



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

2025 Spring Budget Forum

Monday, March 24, 2025



President's Welcome



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

2023-24 Budget Book

>How to find the Budget Book

1. www.csub.edu
2. Budget Central
3. 2023-24 University Budget Book



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD



UNIVERSITY BUDGET BOOK
2023-2024

Budget Foundation: Funds & Terms

General Operating Fund Sources:

- State General Fund Allocation
- Student Tuition

General Operating Fund Uses:

- Covers salaries and benefits for faculty & staff
- Provides tuition grants (financial aid)
- Funds operational costs such as supplies, utilities, and insurance

Fiscal Year vs. Calendar Year

- A fiscal year is the 12-month period used for budgeting and financial reporting
- CSUB's fiscal year runs July 1 through June 30
- We are currently in the 2024-25 fiscal year

Calendar Year

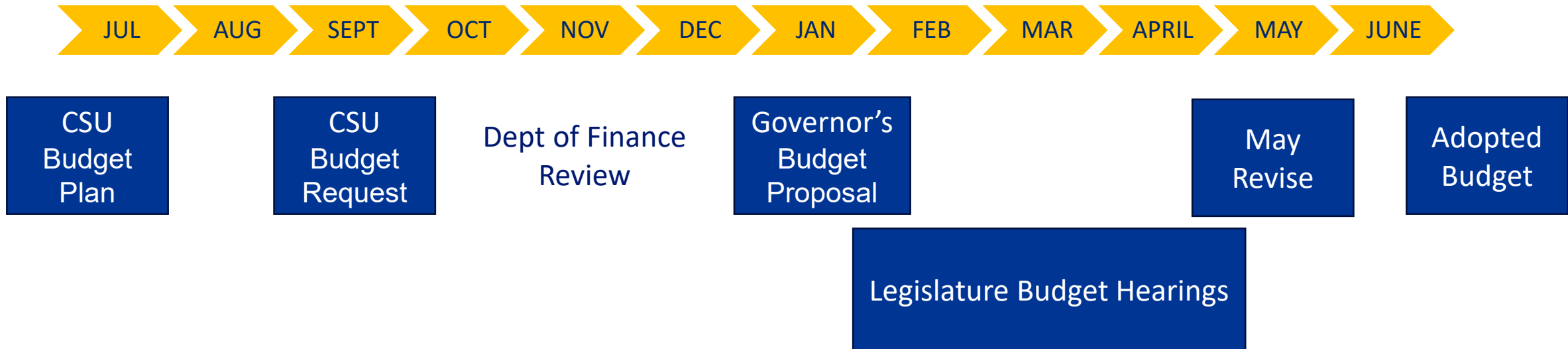
Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec

Fiscal Year

Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun

California Budget Timeline

ADVOCACY EFFORTS



2023-24

Operating Results



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

2023-24 Budget to Actual

	Budget	Adj. Budget	Percent	Actual	Percent
Sources:					
General Fund Allocation	\$109,739,300	\$109,739,300		\$110,142,000	
Student Tuition	\$ 55,835,550	\$ 55,835,550		\$ 56,253,341	
Total Sources	\$165,574,850	\$165,574,850		\$166,395,341	
Uses:					
Academic Affairs	\$ 98,349,092	\$ 95,754,168	53.5%	\$ 95,399,083	53.4%
Student Affairs	\$ 6,132,160	\$ 6,345,414	3.5%	\$ 6,118,773	3.4%
Athletics	\$ 8,149,345	\$ 8,149,345	4.6%	\$ 8,090,557	4.5%
Office of the President	\$ 2,658,285	\$ 2,779,478	1.6%	\$ 3,018,475	1.7%
Business & Admin Services	\$ 35,008,854	\$ 36,684,648	20.5%	\$ 36,543,736	20.5%
University Advancement	\$ 3,668,716	\$ 3,688,103	2.1%	\$ 2,961,000	1.7%
Campuswide	\$ 7,050,398	\$ 7,615,694	4.3%	\$ 8,551,583	4.8%
Financial Aid	\$ 17,808,000	\$ 17,808,000	10.0%	\$ 17,808,000	10.0%
Total Uses	\$178,824,850	\$178,824,850	100.0%	\$178,491,206	100.0%
Shortfall	(\$13,250,000)	(\$13,250,000)	-7.4%	(\$12,095,865)	-6.8%



HOW DID WE GET HERE?

