



The CSU considers qualified applicants for employment without regard to race, color, religion, national origin, ancestry, physical or mental disability, medical condition, genetic information, marital status, sex (including gender identity), age (over 40), sexual orientation, covered veteran status, or any other protected status.

The CSU is interested in reaching the broadest possible group of qualified applicants. This form has been developed to assist us in monitoring the effectiveness of our recruitment efforts, and in collecting data that is required for compliance with State, Federal and University reporting requirements. This form, and any data submitted on the form, will be kept separate from your application and resume and will not be accessible by anyone involved with making recommendations or decisions regarding selection or hiring for this job. While your reply will be most helpful to us in reporting accurate data, completing this form is entirely voluntary.

Job/Position Number: Job/Position Title:

Question 1. Are you Hispanic or Latino? (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.) Yes No

Question 2. Regardless of your answer to Question 1, you may select one or more of the following categories that apply to you:

Table with 2 columns: CATEGORY and DEFINITION OF CATEGORY. Rows include American Indian or Alaska Native, Asian (with sub-categories like Asian Indian, Chinese, etc.), Black or African American, Native Hawaiian or Other Pacific Islander, and White.

Question 3. Gender: (Please check one) Male Female

Question 4. Source: How did you learn about this job opening? Human Resources - Job Line, From a friend or relative, From a CSUB employee, CSUB Human Resources Department, From a newspaper, trade or professional journal

PLEASE RETURN TO: CSU Bakersfield, Office of the President 9001 Stockdale Highway, 33 BDC Bakersfield, CA 93311