



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

Master of Science Health Care Administration

Why choose healthcare administration?

Positively impact individual lives and help solve health care industry challenges by making a real difference in improving patient outcomes. Support and lead health care professionals to create an environment that treats patients in the most effective and financially responsible way possible.

Soft Skills

- Communication
- Teamwork
- Planning Ability
- Mentoring
- Problem Solving

Hard Skills

- Budgeting
- Data analysis
- Patient Care
- Quality Assurance and Control
- Business administration and operations

Past alumni find prestigious careers both locally and nationally as:

- Chief Executive Officers (CEO) of hospitals and nonprofits
- Project Managers and Operation Coordinators of healthcare organizations
- Presidents of retirement centers, private industry and state-wide professional associations
- Policy specialists & elected public servants at the national, state, and local levels

Internship is satisfied through the following:

- Adheres to the professional attire and behavior of the organization
- A minimum of 200 service hours
- Leadership and completion of a management project
- Attendance at management level meetings to observe and support managers making decisions
- Integration of budget information for the unit
- Other duties as assigned
- Participation in an exit interview assessing performance strengths and limitations
- Develops and submits to the Program Director a reflective paper, 3-5 pages assessing the internship





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Classes:

A. First Year Requirements

1. PPA 4010 Analytical Methods in Administration
2. HCA 5050 Manage Finance Delivery Health Care
3. HCA 5140 History and Context of U.S. Health Care
4. HCA 5360 CQI in Health and Human Services
5. And up to two electives

B. Second Year Requirements

1. HCA 5260 Marketing in Health and Human Services
2. HCA 6030 Research Methods in Administration
3. HCA 6180 Health Policy and Policy Research
4. HCA 6610 Strategic Management in Health Care and Human Services
5. HCA 6620 Legal and Ethical Issues with Health Care

C. Internship or Practicum (3 Units)

Graduate students who do not have two years of supervisory experience in the health care sector will be required to take a health care sector internship.

D. Applied Research Project / Thesis (3 Units)

HCA 6980 - Candidates for the MSHCA degree must complete a culminating activity in accordance with Title V of the California Administrative Code. The purpose of this activity is to demonstrate competency acquired in the graduate program. This includes mastery of knowledge in the discipline and in the ability to use theory and method in the preparation of an applied research project. Research for the master's paper that involves data from human subjects must be reviewed and approved by the Institutional Review Board for Human Subjects Research (IRB / HSR).

Electives:

- PPA 5020 Program Evaluation
- PPA 5190 Management in Non-Profit Organizations
- PPA 5200 Fundamentals of Grant Writing
- PPA 5620 Emergency Management
- HCA 6770 Public Health Administration

Questions? Contact: lhernandez1@csub.edu





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Career Opportunities:

The program prepares graduates for state and local health care management:

- Assisted Living Facilities
- Clinics
- Health Insurance Organizations
- Consulting Firms
- Health Care Associations
- Hospitals
- Research Institutions
- Nonprofit Organizations
- Physician Practices
- Mental Health Organizations
- Public Health Departments
- Rehabilitation Centers
- Skilled Nursing Facilities
- Universities

Quick Facts: Medical and Health Services Managers	
<u>2021 Median Pay</u>	\$101,340 per year \$48.72 per hour
<u>Typical Entry-Level Education</u>	Bachelor's degree
<u>Work Experience in a Related Occupation</u>	Less than 5 years
<u>On-the-job Training</u>	None
<u>Number of Jobs, 2020</u>	429,800
<u>Job Outlook, 2020-30</u>	32% (Much faster than average)
<u>Employment Change, 2020-30</u>	139,600

Is a Degree in Health Care Administration Worth it?

A degree in healthcare administration builds knowledge and skills in medical, business, and managerial topics. The Bureau of Labor Statistics reports, between 2016 and 2026, medical and health service manager jobs should grow by about 20 percent—which is much faster than average, and very positive for anyone considering a Master of Health Care Administration.

What Can I Become If I Study Health Care Administration?

Graduates can pursue careers in hospitals, private physicians' offices, short-term and long-term patient care facilities, research settings, government agencies, or insurance companies. Graduates work as hospital administrators, healthcare office managers, or insurance compliance managers. A healthcare administration degree can also lead to jobs at nursing homes, outpatient care facilities, and community health agencies.

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