**Ongoing Structural
Deficit**

**COVID Related
Enrollment Decline**

**Negotiated increases by
the CSU System**



**For the past 4 years we
have experienced raises
of 7%, 5%, & 5% with
insufficient funding**

**Inflationary pressures &
an anticipated
permanent reduction in
our state allocation of
7.95% for 2025-26**

\$7.6M Reduction



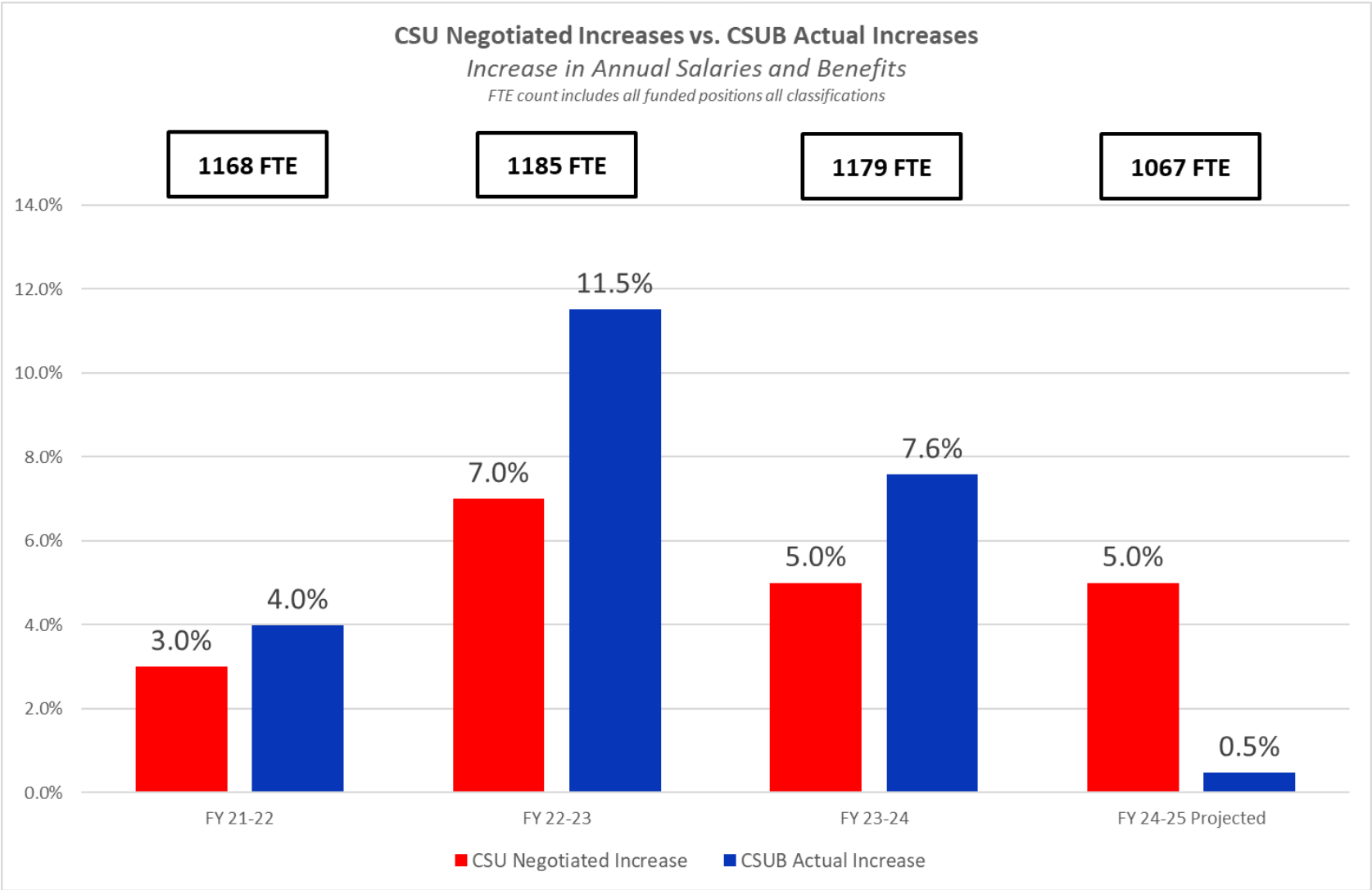
Historical structural deficit...

