

## GRADUATION INITIATIVE 2025 TASK FORCE

### Meeting Notes

Wednesday, September 9, 2020

Zoom Meeting 3:00 pm – 4:00 pm

#### Present:

Debra Jackson (Chair), Marta Ruiz (Admin Support), Aaron Hegde, Claudia Catota, Denise Romero, Doreen Anderson-Facile, Dwayne Cantrell, Faust Gorham, Ilaria Pesco, James Rodriguez, Jennifer McCune, Kris Krishnan, Lisa Zuzarte, Luis Vega, Tanya Boone-Holladay, Vanessa Chicaiza

#### Absent:

Michael Lukens, Nyakundi Michieka

#### The Meeting Began at 3:00 pm

#### Action Items:

- D. Jackson will send a message and electronic copies of the proposals to the volunteers who will review and decide the best way to distribute the money.
- She will also ask Marta Ruiz to send out a communication to the volunteers to find out the best times to meet.
- D. Jackson will reach out to the members who volunteered the information that could go into this document.
- D. Jackson proposed for the next meeting to have each team focus on the six pillars and identify two or three strategies they are going to employ this year to impact retention rates and equity gaps.
- D. Jackson will send each team a list of all the people that she thinks are associated with for group, this way if you want to bring in that larger group, relying on the subgroups that it existed previously to call a meeting with them and do some brainstorming, you'll have a larger list.

#### Introductions

Debra Jackson begins by welcoming and thanking everyone for attending this meeting, she then asks everyone to introduce themselves so accurate notes can be taken.

#### GI 2025 Taskforce Goals

J. McCune states we have already surpassed our 2015 goal,

- FTT 4-year rate goal was 74% it is currently 74.6%.
- FTT 2-year goal is 48%, it is currently 45.5% which surpasses the 2919 goals and puts us very close to the current goal.
- FTF 4-year goal is 30% it is currently at 21.5% we are making progress, still a lot of work to do.
- FTF 6-year rate goal is 56% it is currently at 47.1%
- The official numbers should be released by the Chancellor's office.

D. Jackson congratulates everyone on a job well done concerning the graduation rates, then goes on to mention that we are in a stronger position on equity issues than many other CSU campuses, but we are not as good as we were.

We need to redouble our efforts on focusing on prioritizing equity gaps, the graduation rates, and retention rates, especially with COVID-19.

The Task Force discusses strategies to communicate with the students to keep the URM from rising. We need to make sure that the strategies we use to reach out to the students are culturally sensitive and pay attention to differences like the pressures that differentially impact URM, we cannot use the same strategies with everyone.

We need more information about the students that need our assistance and that are at risk for dropping out or not graduating on time. We need to collect that information and find out the reason some students are benefiting from the interventions we're making, and others are not. Some options such as face to face, calling people, high touch

intervention in terms of reaching out to them, serving them, using focus groups, and using technology to reconnect with the students through things like ask rowdy.

There was a lot of information sharing about the tremendous resources we have available to do that work. The work that the advisors are doing to reach out to students as well as faculty as a resource for connecting with students and getting the resources to those students when they need it.

#### **Provost Update re: GI 2025 grant funding**

Provost Harper will provide \$20,000, D. Jackson suggests to look at grant proposals that were received last year, and identify which ones can accomplish the things that have been discussed in this Task Force about staying focused on retention and URM graphs.

D. Jackson asks for four volunteers to review these proposals, and keep in mind the other data points that we might need for re-engaging students that we may have lost in the Spring and identifying how the \$20,000 will be distributed. The volunteers are Claudia Catota, Ilaria Pesco, Denise Romero, and Doreen Anderson-Facile.

D. Jackson will send a message and electronic copies of the proposals to the volunteers who will review and decide the best way to distribute the money.

- She will also ask Marta Ruiz to send out a communication to the volunteers to find out the best times to meet.

#### **Review Campus Update re: AY 2019-2020 activities**

D. Jackson took the six pillars of GI 2025 as anchor points for a campus update and with the help of I. Pesco, C. Morris and a couple of other folks put together a draft of a campus update. She requests if anyone has information that could go on this document to please share it, she would like to get it finalized and distributed to campus in the next week or so. She would like to stay focused on things that happened last fall and spring maybe even last summer as inclusive. D. Jackson will reach out to the members who volunteered the information that could go in this document.

#### **Six Pillars of GI 2025**

D. Jackson proposed for the next meeting to have each team focus on the six pillars and identify two or three strategies they are going to employ this year to impact retention rates and equity gaps.

D. Jackson will send each team a list of all the people that she thinks are associated with for group, this way if you want to bring in that larger group, relying on the subgroups that it existed previously to call a meeting with them and do some brainstorming, you'll have a larger list.

**Meeting Adjourned: 4:03 pm**