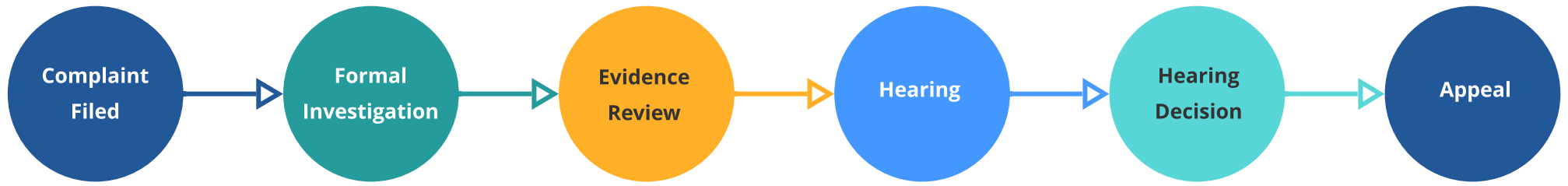


Title IX Investigation and Hearing Process Map



- Title IX Coordinator ("T9C") meets with Complainant, explains complaint process (Formal Investigation, Informal Resolution, Appeals)

- Investigator meets with the Complainant, Respondent, and Witnesses and collects evidence through interviews and document review

- Parties may review evidence and provide evidence and questions for witnesses. Investigator provides preliminary report/evidence summary

- Hearing Officer oversees live hearing where Parties may submit questions be asked of each other and witnesses

- Hearing Officer makes decision. If violation found, Parties may submit statements regarding sanctions.

- A Party may appeal the finding and/or sanction, under qualifying circumstances.

- Title IX Coordinator does preliminary assessment of claims to determine Track 1, Track 2, or Track 3 investigation necessary

- Investigator drafts Final Report (w/o Findings) that will be sent to Parties for review

- Hearing Advisor for each Party is responsible for asking questions on behalf of the Party.

- If violation found, Hearing Officer recommends sanctions.

- President/Designee will issue decision on recommended sanctions/discipline.

- If case accepted, T9C sends notice to Parties and schedules process meeting with Respondent

- President/Designee sends decision letter to Parties with finding and sanctions, where applicable.

Supportive measures (accommodations) may be provided to the Parties

INFORMAL RESOLUTION is available prior to a HEARING DECISION. If INFORMAL RESOLUTION is reached, the process ends.