2021-22			2022-23		2023-24		<div>\$18M (12.3%) </div>
	Budget	Actuals	Budget	Actuals	Budget	Actuals	
Sources:							
General Fund Allocation	\$ 94,089,000	\$ 94,089,000	\$105,337,000	\$106,395,000	\$109,739,300	\$110,142,000	
Student Tuition	\$ 55,505,000	\$ 54,111,531	\$ 57,183,300	\$ 50,082,522	\$ 55,835,550	\$ 56,253,341	
Total Sources	\$149,594,000	\$148,200,531	\$162,520,300	\$156,477,522	\$165,574,850	\$166,395,341	
Uses:							
Academic Affairs	\$ 82,531,253	\$ 82,867,859	\$ 92,308,188	\$ 88,847,188	\$ 95,754,168	\$ 95,399,083	
Student Affairs	\$ 4,861,665	\$ 3,522,209	\$ 5,750,164	\$ 5,065,604	\$ 6,345,414	\$ 6,118,773	
Athletics	\$ 7,046,826	\$ 7,043,915	\$ 7,660,190	\$ 7,794,684	\$ 8,149,345	\$ 8,090,557	
Office of the President	\$ 2,084,965	\$ 2,073,455	\$ 2,364,185	\$ 2,454,662	\$ 2,779,478	\$ 3,018,475	
Business & Admin Services	\$ 29,138,957	\$ 28,495,096	\$ 32,690,686	\$ 34,487,945	\$ 36,684,648	\$ 36,543,736	
University Advancement	\$ 2,911,977	\$ 2,505,884	\$ 3,499,991	\$ 2,530,032	\$ 3,688,103	\$ 2,961,000	
Campuswide	\$ 6,675,557	\$ 5,351,633	\$ 7,001,895	\$ 8,931,476	\$ 7,615,694	\$ 8,551,583	
Financial Aid	\$ 19,710,000	\$ 19,710,000	\$ 18,745,000	\$ 18,745,000	\$ 17,808,000	\$ 17,808,000	
Total Uses	\$154,961,200	\$151,570,051	\$170,020,300	\$168,856,591	\$178,824,850	\$178,491,206	
Shortfall	(\$5,367,200)	(\$3,369,520)	(\$7,500,000)	(\$12,379,069)	(\$13,250,000)	(\$12,095,865)	<div>\$27M (17.8%) </div>

A changing enrollment...

Fall Term	Full-Time Equivalents (FTE)						Ratios		
	Students	% Increase/ Decrease	Lecturers	Tenure- Track	All Faculty (Lect+TT)	% Increase/ Decrease	Student to TT Faculty	Student to All Faculty	Tenure Density (TT/All Fac)
2014	8,324.7		142.1	181.0	323.1		46.0	25.8	56.0%
2015	8,936.5	7.3%	158.2	185.9	344.1	6.5%	48.1	26.0	54.0%
2016	8,051.8	-9.9%	161.7	200.7	362.4	5.3%	40.1	22.2	55.4%
2017	8,612.9	7.0%	189.7	205.0	394.7	8.9%	42.0	21.8	51.9%
2018	9,211.6	7.0%	198.1	226.5	424.6	7.6%	40.7	21.7	53.3%
2019	9,919.5	7.7%	219.5	230.1	449.6	5.9%	43.1	22.1	51.2%
2020	10,186.2	2.7%	227.8	244.4	472.2	5.0%	41.7	21.6	51.8%
2021	9,049.6	-11.2%	227.1	237.3	464.4	-1.7%	38.1	19.5	51.1%
2022	7,956.8	-12.1%	217.2	236.9	454.1	-2.2%	33.6	17.5	52.2%
2023	8,106.9	1.9%	206.4	243.3	449.7	-1.0%	33.3	18.0	54.1%
2024	8,542.8	5.4%	217.5	240.7	458.2	1.9%	35.5	18.6	52.5%

Unfunded CSU negotiated salary increases...



