



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

2025 Fall Budget Forum

Thursday, September 18, 2025

President's Welcome



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

Basic Budget Terms

General Operating Fund Sources:

- State General Fund Allocation (approximately 63-66%)
- Student Tuition (33-35%)

General Operating Fund Uses:

- Covers salaries and benefits for faculty & staff (78%)
- Funds operational costs such as supplies, utilities, and insurance (10%)
- Provides tuition grants (financial aid) (12%)

Where was CSUB ...

	2021-22		2022-23		2023-24		
	Budget	Actuals	Budget	Actuals	Budget	Actuals	
Sources:							
General Fund Allocation	\$ 94,089,000	\$ 94,089,000	\$105,337,000	\$106,395,000	\$109,739,300	\$110,142,000	
Student Tuition	\$ 55,505,000	\$ 54,111,531	\$ 57,183,300	\$ 50,082,522	\$ 55,835,550	\$ 56,253,341	
Total Sources	\$149,594,000	\$148,200,531	\$162,520,300	\$156,477,522	\$165,574,850	\$166,395,341	\$18M (12.3%) ↑
Uses:							
Academic Affairs	\$ 82,531,253	\$ 82,867,859	\$ 92,308,188	\$ 88,847,188	\$ 95,754,168	\$ 95,399,083	
Student Affairs	\$ 4,861,665	\$ 3,522,209	\$ 5,750,164	\$ 5,065,604	\$ 6,345,414	\$ 6,118,773	
Athletics	\$ 7,046,826	\$ 7,043,915	\$ 7,660,190	\$ 7,794,684	\$ 8,149,345	\$ 8,090,557	
Office of the President	\$ 2,084,965	\$ 2,073,455	\$ 2,364,185	\$ 2,454,662	\$ 2,779,478	\$ 3,018,475	
Business & Admin Services	\$ 29,138,957	\$ 28,495,096	\$ 32,690,686	\$ 34,487,945	\$ 36,684,648	\$ 36,543,736	
University Advancement	\$ 2,911,977	\$ 2,505,884	\$ 3,499,991	\$ 2,530,032	\$ 3,688,103	\$ 2,961,000	
Campuswide	\$ 6,675,557	\$ 5,351,633	\$ 7,001,895	\$ 8,931,476	\$ 7,615,694	\$ 8,551,583	
Financial Aid	\$ 19,710,000	\$ 19,710,000	\$ 18,745,000	\$ 18,745,000	\$ 17,808,000	\$ 17,808,000	
Total Uses	\$154,961,200	\$151,570,051	\$170,020,300	\$168,856,591	\$178,824,850	\$178,491,206	\$27M (17.8%) ↑
Shortfall	(\$5,367,200)	(\$3,369,520)	(\$7,500,000)	(\$12,379,069)	(\$13,250,000)	(\$12,095,865)	

2024-25 Budget to Actual

	Budget	Adj. Budget	Percent	Actual	Percent
Sources:					
General Fund Allocation	\$ 116,613,000	\$ 116,613,000	66.7%	\$ 113,883,000	65.2%
Student Tuition	\$ 58,100,300	\$ 58,100,300	33.3%	\$ 58,458,056	33.5%
Other Revenue	\$ -	\$ -	0.0%	\$ 2,233,942	1.3%
Total Sources	\$ 174,713,300	\$ 174,713,300	100.0%	\$ 174,574,998	100.0%
Uses:					
Academic Affairs	\$ 93,452,215	\$ 93,452,215	51.9%	\$ 96,747,894	53.1%
Student Affairs	\$ 5,802,312	\$ 5,802,312	3.2%	\$ 5,893,186	3.2%
Athletics	\$ 8,063,666	\$ 8,063,666	4.5%	\$ 7,799,887	4.3%
Office of the President	\$ 3,223,125	\$ 3,022,164	1.7%	\$ 2,956,949	1.6%
Business & Admin Services	\$ 36,513,152	\$ 36,714,113	20.4%	\$ 34,287,883	18.8%
University Advancement	\$ 3,602,358	\$ 3,602,358	2.0%	\$ 3,157,329	1.7%
Campuswide	\$ 8,313,672	\$ 8,313,672	4.6%	\$ 10,532,104	5.8%
Financial Aid	\$ 20,965,000	\$ 20,965,000	11.7%	\$ 20,965,000	11.5%
Total Uses	\$ 179,935,500	\$ 179,935,500	100.0%	\$ 182,340,231	100.0%
Shortfall	(\$5,222,200)	(\$5,222,200)	-2.9%	(\$7,765,233)	-4.3%



