

## GRADUATION INITIATIVE 2025 TASKFORCE

Tuesday, January 10, 2017

ADM 101

8:30 – 10:00 a.m.

### Present:

Provost Zorn, Vernon Harper, John Dirkse, Debbie Boschini, Kris Krishnan, Jim Drnek, Paul Newberry, Jacqueline Mimms, Lori Paris, Denise Romero, Kathy Lund

### Action Items:

#### ➤ Short Term

- Additional faculty members to be added to Taskforce.
- Report to Chancellor's Office delayed from December. New date is April 28, 2017.
- V. Harper to work on a Project List for ongoing tasks.
- J. Drnek will work on breaking down the Internship and Service Learning data by Schools, and will investigate ways to increase early opportunities (Freshman and Sophomores).
- Pilot project for Block Scheduling (Freshman/Undeclared and Honors students).
- P. Newberry to meet with F16 FYE/FYS instructors for debrief.
- P. Newberry to report back to Taskforce in 3-4 meetings with results of his research into factors contributing to the re-take rate in CSUB 1009 for F16.
- V. Harper to reach out to School Deans and Assoc. Deans regarding funding from C/O for course redesign for higher DFW courses.

#### ➤ Long Term

- Full implementation of Block Scheduling in three years.

### Meeting Notes:

- Meeting called to order at 8:36 a.m.
- Review Task List dated 10/22/16. None noted.
- Brainstorming/review of November AVP Meeting at the C/O:
  - Expected to include the April 28 report, plus expanded plans.
  - Details weren't revealed – this seems to be a work in progress.
- April 28 Report Discussed
  - Jacqueline noted that there will be 23 different plans, with each campus formulating their own. Additional guidelines are expected later this month.
  - Kris noted this will include a linear progression, which we will develop for CSUB.
- Review of agenda and last year's activities
  - D. Bochini stated waitlisted and over-enrolled classes remains a huge issue. Realistically, these roadblocks need to be identified and resolved early; not after classes start.
  - J. Dirkse agreed, but noted that many of these courses are interdisciplinary, without advisors to watch over them.

- K. Krishnan will work with J. Dirkse to see if they can pull historical waitlisted data.
  - Provost Zorn has asked School Dean's to review waitlists and low enrollment classes and report back.
  - J. Dirkse cautioned that some departments and/or schools don't use waitlists.
  - Discussion of the purpose/practical use (or abuse) of waitlists.
  - L. Paris will pass on this information to the Associate Deans the following day.
- V. Harper will develop a Project List to track Taskforce progress.
  - School College Level Goals
    - K. Krishnan provided an update of the methodology to the CSUB Cabinet, and they concluded that they preferred Option 3, which included the highest graduation rate.
    - Discussion of 6-year graduation plans vs. lost salary, and the increased cost for part-time status for the additional two years.
    - Provost Zorn presented some additional factors that influence CSUB's time-to-degree:
      1. Students employed full-time.
      2. Students living on financial aid, so incentive to graduate is weakened.
    - Provost Zorn advised this was an opportunity for Departments and Schools to own their results and it will be the responsibility of the Deans to follow-up with their Chairs to encourage buy-in.
  - Internship and Service Learning Numbers
    - J. Drnek reviewed the Internship and Service Learning Numbers, noting that it was suspected that the slight decrease in some of the activities was due to the Q2S conversion fatigue. He stated they have funding for a part-time resource, which will help in their efforts of augment their goals.
    - J. Dirkse noted that Service Learning courses are noted on the students' transcript, and Provost Zorn noted that there was discussion of notations on the commencement programs for four-year graduates. This idea was met with great enthusiasm.
  - Block Scheduling (co-hort of Freshman students to begin with)
    - V. Harper said presentation of this concept to the AAC went well. The pilot project will include undeclared majors and Honors students.
    - J. Dirkse cautioned that Fall classes are being built now.
    - V. Harper expects full implementation to occur in three years.
  - FYE/FYS
    - P. Newberry reminded that this was now a two semester, 1 unit sequence (CSUB 1009/1019, except Engineering/Electrical Engineering which have their own courses). J. Dirkse found that the retake rate is 18% overall, and 19% for the intro class (CSUB 1009). In the past, the re-take rate was 10%.
    - There are 240 students who must retake CSUB 1009 this Spring.
    - For Fall 2016, they experienced implementation issues relating to the grades. GECCO intended these courses to be graded, but the process to establish this

from the past CR/NC grading rubric is more complicated than originally realized.

- Discussion of possible factors influencing low attendance rates, higher re-take rates, student perception of this course, commute (time and cost), student cost-benefit perceptions, semester vs. quarter (course fatigue), E. Case template universally adopted, would a shorter term (early or late start) be helpful and effective?
- P. Newberry requested any data that may be available, will continue to gather information and will report back in 3-4 meetings.
- Bottleneck Courses
  - V. Harper distributed a spreadsheet of the only courses now qualifying for \$2M (system-wide) in course redesign. Info from C/O. Overly simplistic.
  - V. Harper will reach out to Schools with information on Course Redesign funding.
  - Discussion of the DFW rate and other factors that contribute to this low success rate.
  - K. Krishnan indicated more statistics are available in Tableau.
  - J. Dirkse reminded the Taskforce that the DFW rate can be misleading, as many classes still consider a D or D- as passing, and many of the basic skills courses aren't included here, because their passing rate is in the C range.
- Graduation Initiative Taskforce Webpage
  - Provost Zorn advised that she is working with V. Lakhani on a webpage for this Initiative.
- Success Conference
  - Provost Zorn stated that the Statewide Senate is organizing a 'Success Conference' in San Diego, scheduled for February 9, 2017. Eight participants have been selected from each campus.

### **Adjournment**

- 9:54 a.m.