2024-25

Operating Budget



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

2024-25 General Operating Budget

	2023-24 Actuals	Percent	2024-25 Budget	Percent
Sources:				
General Fund Allocation	\$110,142,000	66.2%	\$116,613,000	66.7%
Student Tuition	\$ 56,253,341	33.8%	\$ 58,100,300	33.3%
Total Sources	\$166,395,341	100.0%	\$174,713,300	100.0%
Uses:				
Academic Affairs	\$ 95,399,083	53.4%	\$ 93,452,215	51.9%
Student Affairs	\$ 6,118,773	3.4%	\$ 5,802,312	3.2%
Athletics	\$ 8,090,557	4.5%	\$ 8,063,666	4.5%
Office of the President	\$ 3,018,475	1.7%	\$ 3,223,125	1.8%
Business & Admin Services	\$ 36,543,736	20.5%	\$ 36,513,152	20.3%
University Advancement	\$ 2,961,000	1.7%	\$ 3,602,358	2.0%
Campuswide	\$ 8,551,582	4.8%	\$ 8,313,672	4.6%
Financial Aid	\$ 17,808,000	10.0%	\$ 20,965,000	11.7%
Total Uses	\$178,491,205	100.0%	\$179,935,500	100.0%
Shortfall	(\$12,095,864)	-6.8%	(\$5,222,200)	-2.9%



CSU Bakersfield

Captured Tenure Track Positions by College / Area

Data includes some FERP 0.5 FTE positions

College / Area	FTE	Reductions
Arts & Humanities	10.00	1,617,700
Business & Public Administration	9.00	1,785,200
Library	2.00	296,700
Natural Sciences, Math & Engineering	11.50	2,030,800
Social Sciences & Education	15.00	2,304,700
VP Academic Affairs	1.00	130,400
Total Captured to Date	48.50	8,165,500
Total 2023	291.50	
Total Reduction Percent	16.64%	
Total 2023 - State Funded	291.50	
Total Reduction Percent - State Funded	16.64%	

CSU Bakersfield

Captured Management Personnel Positions by Division

Division	Positions	Reductions
Academic Affairs	6.00	891,600
Business & Administrative Services	11.00	2,725,000
President	1.00	325,400
Student Affairs	4.00	526,800
University Advancement	1.00	271,600
Total Captured to Date	23.00	4,740,400
Total 2023	132.00	
Total Reduction Percent	17.42%	
Total 2023 - State Funded	111.00	
Total Reduction Percent - State Funded	20.72%	

CSU Bakersfield

Captured Staff Positions by Division

Division	Positions	Reductions
Academic Affairs	10.00	1,014,000
Business & Administrative Services	21.00	2,232,400
President	1.00	101,100
Student Affairs	7.88	702,800
University Advancement	1.00	144,100
Total Captured to Date	40.88	4,194,400
Total 2023	569.00	
Total Reduction Percent	7.18%	
Total 2023 - State Funded	473.00	
Total Reduction Percent - State Funded	8.64%	