Working with Mandatory Salary Increases & Unsustainable Staffing Numbers

	2021-22			2022-23			2023-24			2024-25		
Management	\$12,326,783	14.7%		\$14,562,685	16.1%		\$15,787,340	16.4%		\$15,669,450	15.7%	
Staff, including overtime	27,939,541	33.4%		33,099,549	36.5%		33,454,492	34.7%		33,557,837	33.7%	
Academic, including Dept Chair and Teaching Associates	41,608,033	49.7%		40,602,414	44.8%		44,765,270	46.5%		48,184,983	48.4%	
Student Assistants	1,779,489	2.1%		2,314,513	2.6%		2,362,372	2.5%		2,244,411	2.3%	
Total	<u>\$83,653,846</u>			<u>\$90,579,161</u>			<u>\$96,369,474</u>			<u>\$99,656,681</u>		
				\$ 6,925,315	8.3%		\$ 5,790,312	6.4%		\$ 3,287,207	3.4%	
				7% Salary Increase			5% Salary Increase			5% Salary Increase		

Total FTE	1,168		1,185	1.5%	1,179	-0.5%	1,131	-4.1%
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Implementing a New Instructional Budget Model

- Short Term:
 - Allocate resources based on student needs
 - Realign class sizes to pre-pandemic levels
- Long Term:
 - Align resource allocations based on student demand, high impact programs, and university priorities
 - Allows us to make data-informed decision making
 - Improves transparency and accountability

Enrollment plays a key role in our budget ...

Fall Term	Full-Time Equivalents (FTE)						Ratios		
	Students	% Increase/ Decrease	Lecturers	Tenure- Track	All Faculty (Lect+TT)	% Increase/ Decrease	Student to TT Faculty	Student to All Faculty	Tenure Density (TT/All Fac)
2014	8,324.7		142.1	181.0	323.1		46.0	25.8	56.0%
2015	8,936.5	7.3%	158.2	185.9	344.1	6.5%	48.1	26.0	54.0%
2016	8,051.8	-9.9%	161.7	200.7	362.4	5.3%	40.1	22.2	55.4%
2017	8,612.9	7.0%	189.7	205.0	394.7	8.9%	42.0	21.8	51.9%
2018	9,211.6	7.0%	198.1	226.5	424.6	7.6%	40.7	21.7	53.3%
2019	9,919.5	7.7%	219.5	230.1	449.6	5.9%	43.1	22.1	51.2%
2020	10,186.2	2.7%	227.8	244.4	472.2	5.0%	41.7	21.6	51.8%
2021	9,049.6	-11.2%	227.1	237.3	464.4	-1.7%	38.1	19.5	51.1%
2022	7,956.8	-12.1%	217.2	236.9	454.1	-2.2%	33.6	17.5	52.2%
2023	8,106.9	1.9%	206.4	243.3	449.7	-1.0%	33.3	18.0	54.1%
2024	8,542.8	5.4%	217.5	240.7	458.2	1.9%	35.5	18.6	52.5%
2025	Available after October 31, 2025								



2025-26

**Preliminary Operating
Budget**



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

DRAFT

2025-26 General Operating Budget

	2024-25 Actuals	Percent	2025-26 Budget	Percent
Sources:				
General Fund Allocation	\$ 113,883,000	65.2%	\$ 111,910,000	64.2%
Student Tuition	58,458,056	33.5%	62,454,600	35.8%
Other Revenue	2,233,942	1.3%	0	0.0%
Total Sources	\$174,574,998	100.0%	\$174,364,600	100.0%
Uses:				
Academic Affairs	\$ 86,211,911	47.3%	\$ 86,753,179	47.8%
Business & Admin Services	30,793,529	16.9%	30,285,362	16.7%
People & Culture	5,246,121	2.9%	5,856,219	3.2%
President	1,584,815	0.9%	1,829,177	1.0%
Athletics	7,801,123	4.3%	7,726,493	4.3%
Student Affairs & Strategic Enrollment Management	16,427,932	9.0%	15,373,937	8.5%
University Advancement	3,157,329	1.7%	3,321,766	1.8%
Campuswide	10,152,470	5.6%	9,041,300	5.0%
Financial Aid	20,965,000	11.5%	21,392,000	11.8%
Total Uses	\$182,340,231	100.0%	\$181,579,434	100.0%
Shortfall	(\$7,765,233)	-4.3%	(\$7,214,834)	-4.0%



