

**EO 1110 COMMITTEE MEETING**  
**Monday, January 24, 2021**  
**Zoom Meeting**  
**2:00- 3:00 PM**

**Present:** Debra Jackson, Marta Ruiz (Admin Support), Abigael Flachmann, Abigail Flachmann, Andreas Gebauer, Becky Larson, Brian Street David Gove, Jacob Whitaker, Kim Flachmann, Kyle Susa, Steve Walsh, Zachary Zenko

**Absent:** Ilaria Pesco, Jonathan Young, Kent Henderson

The meeting began at 3:00 PM

D. Jackson welcomes and thanks everyone attending.

**Early Start and First-Year Finish Announcements, Plans, and Updates -**

- D. Jackson shared that the money left over from the summer was used for PSYC 2018 by category 3 and 4 students who did not participate in Early Start, since the money could not be saved to be used during Summer 2022. She also shared that she was able to get funds from the provost for an A2, B4, and Early Start coordinator. It was announced that A. Flachmann would be the coordinator for A2, and that Z. Zenko would be the coordinator for B4.
- D. Jackson shared that they had been given \$200,000 for Early Start instruction. Additionally, she mentioned how she had requested money to pay the tuition for Early Start and First-Year Finish students as well as to provide them with a stipend to get them to attend; however, she was informed that it is not possible to provide financial aid for the summer to incoming freshman. She revised the request to include only the first-year finish program to pay for the tuition of students in the program and to provide them with an additional \$1000 to get them to attend.
- The committee expressed their concern about students being rewarded with the extra money provided to them to get them to attend without being held accountable for not passing the course. They fear that if the word gets out many will begin taking advantage of the program solely to get the money, and not care to pass the class, because passing or failing the class will still get them that money.
- The committee members suggested that there be restrictions on the eligibility to receive the monetary incentive. They suggested restricting it to students who have 'good standing.'
- D. Jackson shared the data from summer 2021 to show the group how students did overall. She also shared that to qualify for the money incentive students must have received a Cal grant or a middle-class scholarship.
- A. Gebauer shared his disapproval for students on 'academic probation' to be provided with the money incentive.
- D. Jackson stated that in students receiving this incentive it does not mean that college got cheaper for them, instead it is an opportunity for them to improve their GPAs and help those that are already behind catch up.
- A. Flachmann agreed that this incentive should not be seen as a reward instead as something to help students with any economic barriers they may face.
- S. Walsh stated that this should not be seen as a reward. Additionally, he mentioned that they should focus on the students they have helped and who have been grateful for this opportunity instead of those few who were not successful.
- Z. Zenko suggested that there maybe should be an application where students share their interest in being a part of the program to ensure that they get students committed students. He also asked the committee whether they had heard any feedback from students with regards to their experience and what they thought of the money incentive.
- J. Whitaker shared that many students were grateful for the opportunity being provided to them.

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- D. Jackson suggested targeting the program to students with different needs. She suggested they focus on students who have not passed 1100 to get them back on track with their classmates, and students who are super close to passing a course but for some reason did not pass.
- J. Whitaker suggested that to ensure that students do not feel overwhelmed and that they pass their class; they should restrict them to only taking one class per session.
- D. Jackson shared the Estimated Budget draft for the cost of classes set to be offered during the summer. The numbers were based on those of summer 2021. She will pass the document along to the group for feedback on what other courses to add and which to remove.

***Meeting Adjourned: 3:00 PM***

***Next Meeting: TBD***