2025-26

Fiscal Outlook



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

California State University

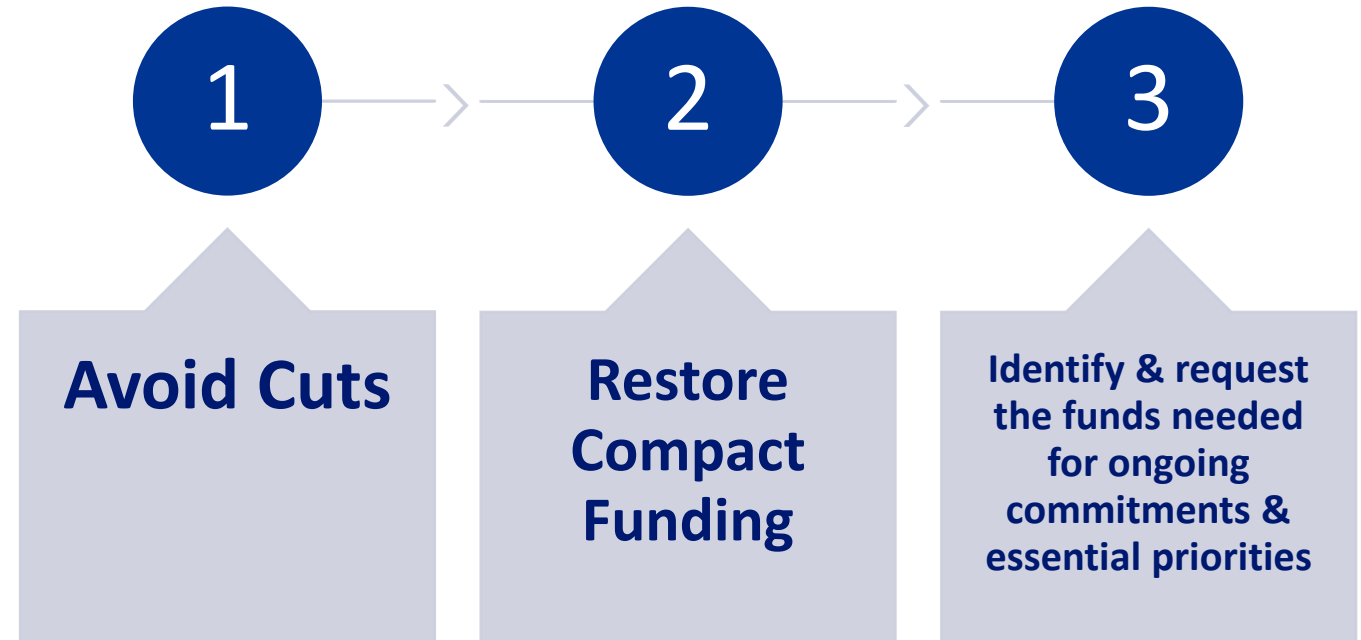
Base Budget - Ongoing State Funding (in millions)

Fiscal Year		2024-25	2025-26	2026-27	2027-28
2024-25	5% Compact	240			
	One-Time Reduction	(75)			
2025-26 (intent)	5% Compact		252		
	Deferral		(252)		252
	7.95% Reduction		(375)		
2026-27 (intent)	5% Compact			TBD	
State General Fund		165	(375)	0	252

California State University, Bakersfield

Reduce Net Operating Budget	(17.85)
Rainy Day Reserve Funds Required to Balance Budget	Yes
Operating Funds Available for Strategic Plan initiatives	No