Achieving a Balanced 2025-26 Operating Budget

- Short-Term
 - Utilize savings related to vacant positions
 - Explore underutilized funding sources
 - Explore operational efficiencies and cost-saving measures
- Long-Term
 - Increase and diversify revenue sources
 - Increase recruitment and retention of students
 - Increase public-private partnerships (P3) opportunities

Budget Advisory Committee



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

Budget Advisory Committee

The functions of the Budget Advisory Committee (BAC) shall be to:

- Monitor budget resources and progress toward the achievement of the University's strategic plan and related goals and objectives.
- Review the University's strategic plan and institutional metrics and data, and to identify budget resources required to support the plan.
- Advise the President's Cabinet on the status of the strategic plan and to provide the President's Cabinet with a priority list of budget allocation recommendations for achieving the University's strategic plan, supporting the University's academic mission, and ensuring the University's financial viability considering the on-going fiscal challenges and opportunities.

Budget Advisory Committee Members (1 of 2)

Vice President and Chief Financial Officer, chair, Dr. Kristen Watson

Vice President for Academic Affairs and Provost, vice chair, Dr. Deborah Thien

Vice President for Student Affairs and Strategic Enrollment Management, Dr. Dwayne Cantrell

Vice President for University Advancement, Heath Niemeyer

Vice President for People and Culture, Lori Blodorn

Academic Senate Chair, Dr. Melissa Danforth

Academic Senate Budget and Planning Committee Chair, Amanda Grombly

Associated Students, Inc. (ASI) President, Anthonio Reyes

Associated Students, Inc. Representative (selected by ASI), Riley Gallego

Budget Advisory Committee Members (2of2)

Acting Athletic Director, Dr. Sarah Tuohy

Chief Budget Officer, Natasha Hayes

Chief Assessment Officer, Dr. Monica Malhotra

Dean, Natural Sciences, Mathematics and Engineering, Dr. Jane Dong

Dean, Antelope Valley Campus, Dr. Elizabeth Adams

Faculty Affairs, Dr. Debbie Boschini

Faculty Representative #1 (selected by Academic Senate), Dr. Jooanne Choi

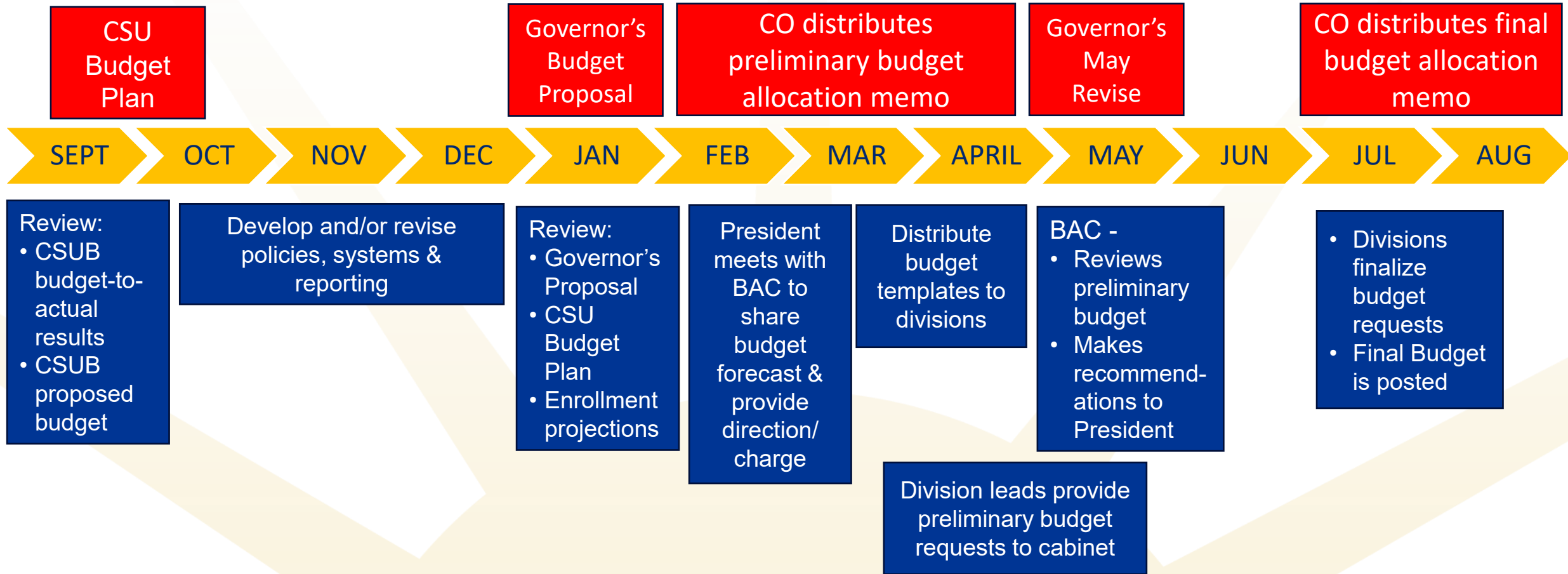
Faculty Representative #2 (selected by Academic Senate), Dr. Dayanand Saini

