

Position: Head Assistant Coach for Swimming and Diving (Coaching Assistant, Academic Year)**Type:** Temporary, Part time**Academic Year:** 2025/2026**Available:** September 2025**Application Deadline:** Accepting applications now. The position will remain open until filled.

Job Description: This position will report to the Director of Men's and Women's Swimming/Diving and Aquatic facility. The position will assist in organizing, planning, and coaching all aspects of a division swimming and diving team. This position will also be the recruiting coordinator and must be willing to identify, coordinate and select potential student athletes, as well as make multiple calls (nights and weekends) to develop the best possible relations with these student athletes.

The Head Assistant Coach must:

- Assist in overseeing academic progress and success
- Maintain alumni relations and have a strong working relationship with the entire athletic staff
- Assist in fundraising activities
- Meet Director for all home meets

Minimum Qualifications:

- Bachelor's Degree from an accredited institution is required. Prior collegiate and or club coaching experience. (Previous DI experience preferred)
- Commitment to knowing and complying with the MPSF, Big West, NCAA and CSUB rules and regulations
- Ability to take on multiple tasks and work independently or in a team setting
- Knowledge of meet managers and meet preparations. Meet director for all home meets.
- American Red Cross Lifeguard, CPR and First Aid or equivalent.
- Ability to work weekends, nights, and holidays.

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or the continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of

Compensation: Salary is competitive and commensurate with skills and experience.

Anticipated Hiring Salary: \$5,507-\$6,677 (Monthly).

Application: Position will remain open until filled. Please submit a resume, cover letter and 3 references with phone numbers and email addresses to:

Apply to: Eric Bugby

Director of Swimming & Diving
California State University, Bakersfield
9001 Stockdale Highway, 8 Gym
Bakersfield, CA 93311
Or via e-mail: ebugby@csub.edu

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus, and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department

of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: All university programs and activities are open and available to all regardless of race, sex, color, ethnicity or national origin. Consistent with California law and federal civil rights laws, CSUB provides equal opportunity in education and employment without unlawful discrimination or preferential treatment based on race, sex, color, ethnicity, or national origin. Our commitment to equal opportunity means ensuring that every student and employee has access to the resources and support they need to thrive and succeed in a university environment and in their communities. CSUB complies with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act, the California Equity in Higher Education Act, California's Proposition 209 (Art. I, Section 31 of the California Constitution), other applicable state and federal anti-discrimination laws, and CSU's Nondiscrimination Policy. We prohibit discriminatory preferential treatment, segregation based on race or any other protected status, and all forms of discrimination, harassment, and retaliation in all university programs, policies, and practices. CSUB is a diverse community of individuals who represent many perspectives, beliefs and identities, committed to fostering an inclusive, respectful, and intellectually vibrant environment. We cultivate a culture of open dialogue, mutual respect, and belonging to support educational excellence and student success. Through academic programs, student organizations and activities, faculty initiatives, and community partnerships, we encourage meaningful engagement with diverse perspectives. As a higher education institution, we are dedicated to advancing knowledge and empowering individuals to reach their full potential by prioritizing inclusive curriculum development, faculty and staff training, student mentorship, and comprehensive support programs. At CSUB, excellence is built on merit, talent, diversity, accessibility, and equal opportunity for all.