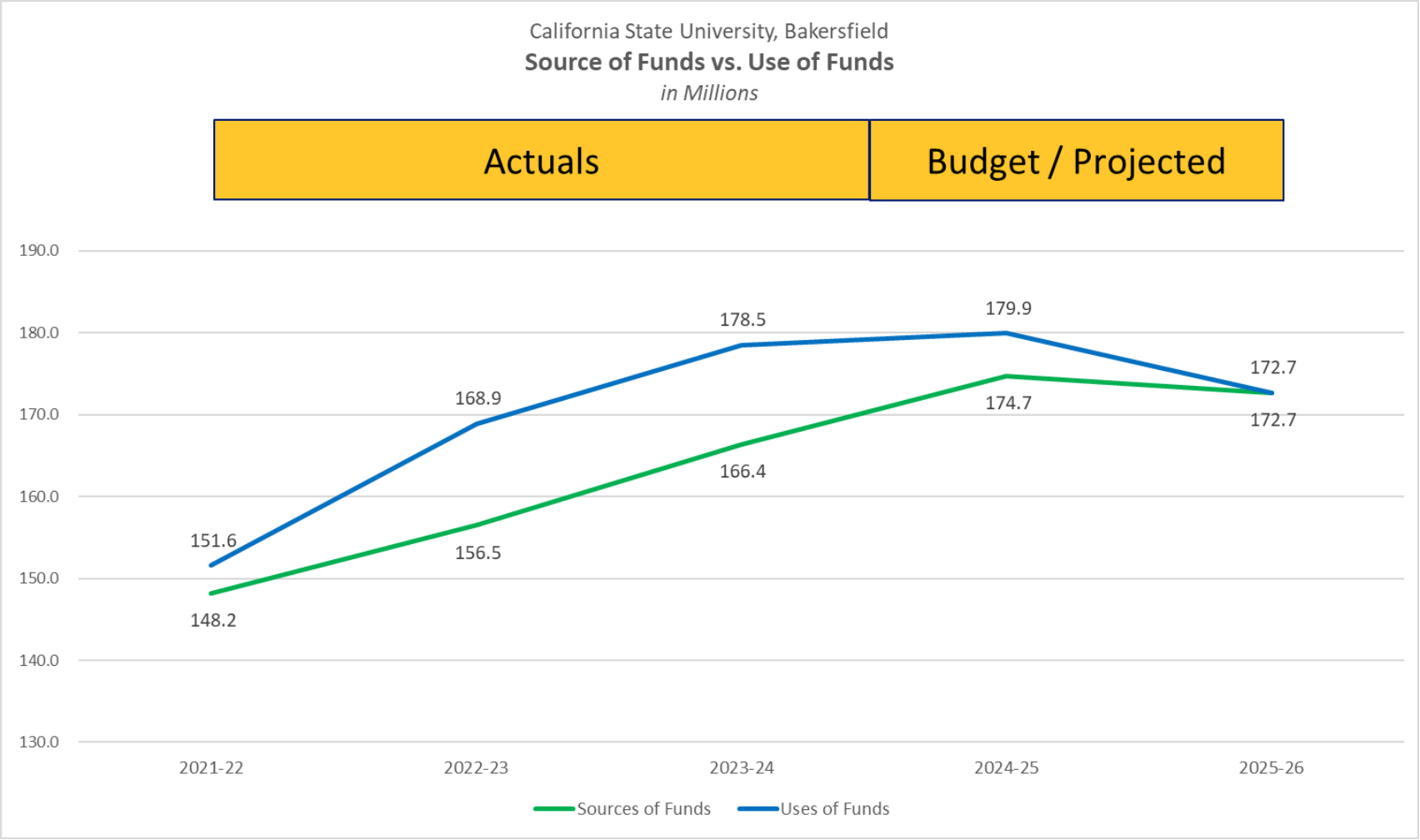
2025-26 CSU Budget Goals



What does this mean for CSUB?

	2024-25 Budget	2025-26 Projected	Percent Increase / (Decrease)
Sources:			
General Fund Allocation	\$116,613,000	\$110,124,400	-5.56%
Student Tuition	\$ 58,100,300	\$ 62,584,600	7.72%
Total Sources	\$174,713,300	\$172,709,000	-1.15%

What does this mean for CSUB?



Short-term operational solutions

- ✓ Hold each Division responsible for managing resources & identifying reductions
- ✓ Continue review of position control options
- ✓ Re-engage Budget Advisory Committee
- ✓ Create Academic Affairs Budget Advisory Task Force
- ✓ Develop model for managing instructional resources
- ✓ Utilize unrestricted Rainy Day Reserve Funds
- ✓ Utilize restricted Other Reserve Funds as identified

Identified long-term strategic plans

- Develop strategies to proactively respond to funding fluctuations
- Increase recruitment and retention of students
- Consider shifting from incremental budgeting to base-line budgeting
- Reimagine the BAC process
- Advocate to retain state general fund appropriations
- Increase public-private partnerships (P3) opportunities
- Implement software solutions for operating efficiencies
- Achieve and maintain a balanced net operating budget
- Build unrestricted Rainy Day Reserve Funds to appropriate level

Budget Advisory Committee

The functions of the Budget Advisory Committee (BAC) shall be to:

- Monitor budget resources and progress toward the achievement of the University's strategic plan and related goals and objectives.
- Review the University's strategic plan and institutional metrics and data, and to identify budget resources required to support the plan.
- Advise the President's Cabinet on the status of the strategic plan and to provide the President's Cabinet with a priority list of budget allocation recommendations for achieving the University's strategic plan, supporting the University's academic mission, and ensuring the University's financial viability considering the on-going fiscal challenges and opportunities.

Budget Advisory Committee Members (1 of 2)

Interim Vice President and Chief Financial Officer, chair, Dr. Kristen Watson
Vice President for Academic Affairs and Provost, vice chair, Dr. James Rodriguez
Vice President for Student Affairs, Dr. Thomas Wallace
Vice President for University Advancement, Heath Niemeyer
Vice President for Strategic Enrollment Management and Student Support, Dr. Dwayne Cantrell
Vice President for People and Culture, Lori Blodorn
Academic Senate Chair, Dr. Melissa Danforth
Academic Senate Budget and Planning Committee Chair, Dr. Di Wu
Associated Students, Inc. (ASI) President, Erin Pruitt
Associated Students, Inc. Representative (selected by ASI), To Be Determined

