Timelines require that decisions regarding promotions be made by **June 15, 2026**. (*University Handbook Section 305.3.7*)

Faculty requesting promotion will submit their files during this cycle.