

GRADUATION INITIATIVE 2025 TASK FORCE

Meeting Notes

Wednesday, April 21, 2021

Zoom Meeting 3:00 pm – 4:00 pm

Present: Debra Jackson (Chair), Marta Ruiz (Admin Support), Aaron Hedge, Denise Romero, Dwayne Cantrell, Faust Gorham, Ilaria Pesco, Kimber Wellman, Luis Vega, Markel Quarles, Monica Malhotra, Tanya Boone-Holladay

Absent: Claudia Catota, Doreen Anderson-Facile, James Drnek, James Rodriguez, Jennifer McCune, Jonathan Young, Lisa Zuzarte, Michael Lukens, Nyakundi Michieka, ORG ASI President (Vanessa Chicaiza),

The meeting began at 3:05 pm.

Debra Jackson begins by welcoming and thanking everyone for attending.

Updates re: GI 2025 Projections –

- There are no updates given for the Graduation Projections in this meeting as D. Jackson was not able to obtain the data from the Graduation Action Team meeting. She will have an update in the next meeting.

Metric	2019-2020 Rates	2020-2021 Projection	2025 Goal
FTF 6-year	46.3%	48.8%	56%
FTF 4-year	21.6%	29.5%	30%
FTT 4-year	74.4%	78.5%	74%
FTT 2-year	45.2%	53.5%	48%
Gap – URM	7.9 points	2.4 points	0 points
Gap – Pell	4.7 points	1.5 points	0 points

Results Sharing re Pillars –

Data-Informed Decision-Making – Monica Malhotra states that she does not have much of an update on the ‘Data-Informed Decision-Making;’ she did mention that they have been having discussions with other campuses like CSU – Fullerton and Davis to get a better understanding of what has worked for them and to learn about how they created their models. She also mentioned that a lot of work still needs to be done to be able to report the data.

Markle Quarles added to what M. Malhotra said regarding how getting that data out there is a long and extensive process; however, they are working on establishing the foundation to be able to provide that data.

Faust Gorham shared the progress sheet with the group. Most of what was on the sheet was a summary of what M. Malhotra and M. Quarles had previously mentioned.

D. Jackson asked F. Gorham if he and his group feel like they know all the data elements that are relevant to the questions and data people want to know and whether they have a good sense of what those things should be moving forward with the project. One thing that is going to be essential in responding to individual data requests that the data is built in such a way that you can click some buttons and filter out the information and get what you need.

F. Gorham responded that they have a lot of advisors in the team who have asked many of the questions that their project needs to address, obviously there are still many questions needed to be asked to get the requested data. He also mentioned that they have asked themselves if with the tools they have today are they able to answer those questions

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and if not, what other tools do they need to implement to be able to answer those questions. He also stated that they still have to set a strategy as to where/how to put the data.

The committee showed a concern, mentioned there need to be guidelines for how others are supposed to interpret the data as well as how that data can be used.

D. Jackson then asked 'how can we think about what data needs to be on there? What data does our audience need? How often do we need to provide that data for others to analyze it?'

Suggestions were made about having programs review their data and analyze it. They also mentioned providing data in a way that was yearly and not in as long as seven years. They also mentioned the need to address equity gaps within programs.

Another idea was to have the deans and chairs along with faculty have access to this data and have it be reflected in the annual reports and the program review, there have to be individual faculty members and individual departments and schools having accountability and responsibility.

Suggestions were made about cutting those programs that do not move toward closing their equity gap, their ability to hire more staff. D. Jackson stated that that approach has not worked in the past; therefore, maybe they could give the program that makes more progress to close the equity gap x amount of money, using a "carrot vs the stick".

The committee says their goodbyes to Tanya Boone-Holladay, as she is leaving CSUB.

The next meeting scheduled for May 12th will be rescheduled to May 19, 2021.

Adjourned at 4:00 p.m.

Next Meeting Wednesday, May 19, 2021