Faculty Representative – Alternate (selected by Academic Senate), Dr. John Tarjan

Staff Representative #1 (selected by staff), Isabel Gonzalez

Staff Representative #2 (selected by staff), Tanya Snyder

Budget Advisory Committee Timeline



2024-25 Budget Book

COMING SOON!

>How to find the Budget Book

1. www.csub.edu
2. Budget Central
3. Budget Books



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD



UNIVERSITY BUDGET BOOK
2023-2024

2026-2027 Fiscal Outlook



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

CSU 2026-27 Operating Budget Plan

(in millions)

REVENUES

Restoration of 2025-26 General Fund Reduction	\$ 143.8
Full Restoration: Compact Year 4	252.3
Tuition: Scheduled 6% Rate Increase	175.8
1% Enrollment Growth	25.2

\$ 3.2M
\$ 5.6M

New Revenue Subtotal **\$ 597.1**

EXPENDITURES

Baseline Commitments	\$ (323.7)
Essential Priorities	(273.4)

Expenditure Subtotal **\$ (597.1)**

Budget Advocacy is Key !!!

Restore Cuts

- Restore the **\$143.8M General Fund reduction** to protect programs and student success

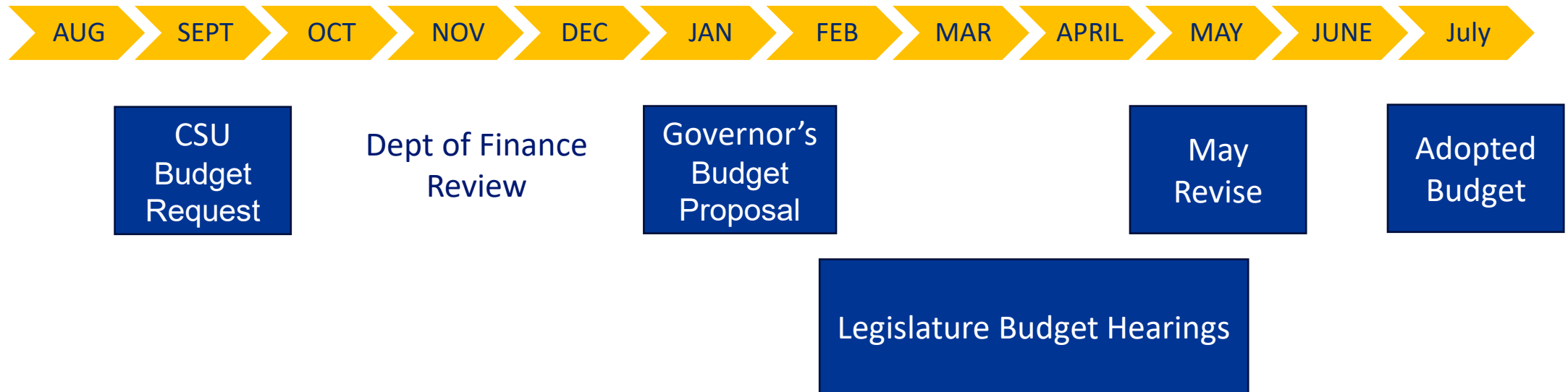
Honor the Year 4 Compact

- Provide the **full 5% base increase (\$252.3M)** as promised



California Budget Timeline

ADVOCACY EFFORTS



The background of the image features a large, faint, circular seal of California State University Bakersfield. The seal contains the text "CALIFORNIA STATE UNIVERSITY" at the top and "BAKERSFIELD" at the bottom. In the center of the seal is a sunburst design with the year "1970" above it. Overlaid on this seal is the text "THANK YOU" in a bold, yellow, sans-serif font.

THANK YOU