Budget Advisory Committee Members (2 of 2)

Athletic Director, Kyle Conder

Chief Budget Officer, Natasha Hayes

Chief Assessment Officer, Dr. Monica Malhotra

Dean, Natural Sciences, Mathematics and Engineering, Dr. Jane Dong

Dean, Antelope Valley Campus, Dr. Elizabeth Adams

Faculty Representative #1 (selected by Academic Senate), Dr. Jooanne Choi

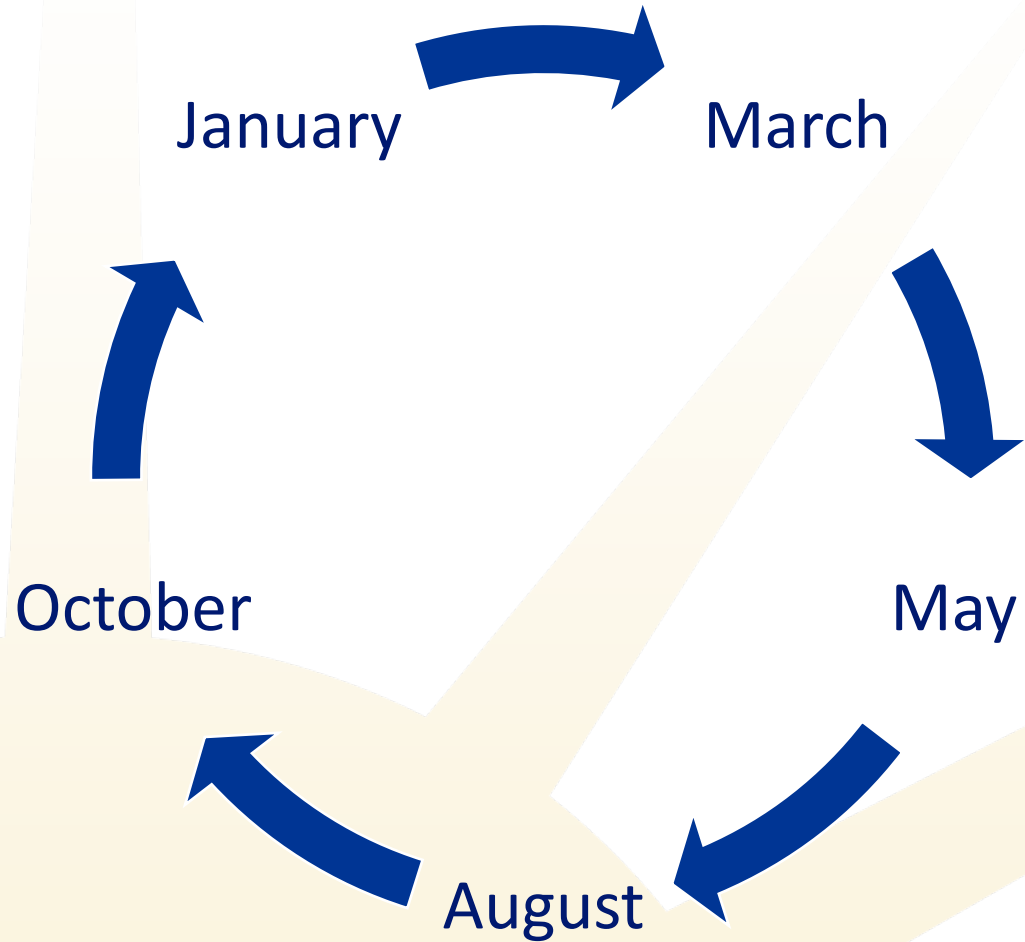
Faculty Representative #2 (selected by Academic Senate), Dr. Atieh Poushneh

Staff Representative #1 (selected by staff), Alex Cruz

Staff Representative #2 (selected by staff), Isabel Gonzalez

Moving forward....

**Develop a
collaborative
budgeting process
with the BAC**



The background of the image features a large, faint, circular seal of California State University Bakersfield. The seal contains the text "CALIFORNIA STATE UNIVERSITY" at the top and "BAKERSFIELD" at the bottom. In the center of the seal is a sunburst design with the year "1970" above it. Overlaid on this seal is the text "THANK YOU" in a bold, yellow, sans-serif font.

THANK YOU